



**TMMOB
ÇEVRE MÜHENDİSLERİ ODASI**

**ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ
AYLIK ÜCRET HESAP TARİFESİ**

(2008-2021)

TMMOB Çevre Mühendisleri Odası Yönetim Kurulu'nun
10.04.2021 tarih ve 234 sayılı kararı ile kabul edilerek yürürlüğe girmiştir.



ÇEVRE MÜHENDİSLERİ İÇİN ÖNERİLEN AYLIK ASGARI ÜCRETLERİN BELİRLENMESİ

Bu tarifenin amacı; iş mahkemeleri ile diğer kurum ve kuruluşlarca Odamıza sıkça sorulan, güncel ve geçmiş yıllara yönelik olarak Çevre Mühendisleri için önerilen aylık asgari ücretlerin, mesleki deneyim yaşı, yetki/sorumluluk düzeyi, işin kapsamı ve nitelikleri dikkate alınarak, yaklaşık ve gerçekçi olarak belirlenmesidir.

TMMOB Çevre Mühendisleri Odası Mesleki Haklar ve Çalışmalar Komisyonu tarafından hazırlanan bu ücret tarifesi, Oda Yönetim Kurulu'nun 10.04.2021 tarihli toplantısında alınan 234 sayılı kararı ile kabul edilerek yürürlüğe girmiştir.

Çevre Mühendisleri için Önerilen Aylık Asgari Ücretlerin Hesaplama İlkeleri:

1. Çevre Mühendisleri için önerilen Aylık Asgari Ücretin hesaplanmasında kullanılan; TMMOB Çevre Mühendisleri Odası tarafından Çevre Mühendisleri için (2008-2012 yılları) ve TMMOB tarafından Mühendis, Mimar ve Şehir Plancıları için (2013 yılı ve sonrası) belirlenen, göreve yeni başlayan bir Çevre Mühendisinin işe ilk giriş bildirdesinde baz alınacak Aylık Brüt Asgari Ücretler (ABAÜ) ve bu ücretlere karşılık gelen **Aylık Net Asgari Ücretler (ANAÜ)** Tablo.1'de verilmiştir.
2. Çevre Mühendisi ücretinin hesaplanmasında baz alınan kriterler, kriter kademeleri, kodları ve tekil katkı oranları Tablo.2'de verilmiştir.
3. Çevre Mühendisi ücretinin hesaplanmasında baz alınan kriterlerden oluşan **Kriter Grupları ve Kriterler Grubu Katsayıları (KGK)** Tablo.3'te verilmiştir.
4. Çevre Mühendisi ücretinin hesaplanmasında baz alınan **Mühendislik Yaşı Katsayıları (MYK)** Tablo.4'te verilmiştir. Mühendislik yaşının belirlenmesinde Oda'ya üyelik süresi esas alınır.
5. Hesaplamalarda kullanılacak olan; **(ANAÜ)** değeri Tablo.1'den, **(KGK)** değeri Tablo.2'de verilen kriter ve kademelere göre Tablo.3'ten ve **(MYK)** değeri Tablo.4'ten alınacaktır.
6. Çevre Mühendisleri için önerilen Aylık Net Asgari Ücret aşağıdaki formüle göre hesaplanır:

$$\text{Çevre Mühendisleri için Önerilen Aylık Net Asgari Ücret} = \text{ANAÜ} * \text{KGK} * \text{MYK}$$

7. 2021 yılı öncesi için bu tarife ile belirlenen esaslara göre hesaplanan Çevre Mühendisi Aylık Asgari Ücret değerlerinin, 2008-2020 yılları arasında TMMOB Çevre Mühendisleri Odası Yönetim Kurulu kararları ile deneyim yılına göre belirlenen ve Tablo.5'te verilen ilgili yıla ait değerlerin altında kalması halinde Tablo.5'te verilen değer uygulanır. 2021 yılı ve sonrası için, bu karşılaştırmada Tablo.5'te verilen 2020 yılı değerleri kullanılır.
8. Bu tarife ile belirlenen esaslara göre hesaplanan Çevre Mühendisi Aylık Net Asgari Ücret değerleri;
 - i) Yurtdışında çalışan Çevre Mühendisleri için önerilen aylık net asgari ücretlerin hesaplanmasında 3 katı alınarak;
 - ii) Yurtiçinde yürütülen uluslararası nitelikli (uluslararası kurum/kuruluş/konsorsiyumlar tarafından, çok uluslu ekiplerle yürütülen) işlerde 1,5 katı alınarak uygulanır.



Tablo.1 Çevre Mühendisleri için Önerilen Aylık Net Asgari Ücretin Hesaplanmasında Baz Alınacak, Göreve Yeni Başlayan Bir Çevre Mühendisi için Belirlenen Aylık Asgari Brüt Ücretler (ABAÜ) ve karşılık gelen Aylık Net Asgari Ücretler (ANAÜ)

YIL	Aylık Brüt Asgari Ücret (ABAÜ)	Aylık Net Asgari Ücret (ANAÜ)
2008*	1.500 ₺	1.074,75 ₺
2009*	1.500 ₺	1.074,75 ₺
2010*	2.094 ₺	1.500,35 ₺
2011*	2.094 ₺	1.500,35 ₺
2012*	2.443 ₺	1.749,09 ₺
2013**	2.700 ₺	1.930,26 ₺
2014**	2.800 ₺	2.001,75 ₺
2015**	3.000 ₺	2.144,73 ₺
2016**	3.300 ₺	2.359,20 ₺
2017**	3.500 ₺	2.502,18 ₺
2018**	3.750 ₺	2.680,91 ₺
2019**	4.500 ₺	3.217,10 ₺
2020**	5.000 ₺	3.574,55 ₺
2021**	5.750 ₺	4.110,73 ₺

* İlgili yıllar için TMMOB Çevre Mühendisleri Odası Yönetim Kurulu kararları ile belirlenmiştir.

** İlgili yıllar için TMMOB Yönetim Kurulu kararları ile belirlenmiştir.



Tablo.2 Çevre Mühendisleri için Önerilen Aylık Net Asgari Ücretin Hesaplanmasında Baz Alınacak Kriterler, Kademeler, Kodlar ve Tekil Katkı Oranları

#	Kriter	Kademe	Kod	Tekil Katkı Oranı	Açıklama
1	Görev Alanı	Ofis	1a	0%	
		Ofis/saha karma	1b	10%	
		Saha	1c	20%	
2	Yetki/Sorumluluk Derecesi	Başlangıç	2a	0%	Proje Mühendisi, Saha Mühendisi, Kontrol Mühendisi, vb.
		Orta	2b	15%	Çevre Yönetim Birimi Şefi/Amiri, Kısım Şefi, Şantiye Şefi, Denetçi, BTB'ye esas SMM Belgeli Mühendis, Proje Sorumlusu, Arıtma Tesisi Sorumlusu, Laboratuvar Sorumlusu vb.
		Üst	2c	30%	Proje Koordinatörü, Proje Müdürü, Kurum Müdürü, ÇED Koordinatörü, Çevre Danışmanlık Koordinatörü, Laboratuvar Yöneticisi, Koordinatör TMGD, vb.
3	İşin Tehlikelilik Sınıfı**	Az tehlikeli	3a	0%	- İSGİİTST* Ek-1 listesine göre "Az Tehlikeli" işyerinde çalışan personel
		Tehlikeli	3b	15%	- İSGİİTST* Ek-1 listesine göre "Tehlikeli" işyerinde çalışan personel - İSGİİTST* Ek-1 listesine göre farklı kategorilerdeki çeşitli işyerlerine hizmet veren saha personeli (Çevre Danışmanlık, ÇED, İSG, TMGD vb.) - İSGİİTST* Ek-1 listesinde yer almayan işyerlerinde çalışan personel**
		Çok tehlikeli	3c	30%	- İSGİİTST* Ek-1 listesine göre "Çok Tehlikeli" işyerinde çalışan personel

* İSGİİTST: İş Sağlığı ve Güvenliğine İlişkin İşyeri Tehlike Sınıfları Tebliği (R.G.: 26.12.2012 / 28509)

** Çalışılan işyerinin tehlikelilik sınıfı konusunda tereddüt/anlaşmazlık oluşması durumunda, Oda'dan alınacak nihai görüş geçerli olacaktır.



Tablo.3 Çevre Mühendisleri için Önerilen Aylık Net Asgari Ücretin Hesaplanmasında Baz Alınan Kriterler ve Kademelere Göre Kullanılacak "Kriterler Grubu Katsayıları" (KGK)

KRİTERLER GRUBU			KATSAYI
1 (Görev Alanı)	2 (Yetki/Sorumluluk Derecesi)	3 (İşin Tehlikelilik Sınıfı)	Kriterler Grubu Katsayısı (KGK)
1a	2a	3a	1,00
1a	2a	3b	1,15
1a	2a	3c	1,30
1a	2b	3a	1,15
1a	2b	3b	1,30
1a	2b	3c	1,45
1a	2c	3a	1,30
1a	2c	3b	1,45
1a	2c	3c	1,60
1b	2a	3a	1,10
1b	2a	3b	1,25
1b	2a	3c	1,40
1b	2b	3a	1,25
1b	2b	3b	1,40
1b	2b	3c	1,55
1b	2c	3a	1,40
1b	2c	3b	1,55
1b	2c	3c	1,70
1c	2a	3a	1,20
1c	2a	3b	1,35
1c	2a	3c	1,50
1c	2b	3a	1,35
1c	2b	3b	1,50
1c	2b	3c	1,65
1c	2c	3a	1,50
1c	2c	3b	1,65
1c	2c	3c	1,80



Tablo.4 Çevre Mühendisleri için Önerilen Aylık Net Asgari Ücretin Hesaplanmasında Baz Alınacak Mühendislik Yaşı Katsayıları (MY)

Mühendislik Yaşı	Katsayı (MY)
0	1,00
1	1,08
2	1,16
3	1,24
4	1,32
5	1,40
6	1,46
7	1,52
8	1,58
9	1,64
10	1,70
11	1,75
12	1,80
13	1,85
14	1,90
15	1,95
16	2,00
17	2,05
18	2,10
19	2,15
20	2,20
21	2,24
22	2,28
23	2,32
24	2,36
25	2,40
26 ve üzeri	2,70



Tablo.5 TMMOB Çevre Mühendisleri Odası Yönetim Kurulu Kararları ile Daha Önceki Yıllarda Belirlenmiş Olan Aylık Brüt Asgari Ücretler (ABAÜ) ve Aylık Net Asgari Ücret (ANAÜ) Karşılıkları

YIL	C Grubu Çevre Mühendisi (0-5 yıl deneyimli)		B Grubu Çevre Mühendisi (5-10 yıl deneyimli)		A Grubu Çevre Mühendisi (10 yıl ve üzeri deneyimli)	
	Brüt (ABAÜ)	Net (ANAÜ)	Brüt (ABAÜ)	Net (ANAÜ)	Brüt (ABAÜ)	Net (ANAÜ)
2008	1.500 ₺	1.074,75 ₺	2.768 ₺	1.983,27 ₺	4.151 ₺	2.999,23 ₺
2009	1.500 ₺	1.074,75 ₺	2.768 ₺	1.983,27 ₺	4.151 ₺	2.999,23 ₺
2010	2.094 ₺	1.500,35 ₺	2.768 ₺	1.983,27 ₺	4.151 ₺	2.999,23 ₺
2011	2.094 ₺	1.500,35 ₺	2.768 ₺	1.983,27 ₺	4.151 ₺	2.999,23 ₺
2012	2.443 ₺	1.749,09 ₺	3.117 ₺	2.231,60 ₺	4.500 ₺	3.221,70 ₺
2013	2.700 ₺	1.930,26 ₺	3.117 ₺	2.231,60 ₺	4.500 ₺	3.221,70 ₺
2014	2.800 ₺	2.001,75 ₺	5.000 ₺	3.574,55 ₺	7.000 ₺	5.009,28 ₺
2015	3.000 ₺	2.144,73 ₺	5.300 ₺	3.789,02 ₺	7.500 ₺	5.361,82 ₺
2016	3.300 ₺	2.359,20 ₺	5.700 ₺	4.074,99 ₺	7.800 ₺	5.576,30 ₺
2017	3.500 ₺	2.502,18 ₺	5.900 ₺	4.217,97 ₺	8.000 ₺	5.719,28 ₺
2018	3.750 ₺	2.680,91 ₺	6.600 ₺	4.718,41 ₺	8.800 ₺	6.291,21 ₺
2019	4.500 ₺	3.217,10 ₺	8.000 ₺	5.719,28 ₺	11.000 ₺	7.864,01 ₺
2020	5.000 ₺	3.574,55 ₺	8.800 ₺	6.291,21 ₺	11.500 ₺	8.221,46 ₺



Tablo.6 Çevre Mühendisleri için Önerilen Aylık Net Asgari Ücretin Hesaplanmasında Baz Alınacak Kriterler Grubu ve Mühendislik Yaşı Bileşik Katsayıları

				MESLEK YAŞI KATSAYILARI (MYK)																											
Kriter/Kademe				Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri
1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70	
1a	2a	3a	1,00	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70	
1a	2a	3b	1,15	1,15	1,24	1,33	1,43	1,52	1,61	1,68	1,75	1,82	1,89	1,96	2,01	2,07	2,13	2,19	2,24	2,30	2,36	2,42	2,47	2,53	2,58	2,62	2,67	2,71	2,76	3,11	
1a	2a	3c	1,30	1,30	1,40	1,51	1,61	1,72	1,82	1,90	1,98	2,05	2,13	2,21	2,28	2,34	2,41	2,47	2,54	2,60	2,67	2,73	2,80	2,86	2,91	2,96	3,02	3,07	3,12	3,51	
1a	2b	3a	1,15	1,15	1,24	1,33	1,43	1,52	1,61	1,68	1,75	1,82	1,89	1,96	2,01	2,07	2,13	2,19	2,24	2,30	2,36	2,42	2,47	2,53	2,58	2,62	2,67	2,71	2,76	3,11	
1a	2b	3b	1,30	1,30	1,40	1,51	1,61	1,72	1,82	1,90	1,98	2,05	2,13	2,21	2,28	2,34	2,41	2,47	2,54	2,60	2,67	2,73	2,80	2,86	2,91	2,96	3,02	3,07	3,12	3,51	
1a	2b	3c	1,45	1,45	1,57	1,68	1,80	1,91	2,03	2,12	2,20	2,29	2,38	2,47	2,54	2,61	2,68	2,76	2,83	2,90	2,97	3,05	3,12	3,19	3,25	3,31	3,36	3,42	3,48	3,92	
1a	2c	3a	1,30	1,30	1,40	1,51	1,61	1,72	1,82	1,90	1,98	2,05	2,13	2,21	2,28	2,34	2,41	2,47	2,54	2,60	2,67	2,73	2,80	2,86	2,91	2,96	3,02	3,07	3,12	3,51	
1a	2c	3b	1,45	1,45	1,57	1,68	1,80	1,91	2,03	2,12	2,20	2,29	2,38	2,47	2,54	2,61	2,68	2,76	2,83	2,90	2,97	3,05	3,12	3,19	3,25	3,31	3,36	3,42	3,48	3,92	
1a	2c	3c	1,60	1,60	1,73	1,86	1,98	2,11	2,24	2,34	2,43	2,53	2,62	2,72	2,80	2,88	2,96	3,04	3,12	3,20	3,28	3,36	3,44	3,52	3,58	3,65	3,71	3,78	3,84	4,32	
1b	2a	3a	1,10	1,10	1,19	1,28	1,36	1,45	1,54	1,61	1,67	1,74	1,80	1,87	1,93	1,98	2,04	2,09	2,15	2,20	2,26	2,31	2,37	2,42	2,46	2,51	2,55	2,60	2,64	2,97	
1b	2a	3b	1,25	1,25	1,35	1,45	1,55	1,65	1,75	1,83	1,90	1,98	2,05	2,13	2,19	2,25	2,31	2,38	2,44	2,50	2,56	2,63	2,69	2,75	2,80	2,85	2,90	2,95	3,00	3,38	
1b	2a	3c	1,40	1,40	1,51	1,62	1,74	1,85	1,96	2,04	2,13	2,21	2,30	2,38	2,45	2,52	2,59	2,66	2,73	2,80	2,87	2,94	3,01	3,08	3,14	3,19	3,25	3,30	3,36	3,78	
1b	2b	3a	1,25	1,25	1,35	1,45	1,55	1,65	1,75	1,83	1,90	1,98	2,05	2,13	2,19	2,25	2,31	2,38	2,44	2,50	2,56	2,63	2,69	2,75	2,80	2,85	2,90	2,95	3,00	3,38	
1b	2b	3b	1,40	1,40	1,51	1,62	1,74	1,85	1,96	2,04	2,13	2,21	2,30	2,38	2,45	2,52	2,59	2,66	2,73	2,80	2,87	2,94	3,01	3,08	3,14	3,19	3,25	3,30	3,36	3,78	
1b	2b	3c	1,55	1,55	1,67	1,80	1,92	2,05	2,17	2,26	2,36	2,45	2,54	2,64	2,71	2,79	2,87	2,95	3,02	3,10	3,18	3,26	3,33	3,41	3,47	3,53	3,60	3,66	3,72	4,19	
1b	2c	3a	1,40	1,40	1,51	1,62	1,74	1,85	1,96	2,04	2,13	2,21	2,30	2,38	2,45	2,52	2,59	2,66	2,73	2,80	2,87	2,94	3,01	3,08	3,14	3,19	3,25	3,30	3,36	3,78	
1b	2c	3b	1,55	1,55	1,67	1,80	1,92	2,05	2,17	2,26	2,36	2,45	2,54	2,64	2,71	2,79	2,87	2,95	3,02	3,10	3,18	3,26	3,33	3,41	3,47	3,53	3,60	3,66	3,72	4,19	
1b	2c	3c	1,70	1,70	1,84	1,97	2,11	2,24	2,38	2,48	2,58	2,69	2,79	2,89	2,98	3,06	3,15	3,23	3,32	3,40	3,49	3,57	3,66	3,74	3,81	3,88	3,94	4,01	4,08	4,59	
1c	2a	3a	1,20	1,20	1,30	1,39	1,49	1,58	1,68	1,75	1,82	1,90	1,97	2,04	2,10	2,16	2,22	2,28	2,34	2,40	2,46	2,52	2,58	2,64	2,69	2,74	2,78	2,83	2,88	3,24	
1c	2a	3b	1,35	1,35	1,46	1,57	1,67	1,78	1,89	1,97	2,05	2,13	2,21	2,30	2,36	2,43	2,50	2,57	2,63	2,70	2,77	2,84	2,90	2,97	3,02	3,08	3,13	3,19	3,24	3,65	
1c	2a	3c	1,50	1,50	1,62	1,74	1,86	1,98	2,10	2,19	2,28	2,37	2,46	2,55	2,63	2,70	2,78	2,85	2,93	3,00	3,08	3,15	3,23	3,30	3,36	3,42	3,48	3,54	3,60	4,05	
1c	2b	3a	1,35	1,35	1,46	1,57	1,67	1,78	1,89	1,97	2,05	2,13	2,21	2,30	2,36	2,43	2,50	2,57	2,63	2,70	2,77	2,84	2,90	2,97	3,02	3,08	3,13	3,19	3,24	3,65	
1c	2b	3b	1,50	1,50	1,62	1,74	1,86	1,98	2,10	2,19	2,28	2,37	2,46	2,55	2,63	2,70	2,78	2,85	2,93	3,00	3,08	3,15	3,23	3,30	3,36	3,42	3,48	3,54	3,60	4,05	
1c	2b	3c	1,65	1,65	1,78	1,91	2,05	2,18	2,31	2,41	2,51	2,61	2,71	2,81	2,89	2,97	3,05	3,14	3,22	3,30	3,38	3,47	3,55	3,63	3,70	3,76	3,83	3,89	3,96	4,46	
1c	2c	3a	1,50	1,50	1,62	1,74	1,86	1,98	2,10	2,19	2,28	2,37	2,46	2,55	2,63	2,70	2,78	2,85	2,93	3,00	3,08	3,15	3,23	3,30	3,36	3,42	3,48	3,54	3,60	4,05	
1c	2c	3b	1,65	1,65	1,78	1,91	2,05	2,18	2,31	2,41	2,51	2,61	2,71	2,81	2,89	2,97	3,05	3,14	3,22	3,30	3,38	3,47	3,55	3,63	3,70	3,76	3,83	3,89	3,96	4,46	
1c	2c	3c	1,80	1,80	1,94	2,09	2,23	2,38	2,52	2,63	2,74	2,84	2,95	3,06	3,15	3,24	3,33	3,42	3,51	3,60	3,69	3,78	3,87	3,96	4,03	4,10	4,18	4,25	4,32	4,86	



TMMOB ÇEVRE MÜHENDİSLERİ ODASI
ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ AYLIK ÜCRET HESAP TARİFESİ (2008-2021)

Tablo.7a 2008 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2008	ANAÜ	1.075 ₺	MESLEK YAŞI KATSAYILARI (MYK)																														
				Kriter/Kademe			Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri
				1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70
KRITERLER VE KADEMELERE GÖRE KRITERLER GRUBU KATSAYILARI (KGG)	1a	2a	3a	1,00	1.075 ₺	1.161 ₺	1.247 ₺	1.333 ₺	1.419 ₺	1.983 ₺	1.983 ₺	1.983 ₺	1.983 ₺	1.983 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺		
	1a	2a	3b	1,15	1.236 ₺	1.335 ₺	1.434 ₺	1.533 ₺	1.631 ₺	1.983 ₺	1.983 ₺	1.983 ₺	1.983 ₺	2.027 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.337 ₺		
	1a	2a	3c	1,30	1.397 ₺	1.509 ₺	1.621 ₺	1.732 ₺	1.844 ₺	1.983 ₺	2.040 ₺	2.124 ₺	2.208 ₺	2.291 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.004 ₺	3.074 ₺	3.130 ₺	3.186 ₺	3.241 ₺	3.297 ₺	3.353 ₺	3.772 ₺		
	1a	2b	3a	1,15	1.236 ₺	1.335 ₺	1.434 ₺	1.533 ₺	1.631 ₺	1.983 ₺	1.983 ₺	1.983 ₺	1.983 ₺	2.027 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.337 ₺	
	1a	2b	3b	1,30	1.397 ₺	1.509 ₺	1.621 ₺	1.732 ₺	1.844 ₺	1.983 ₺	2.040 ₺	2.124 ₺	2.208 ₺	2.291 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.004 ₺	3.074 ₺	3.130 ₺	3.186 ₺	3.241 ₺	3.297 ₺	3.353 ₺	3.772 ₺		
	1a	2b	3c	1,45	1.558 ₺	1.683 ₺	1.808 ₺	1.932 ₺	2.057 ₺	2.182 ₺	2.275 ₺	2.369 ₺	2.462 ₺	2.556 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.039 ₺	3.117 ₺	3.195 ₺	3.273 ₺	3.351 ₺	3.428 ₺	3.491 ₺	3.553 ₺	3.615 ₺	3.678 ₺	3.740 ₺	4.208 ₺		
	1a	2c	3a	1,30	1.397 ₺	1.509 ₺	1.621 ₺	1.732 ₺	1.844 ₺	1.983 ₺	2.040 ₺	2.124 ₺	2.208 ₺	2.291 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.004 ₺	3.074 ₺	3.130 ₺	3.186 ₺	3.241 ₺	3.297 ₺	3.353 ₺	3.772 ₺		
	1a	2c	3b	1,45	1.558 ₺	1.683 ₺	1.808 ₺	1.932 ₺	2.057 ₺	2.182 ₺	2.275 ₺	2.369 ₺	2.462 ₺	2.556 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.039 ₺	3.117 ₺	3.195 ₺	3.273 ₺	3.351 ₺	3.428 ₺	3.491 ₺	3.553 ₺	3.615 ₺	3.678 ₺	3.740 ₺	4.208 ₺		
	1a	2c	3c	1,60	1.720 ₺	1.857 ₺	1.995 ₺	2.132 ₺	2.270 ₺	2.407 ₺	2.511 ₺	2.614 ₺	2.717 ₺	2.820 ₺	2.999 ₺	3.009 ₺	3.095 ₺	3.181 ₺	3.267 ₺	3.353 ₺	3.439 ₺	3.525 ₺	3.611 ₺	3.697 ₺	3.783 ₺	3.852 ₺	3.921 ₺	3.989 ₺	4.058 ₺	4.127 ₺	4.196 ₺	4.643 ₺		
	1b	2a	3a	1,10	1.182 ₺	1.277 ₺	1.371 ₺	1.466 ₺	1.561 ₺	1.983 ₺	1.983 ₺	1.983 ₺	1.983 ₺	1.983 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.192 ₺	
	1b	2a	3b	1,25	1.343 ₺	1.451 ₺	1.558 ₺	1.666 ₺	1.773 ₺	1.983 ₺	1.983 ₺	2.042 ₺	2.123 ₺	2.203 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.009 ₺	3.063 ₺	3.117 ₺	3.171 ₺	3.224 ₺	3.627 ₺		
	1b	2a	3c	1,40	1.505 ₺	1.625 ₺	1.745 ₺	1.866 ₺	1.986 ₺	2.107 ₺	2.197 ₺	2.287 ₺	2.377 ₺	2.468 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.009 ₺	3.085 ₺	3.160 ₺	3.235 ₺	3.310 ₺	3.370 ₺	3.431 ₺	3.491 ₺	3.551 ₺	3.611 ₺	4.063 ₺		
	1b	2b	3a	1,25	1.343 ₺	1.451 ₺	1.558 ₺	1.666 ₺	1.773 ₺	1.983 ₺	1.983 ₺	2.042 ₺	2.123 ₺	2.203 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.009 ₺	3.063 ₺	3.117 ₺	3.171 ₺	3.224 ₺	3.627 ₺		
	1b	2b	3b	1,40	1.505 ₺	1.625 ₺	1.745 ₺	1.866 ₺	1.986 ₺	2.107 ₺	2.197 ₺	2.287 ₺	2.377 ₺	2.468 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.009 ₺	3.085 ₺	3.160 ₺	3.235 ₺	3.310 ₺	3.370 ₺	3.431 ₺	3.491 ₺	3.551 ₺	3.611 ₺	4.063 ₺		
	1b	2b	3c	1,55	1.666 ₺	1.799 ₺	1.932 ₺	2.066 ₺	2.199 ₺	2.332 ₺	2.432 ₺	2.532 ₺	2.632 ₺	2.732 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.082 ₺	3.165 ₺	3.248 ₺	3.332 ₺	3.415 ₺	3.498 ₺	3.582 ₺	3.665 ₺	3.732 ₺	3.798 ₺	3.865 ₺	3.931 ₺	3.998 ₺	4.498 ₺			
	1b	2c	3a	1,40	1.505 ₺	1.625 ₺	1.745 ₺	1.866 ₺	1.986 ₺	2.107 ₺	2.197 ₺	2.287 ₺	2.377 ₺	2.468 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.009 ₺	3.085 ₺	3.160 ₺	3.235 ₺	3.310 ₺	3.370 ₺	3.431 ₺	3.491 ₺	3.551 ₺	3.611 ₺	4.063 ₺			
	1b	2c	3b	1,55	1.666 ₺	1.799 ₺	1.932 ₺	2.066 ₺	2.199 ₺	2.332 ₺	2.432 ₺	2.532 ₺	2.632 ₺	2.732 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.082 ₺	3.165 ₺	3.248 ₺	3.332 ₺	3.415 ₺	3.498 ₺	3.582 ₺	3.665 ₺	3.732 ₺	3.798 ₺	3.865 ₺	3.931 ₺	3.998 ₺	4.498 ₺			
	1b	2c	3c	1,70	1.827 ₺	1.973 ₺	2.119 ₺	2.266 ₺	2.412 ₺	2.558 ₺	2.668 ₺	2.777 ₺	2.887 ₺	2.996 ₺	3.106 ₺	3.197 ₺	3.289 ₺	3.380 ₺	3.471 ₺	3.563 ₺	3.654 ₺	3.746 ₺	3.837 ₺	3.928 ₺	4.020 ₺	4.093 ₺	4.166 ₺	4.239 ₺	4.312 ₺	4.385 ₺	4.933 ₺			
	1c	2a	3a	1,20	1.290 ₺	1.393 ₺	1.496 ₺	1.599 ₺	1.702 ₺	1.983 ₺	1.983 ₺	1.983 ₺	2.038 ₺	2.115 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.044 ₺	3.095 ₺	3.482 ₺		
	1c	2a	3b	1,35	1.451 ₺	1.567 ₺	1.683 ₺	1.799 ₺	1.915 ₺	2.031 ₺	2.118 ₺	2.205 ₺	2.292 ₺	2.379 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.047 ₺	3.119 ₺	3.192 ₺	3.250 ₺	3.308 ₺	3.366 ₺	3.424 ₺	3.482 ₺	3.917 ₺		
	1c	2a	3c	1,50	1.612 ₺	1.741 ₺	1.870 ₺	1.999 ₺	2.128 ₺	2.257 ₺	2.354 ₺	2.450 ₺	2.547 ₺	2.644 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.063 ₺	3.144 ₺	3.224 ₺	3.305 ₺	3.385 ₺	3.466 ₺	3.547 ₺	3.611 ₺	3.676 ₺	3.740 ₺	3.805 ₺	3.869 ₺	4.353 ₺			
	1c	2b	3a	1,35	1.451 ₺	1.567 ₺	1.683 ₺	1.799 ₺	1.915 ₺	2.031 ₺	2.118 ₺	2.205 ₺	2.292 ₺	2.379 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.047 ₺	3.119 ₺	3.192 ₺	3.250 ₺	3.308 ₺	3.366 ₺	3.424 ₺	3.482 ₺	3.917 ₺		
	1c	2b	3b	1,50	1.612 ₺	1.741 ₺	1.870 ₺	1.999 ₺	2.128 ₺	2.257 ₺	2.354 ₺	2.450 ₺	2.547 ₺	2.644 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.063 ₺	3.144 ₺	3.224 ₺	3.305 ₺	3.385 ₺	3.466 ₺	3.547 ₺	3.611 ₺	3.676 ₺	3.740 ₺	3.805 ₺	3.869 ₺	4.353 ₺			
	1c	2b	3c	1,65	1.773 ₺	1.915 ₺	2.057 ₺	2.199 ₺	2.341 ₺	2.483 ₺	2.589 ₺	2.695 ₺	2.802 ₺	2.908 ₺	3.015 ₺	3.103 ₺	3.192 ₺	3.281 ₺	3.369 ₺	3.458 ₺	3.547 ₺	3.635 ₺	3.724 ₺	3.813 ₺	3.901 ₺	3.972 ₺	4.043 ₺	4.114 ₺	4.185 ₺	4.256 ₺	4.788 ₺			
	1c	2c	3a	1,50	1.612 ₺	1.741 ₺	1.870 ₺	1.999 ₺	2.128 ₺	2.257 ₺	2.354 ₺	2.450 ₺	2.547 ₺	2.644 ₺	2.999 ₺	2.999 ₺	2.999 ₺	2.999 ₺	3.063 ₺	3.144 ₺	3.224 ₺	3.305 ₺	3.385 ₺	3.466 ₺	3.547 ₺	3.611 ₺	3.676 ₺	3.740 ₺	3.805 ₺	3.869 ₺	4.353 ₺			
	1c	2c	3b	1,65	1.773 ₺	1.915 ₺	2.057 ₺	2.199 ₺	2.341 ₺	2.483 ₺	2.589 ₺	2.695 ₺	2.802 ₺	2.908 ₺	3.015 ₺	3.103 ₺	3.192 ₺	3.281 ₺	3.369 ₺	3.458 ₺	3.547 ₺	3.635 ₺	3.724 ₺	3.813 ₺	3.901 ₺	3.972 ₺	4.043 ₺	4.114 ₺	4.185 ₺	4.256 ₺	4.788 ₺			
	1c	2c	3c	1,80	1.935 ₺	2.089 ₺	2.244 ₺	2.399 ₺	2.554 ₺	2.708 ₺	2.824 ₺	2.941 ₺	3.057 ₺	3.173 ₺	3.289 ₺	3.385 ₺	3.482 ₺	3.579 ₺	3.676 ₺	3.772 ₺	3.869 ₺	3.966 ₺	4.063 ₺	4.159 ₺	4.256 ₺	4.333 ₺	4.411 ₺	4.488 ₺	4.566 ₺	4.643 ₺	5.223 ₺			

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.



TMMOB ÇEVRE MÜHENDİSLERİ ODASI

ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ AYLIK ÜCRET HESAP TARİFESİ (2008-2021)

Tablo.7b 2009 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2009			MESLEK YAŞI KATSAYILARI (MYK)																												
	ANAÜ	1.075 ₺		Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri	
KRİTERLER VE KADEMELERE GÖRE KRİTERLER GRUBU KATSAYILARI (KGK)	Kriter/Kademe			KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70	
	1	2	3	1,00	1,075 ₺	1,161 ₺	1,247 ₺	1,333 ₺	1,419 ₺	1,983 ₺	1,983 ₺	1,983 ₺	1,983 ₺	1,983 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺
	1a	2a	3b	1,15	1,236 ₺	1,335 ₺	1,434 ₺	1,533 ₺	1,631 ₺	1,983 ₺	1,983 ₺	1,983 ₺	1,983 ₺	2,027 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,337 ₺
	1a	2a	3c	1,30	1,397 ₺	1,509 ₺	1,621 ₺	1,732 ₺	1,844 ₺	1,983 ₺	2,040 ₺	2,124 ₺	2,208 ₺	2,291 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,004 ₺	3,074 ₺	3,130 ₺	3,186 ₺	3,241 ₺	3,297 ₺	3,353 ₺	3,772 ₺
	1a	2b	3a	1,15	1,236 ₺	1,335 ₺	1,434 ₺	1,533 ₺	1,631 ₺	1,983 ₺	1,983 ₺	1,983 ₺	1,983 ₺	2,027 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,337 ₺
	1a	2b	3b	1,30	1,397 ₺	1,509 ₺	1,621 ₺	1,732 ₺	1,844 ₺	1,983 ₺	2,040 ₺	2,124 ₺	2,208 ₺	2,291 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,004 ₺	3,074 ₺	3,130 ₺	3,186 ₺	3,241 ₺	3,297 ₺	3,353 ₺	3,772 ₺
	1a	2b	3c	1,45	1,558 ₺	1,683 ₺	1,808 ₺	1,932 ₺	2,057 ₺	2,182 ₺	2,275 ₺	2,369 ₺	2,462 ₺	2,556 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,039 ₺	3,117 ₺	3,195 ₺	3,273 ₺	3,351 ₺	3,428 ₺	3,491 ₺	3,553 ₺	3,615 ₺	3,678 ₺	3,740 ₺	4,208 ₺
	1a	2c	3a	1,30	1,397 ₺	1,509 ₺	1,621 ₺	1,732 ₺	1,844 ₺	1,983 ₺	2,040 ₺	2,124 ₺	2,208 ₺	2,291 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,004 ₺	3,074 ₺	3,130 ₺	3,186 ₺	3,241 ₺	3,297 ₺	3,353 ₺	3,772 ₺
	1a	2c	3b	1,45	1,558 ₺	1,683 ₺	1,808 ₺	1,932 ₺	2,057 ₺	2,182 ₺	2,275 ₺	2,369 ₺	2,462 ₺	2,556 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,039 ₺	3,117 ₺	3,195 ₺	3,273 ₺	3,351 ₺	3,428 ₺	3,491 ₺	3,553 ₺	3,615 ₺	3,678 ₺	3,740 ₺	4,208 ₺
	1a	2c	3c	1,60	1,720 ₺	1,857 ₺	1,995 ₺	2,132 ₺	2,270 ₺	2,407 ₺	2,511 ₺	2,614 ₺	2,717 ₺	2,820 ₺	2,999 ₺	3,009 ₺	3,095 ₺	3,181 ₺	3,267 ₺	3,353 ₺	3,439 ₺	3,525 ₺	3,611 ₺	3,697 ₺	3,783 ₺	3,852 ₺	3,921 ₺	3,989 ₺	4,058 ₺	4,127 ₺	4,196 ₺	4,643 ₺
	1b	2a	3a	1,10	1,182 ₺	1,277 ₺	1,371 ₺	1,466 ₺	1,561 ₺	1,983 ₺	1,983 ₺	1,983 ₺	1,983 ₺	1,983 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,192 ₺
	1b	2a	3b	1,25	1,343 ₺	1,451 ₺	1,558 ₺	1,666 ₺	1,773 ₺	1,983 ₺	1,983 ₺	2,042 ₺	2,123 ₺	2,203 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,009 ₺	3,063 ₺	3,117 ₺	3,171 ₺	3,224 ₺	3,627 ₺
	1b	2a	3c	1,40	1,505 ₺	1,625 ₺	1,745 ₺	1,866 ₺	1,986 ₺	2,107 ₺	2,197 ₺	2,287 ₺	2,377 ₺	2,468 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,009 ₺	3,085 ₺	3,160 ₺	3,235 ₺	3,310 ₺	3,370 ₺	3,431 ₺	3,491 ₺	3,551 ₺	3,611 ₺	4,063 ₺
	1b	2b	3a	1,25	1,343 ₺	1,451 ₺	1,558 ₺	1,666 ₺	1,773 ₺	1,983 ₺	1,983 ₺	2,042 ₺	2,123 ₺	2,203 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,009 ₺	3,063 ₺	3,117 ₺	3,171 ₺	3,224 ₺	3,627 ₺
	1b	2b	3b	1,40	1,505 ₺	1,625 ₺	1,745 ₺	1,866 ₺	1,986 ₺	2,107 ₺	2,197 ₺	2,287 ₺	2,377 ₺	2,468 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,009 ₺	3,085 ₺	3,160 ₺	3,235 ₺	3,310 ₺	3,370 ₺	3,431 ₺	3,491 ₺	3,551 ₺	3,611 ₺	4,063 ₺
	1b	2b	3c	1,55	1,666 ₺	1,799 ₺	1,932 ₺	2,066 ₺	2,199 ₺	2,332 ₺	2,432 ₺	2,532 ₺	2,632 ₺	2,732 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,082 ₺	3,165 ₺	3,248 ₺	3,332 ₺	3,415 ₺	3,498 ₺	3,582 ₺	3,665 ₺	3,748 ₺	3,798 ₺	3,865 ₺	3,931 ₺	3,998 ₺	4,498 ₺	
	1b	2c	3a	1,40	1,505 ₺	1,625 ₺	1,745 ₺	1,866 ₺	1,986 ₺	2,107 ₺	2,197 ₺	2,287 ₺	2,377 ₺	2,468 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,009 ₺	3,085 ₺	3,160 ₺	3,235 ₺	3,310 ₺	3,370 ₺	3,431 ₺	3,491 ₺	3,551 ₺	3,611 ₺	4,063 ₺	
	1b	2c	3b	1,55	1,666 ₺	1,799 ₺	1,932 ₺	2,066 ₺	2,199 ₺	2,332 ₺	2,432 ₺	2,532 ₺	2,632 ₺	2,732 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,082 ₺	3,165 ₺	3,248 ₺	3,332 ₺	3,415 ₺	3,498 ₺	3,582 ₺	3,665 ₺	3,748 ₺	3,798 ₺	3,865 ₺	3,931 ₺	3,998 ₺	4,498 ₺	
	1b	2c	3c	1,70	1,827 ₺	1,973 ₺	2,119 ₺	2,266 ₺	2,412 ₺	2,558 ₺	2,668 ₺	2,777 ₺	2,887 ₺	2,996 ₺	3,106 ₺	3,197 ₺	3,289 ₺	3,380 ₺	3,471 ₺	3,563 ₺	3,654 ₺	3,746 ₺	3,837 ₺	3,928 ₺	4,020 ₺	4,093 ₺	4,166 ₺	4,239 ₺	4,312 ₺	4,385 ₺	4,933 ₺	
	1c	2a	3a	1,20	1,290 ₺	1,393 ₺	1,496 ₺	1,599 ₺	1,702 ₺	1,983 ₺	1,983 ₺	1,983 ₺	2,038 ₺	2,115 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,044 ₺	3,095 ₺	3,482 ₺	
	1c	2a	3b	1,35	1,451 ₺	1,567 ₺	1,683 ₺	1,799 ₺	1,915 ₺	2,031 ₺	2,118 ₺	2,205 ₺	2,292 ₺	2,379 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,047 ₺	3,119 ₺	3,192 ₺	3,250 ₺	3,308 ₺	3,366 ₺	3,424 ₺	3,482 ₺	3,917 ₺
	1c	2a	3c	1,50	1,612 ₺	1,741 ₺	1,870 ₺	1,999 ₺	2,128 ₺	2,257 ₺	2,354 ₺	2,450 ₺	2,547 ₺	2,644 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,063 ₺	3,144 ₺	3,224 ₺	3,305 ₺	3,385 ₺	3,466 ₺	3,547 ₺	3,611 ₺	3,676 ₺	3,740 ₺	3,805 ₺	3,869 ₺	4,353 ₺	
	1c	2b	3a	1,35	1,451 ₺	1,567 ₺	1,683 ₺	1,799 ₺	1,915 ₺	2,031 ₺	2,118 ₺	2,205 ₺	2,292 ₺	2,379 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,047 ₺	3,119 ₺	3,192 ₺	3,250 ₺	3,308 ₺	3,366 ₺	3,424 ₺	3,482 ₺	3,917 ₺
	1c	2b	3b	1,50	1,612 ₺	1,741 ₺	1,870 ₺	1,999 ₺	2,128 ₺	2,257 ₺	2,354 ₺	2,450 ₺	2,547 ₺	2,644 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,063 ₺	3,144 ₺	3,224 ₺	3,305 ₺	3,385 ₺	3,466 ₺	3,547 ₺	3,611 ₺	3,676 ₺	3,740 ₺	3,805 ₺	3,869 ₺	4,353 ₺	
	1c	2b	3c	1,65	1,773 ₺	1,915 ₺	2,057 ₺	2,199 ₺	2,341 ₺	2,483 ₺	2,589 ₺	2,695 ₺	2,802 ₺	2,908 ₺	3,015 ₺	3,103 ₺	3,192 ₺	3,281 ₺	3,369 ₺	3,458 ₺	3,547 ₺	3,635 ₺	3,724 ₺	3,813 ₺	3,901 ₺	3,972 ₺	4,043 ₺	4,114 ₺	4,185 ₺	4,256 ₺	4,788 ₺	
	1c	2c	3a	1,50	1,612 ₺	1,741 ₺	1,870 ₺	1,999 ₺	2,128 ₺	2,257 ₺	2,354 ₺	2,450 ₺	2,547 ₺	2,644 ₺	2,999 ₺	2,999 ₺	2,999 ₺	2,999 ₺	3,063 ₺	3,144 ₺	3,224 ₺	3,305 ₺	3,385 ₺	3,466 ₺	3,547 ₺	3,611 ₺	3,676 ₺	3,740 ₺	3,805 ₺	3,869 ₺	4,353 ₺	
	1c	2c	3b	1,65	1,773 ₺	1,915 ₺	2,057 ₺	2,199 ₺	2,341 ₺	2,483 ₺	2,589 ₺	2,695 ₺	2,802 ₺	2,908 ₺	3,015 ₺	3,103 ₺	3,192 ₺	3,281 ₺	3,369 ₺	3,458 ₺	3,547 ₺	3,635 ₺	3,724 ₺	3,813 ₺	3,901 ₺	3,972 ₺	4,043 ₺	4,114 ₺	4,185 ₺	4,256 ₺	4,788 ₺	
1c	2c	3c	1,80	1,935 ₺	2,089 ₺	2,244 ₺	2,399 ₺	2,554 ₺	2,708 ₺	2,824 ₺	2,941 ₺	3,057 ₺	3,173 ₺	3,289 ₺	3,385 ₺	3,482 ₺	3,579 ₺	3,676 ₺	3,772 ₺	3,869 ₺	3,966 ₺	4,063 ₺	4,159 ₺	4,256 ₺	4,333 ₺	4,411 ₺	4,488 ₺	4,566 ₺	4,643 ₺	5,223 ₺		

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.



TMMOB ÇEVRE MÜHENDİSLERİ ODASI
ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ AYLIK ÜCRET HESAP TARİFESİ (2008-2021)

Tablo.7c 2010 Yılı İçin Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2010	ANAÜ	1.500 ₺	MESLEK YAŞI KATSAYILARI (MYK)																													
				Kriter/Kademe			Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
KRITERLER VE KADEMELERE GÖRE KRITERLER GRUBU KATSAYILARI (KGK)	1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70		
	1a	2a	3a	1,00	1.500 ₺	1.620 ₺	1.740 ₺	1.860 ₺	1.980 ₺	2.100 ₺	2.191 ₺	2.281 ₺	2.371 ₺	2.461 ₺	2.551 ₺	2.641 ₺	2.731 ₺	2.821 ₺	2.911 ₺	3.001 ₺	3.091 ₺	3.181 ₺	3.271 ₺	3.361 ₺	3.451 ₺	3.541 ₺	3.631 ₺	3.721 ₺	3.811 ₺	3.901 ₺	4.001 ₺	4.051 ₺	
	1a	2a	3b	1,15	1.725 ₺	1.863 ₺	2.001 ₺	2.139 ₺	2.278 ₺	2.416 ₺	2.519 ₺	2.623 ₺	2.726 ₺	2.830 ₺	2.934 ₺	3.038 ₺	3.142 ₺	3.246 ₺	3.350 ₺	3.454 ₺	3.558 ₺	3.662 ₺	3.766 ₺	3.870 ₺	3.974 ₺	4.078 ₺	4.182 ₺	4.286 ₺	4.390 ₺	4.494 ₺	4.598 ₺	4.702 ₺	
	1a	2a	3c	1,30	1.950 ₺	2.106 ₺	2.263 ₺	2.419 ₺	2.575 ₺	2.731 ₺	2.848 ₺	2.965 ₺	3.082 ₺	3.199 ₺	3.316 ₺	3.433 ₺	3.551 ₺	3.668 ₺	3.785 ₺	3.902 ₺	4.019 ₺	4.136 ₺	4.253 ₺	4.370 ₺	4.487 ₺	4.604 ₺	4.721 ₺	4.838 ₺	4.955 ₺	5.072 ₺	5.189 ₺	5.306 ₺	5.423 ₺
	1a	2b	3a	1,15	1.725 ₺	1.863 ₺	2.001 ₺	2.139 ₺	2.278 ₺	2.416 ₺	2.519 ₺	2.623 ₺	2.726 ₺	2.830 ₺	2.934 ₺	3.038 ₺	3.142 ₺	3.246 ₺	3.350 ₺	3.454 ₺	3.558 ₺	3.662 ₺	3.766 ₺	3.870 ₺	3.974 ₺	4.078 ₺	4.182 ₺	4.286 ₺	4.390 ₺	4.494 ₺	4.598 ₺	4.702 ₺	4.806 ₺
	1a	2b	3b	1,30	1.950 ₺	2.106 ₺	2.263 ₺	2.419 ₺	2.575 ₺	2.731 ₺	2.848 ₺	2.965 ₺	3.082 ₺	3.199 ₺	3.316 ₺	3.433 ₺	3.551 ₺	3.668 ₺	3.785 ₺	3.902 ₺	4.019 ₺	4.136 ₺	4.253 ₺	4.370 ₺	4.487 ₺	4.604 ₺	4.721 ₺	4.838 ₺	4.955 ₺	5.072 ₺	5.189 ₺	5.306 ₺	5.423 ₺
	1a	2b	3c	1,45	2.176 ₺	2.350 ₺	2.524 ₺	2.698 ₺	2.872 ₺	3.046 ₺	3.176 ₺	3.307 ₺	3.437 ₺	3.568 ₺	3.698 ₺	3.828 ₺	3.958 ₺	4.088 ₺	4.218 ₺	4.348 ₺	4.478 ₺	4.608 ₺	4.738 ₺	4.868 ₺	4.998 ₺	5.128 ₺	5.258 ₺	5.388 ₺	5.518 ₺	5.648 ₺	5.778 ₺	5.908 ₺	6.038 ₺
	1a	2c	3a	1,30	1.950 ₺	2.106 ₺	2.263 ₺	2.419 ₺	2.575 ₺	2.731 ₺	2.848 ₺	2.965 ₺	3.082 ₺	3.199 ₺	3.316 ₺	3.433 ₺	3.551 ₺	3.668 ₺	3.785 ₺	3.902 ₺	4.019 ₺	4.136 ₺	4.253 ₺	4.370 ₺	4.487 ₺	4.604 ₺	4.721 ₺	4.838 ₺	4.955 ₺	5.072 ₺	5.189 ₺	5.306 ₺	5.423 ₺
	1a	2c	3b	1,45	2.176 ₺	2.350 ₺	2.524 ₺	2.698 ₺	2.872 ₺	3.046 ₺	3.176 ₺	3.307 ₺	3.437 ₺	3.568 ₺	3.698 ₺	3.828 ₺	3.958 ₺	4.088 ₺	4.218 ₺	4.348 ₺	4.478 ₺	4.608 ₺	4.738 ₺	4.868 ₺	4.998 ₺	5.128 ₺	5.258 ₺	5.388 ₺	5.518 ₺	5.648 ₺	5.778 ₺	5.908 ₺	6.038 ₺
	1a	2c	3c	1,60	2.401 ₺	2.593 ₺	2.785 ₺	2.977 ₺	3.169 ₺	3.361 ₺	3.505 ₺	3.649 ₺	3.793 ₺	3.937 ₺	4.081 ₺	4.225 ₺	4.369 ₺	4.513 ₺	4.657 ₺	4.801 ₺	4.945 ₺	5.089 ₺	5.233 ₺	5.377 ₺	5.521 ₺	5.665 ₺	5.809 ₺	5.953 ₺	6.097 ₺	6.241 ₺	6.385 ₺	6.529 ₺	6.673 ₺
	1b	2a	3a	1,10	1.650 ₺	1.782 ₺	1.914 ₺	2.046 ₺	2.179 ₺	2.311 ₺	2.410 ₺	2.509 ₺	2.608 ₺	2.707 ₺	2.806 ₺	2.905 ₺	3.004 ₺	3.103 ₺	3.202 ₺	3.301 ₺	3.400 ₺	3.500 ₺	3.600 ₺	3.700 ₺	3.800 ₺	3.900 ₺	4.000 ₺	4.100 ₺	4.200 ₺	4.300 ₺	4.400 ₺	4.500 ₺	4.600 ₺
	1b	2a	3b	1,25	1.875 ₺	2.025 ₺	2.176 ₺	2.326 ₺	2.476 ₺	2.626 ₺	2.738 ₺	2.851 ₺	2.963 ₺	3.076 ₺	3.188 ₺	3.300 ₺	3.412 ₺	3.524 ₺	3.636 ₺	3.748 ₺	3.860 ₺	3.972 ₺	4.084 ₺	4.196 ₺	4.308 ₺	4.420 ₺	4.532 ₺	4.644 ₺	4.756 ₺	4.868 ₺	4.980 ₺	5.092 ₺	5.204 ₺
	1b	2a	3c	1,40	2.100 ₺	2.269 ₺	2.437 ₺	2.605 ₺	2.773 ₺	2.941 ₺	3.067 ₺	3.193 ₺	3.319 ₺	3.445 ₺	3.571 ₺	3.697 ₺	3.823 ₺	3.949 ₺	4.075 ₺	4.201 ₺	4.327 ₺	4.453 ₺	4.579 ₺	4.705 ₺	4.831 ₺	4.957 ₺	5.083 ₺	5.209 ₺	5.335 ₺	5.461 ₺	5.587 ₺	5.713 ₺	
	1b	2b	3a	1,25	1.875 ₺	2.025 ₺	2.176 ₺	2.326 ₺	2.476 ₺	2.626 ₺	2.738 ₺	2.851 ₺	2.963 ₺	3.076 ₺	3.188 ₺	3.300 ₺	3.412 ₺	3.524 ₺	3.636 ₺	3.748 ₺	3.860 ₺	3.972 ₺	4.084 ₺	4.196 ₺	4.308 ₺	4.420 ₺	4.532 ₺	4.644 ₺	4.756 ₺	4.868 ₺	4.980 ₺	5.092 ₺	5.204 ₺
	1b	2b	3b	1,40	2.100 ₺	2.269 ₺	2.437 ₺	2.605 ₺	2.773 ₺	2.941 ₺	3.067 ₺	3.193 ₺	3.319 ₺	3.445 ₺	3.571 ₺	3.697 ₺	3.823 ₺	3.949 ₺	4.075 ₺	4.201 ₺	4.327 ₺	4.453 ₺	4.579 ₺	4.705 ₺	4.831 ₺	4.957 ₺	5.083 ₺	5.209 ₺	5.335 ₺	5.461 ₺	5.587 ₺	5.713 ₺	
	1b	2b	3c	1,55	2.326 ₺	2.512 ₺	2.698 ₺	2.884 ₺	3.070 ₺	3.256 ₺	3.395 ₺	3.535 ₺	3.674 ₺	3.814 ₺	3.953 ₺	4.092 ₺	4.231 ₺	4.370 ₺	4.509 ₺	4.648 ₺	4.787 ₺	4.926 ₺	5.065 ₺	5.204 ₺	5.343 ₺	5.482 ₺	5.621 ₺	5.760 ₺	5.899 ₺	6.038 ₺	6.177 ₺	6.316 ₺	6.455 ₺
	1b	2c	3a	1,40	2.100 ₺	2.269 ₺	2.437 ₺	2.605 ₺	2.773 ₺	2.941 ₺	3.067 ₺	3.193 ₺	3.319 ₺	3.445 ₺	3.571 ₺	3.697 ₺	3.823 ₺	3.949 ₺	4.075 ₺	4.201 ₺	4.327 ₺	4.453 ₺	4.579 ₺	4.705 ₺	4.831 ₺	4.957 ₺	5.083 ₺	5.209 ₺	5.335 ₺	5.461 ₺	5.587 ₺	5.713 ₺	
	1b	2c	3b	1,55	2.326 ₺	2.512 ₺	2.698 ₺	2.884 ₺	3.070 ₺	3.256 ₺	3.395 ₺	3.535 ₺	3.674 ₺	3.814 ₺	3.953 ₺	4.092 ₺	4.231 ₺	4.370 ₺	4.509 ₺	4.648 ₺	4.787 ₺	4.926 ₺	5.065 ₺	5.204 ₺	5.343 ₺	5.482 ₺	5.621 ₺	5.760 ₺	5.899 ₺	6.038 ₺	6.177 ₺	6.316 ₺	6.455 ₺
	1b	2c	3c	1,70	2.551 ₺	2.755 ₺	2.959 ₺	3.163 ₺	3.367 ₺	3.571 ₺	3.724 ₺	3.877 ₺	4.030 ₺	4.183 ₺	4.336 ₺	4.489 ₺	4.642 ₺	4.795 ₺	4.948 ₺	5.101 ₺	5.254 ₺	5.407 ₺	5.560 ₺	5.713 ₺	5.866 ₺	6.019 ₺	6.172 ₺	6.325 ₺	6.478 ₺	6.631 ₺	6.784 ₺	6.937 ₺	
	1c	2a	3a	1,20	1.800 ₺	1.944 ₺	2.088 ₺	2.233 ₺	2.377 ₺	2.521 ₺	2.629 ₺	2.737 ₺	2.845 ₺	2.953 ₺	3.061 ₺	3.169 ₺	3.277 ₺	3.385 ₺	3.493 ₺	3.601 ₺	3.709 ₺	3.817 ₺	3.925 ₺	4.033 ₺	4.141 ₺	4.249 ₺	4.357 ₺	4.465 ₺	4.573 ₺	4.681 ₺	4.789 ₺	4.897 ₺	5.005 ₺
	1c	2a	3b	1,35	2.025 ₺	2.188 ₺	2.350 ₺	2.512 ₺	2.674 ₺	2.836 ₺	2.957 ₺	3.079 ₺	3.200 ₺	3.322 ₺	3.443 ₺	3.565 ₺	3.686 ₺	3.807 ₺	3.928 ₺	4.049 ₺	4.170 ₺	4.291 ₺	4.412 ₺	4.533 ₺	4.654 ₺	4.775 ₺	4.896 ₺	5.017 ₺	5.138 ₺	5.259 ₺	5.380 ₺	5.501 ₺	5.622 ₺
	1c	2a	3c	1,50	2.251 ₺	2.431 ₺	2.611 ₺	2.791 ₺	2.971 ₺	3.151 ₺	3.286 ₺	3.421 ₺	3.556 ₺	3.691 ₺	3.826 ₺	3.961 ₺	4.096 ₺	4.231 ₺	4.366 ₺	4.501 ₺	4.636 ₺	4.771 ₺	4.906 ₺	5.041 ₺	5.176 ₺	5.311 ₺	5.446 ₺	5.581 ₺	5.716 ₺	5.851 ₺	5.986 ₺	6.121 ₺	6.256 ₺
	1c	2b	3a	1,35	2.025 ₺	2.188 ₺	2.350 ₺	2.512 ₺	2.674 ₺	2.836 ₺	2.957 ₺	3.079 ₺	3.200 ₺	3.322 ₺	3.443 ₺	3.565 ₺	3.686 ₺	3.807 ₺	3.928 ₺	4.049 ₺	4.170 ₺	4.291 ₺	4.412 ₺	4.533 ₺	4.654 ₺	4.775 ₺	4.896 ₺	5.017 ₺	5.138 ₺	5.259 ₺	5.380 ₺	5.501 ₺	5.622 ₺
	1c	2b	3b	1,50	2.251 ₺	2.431 ₺	2.611 ₺	2.791 ₺	2.971 ₺	3.151 ₺	3.286 ₺	3.421 ₺	3.556 ₺	3.691 ₺	3.826 ₺	3.961 ₺	4.096 ₺	4.231 ₺	4.366 ₺	4.501 ₺	4.636 ₺	4.771 ₺	4.906 ₺	5.041 ₺	5.176 ₺	5.311 ₺	5.446 ₺	5.581 ₺	5.716 ₺	5.851 ₺	5.986 ₺	6.121 ₺	6.256 ₺
	1c	2b	3c	1,65	2.476 ₺	2.674 ₺	2.872 ₺	3.070 ₺	3.268 ₺	3.466 ₺	3.614 ₺	3.763 ₺	3.911 ₺	4.060 ₺	4.208 ₺	4.356 ₺	4.504 ₺	4.652 ₺	4.800 ₺	4.948 ₺	5.096 ₺	5.244 ₺	5.392 ₺	5.540 ₺	5.688 ₺	5.836 ₺	5.984 ₺	6.132 ₺	6.280 ₺	6.428 ₺	6.576 ₺	6.724 ₺	6.872 ₺
	1c	2c	3a	1,50	2.251 ₺	2.431 ₺	2.611 ₺	2.791 ₺	2.971 ₺	3.151 ₺	3.286 ₺	3.421 ₺	3.556 ₺	3.691 ₺	3.826 ₺	3.961 ₺	4.096 ₺	4.231 ₺	4.366 ₺	4.501 ₺	4.636 ₺	4.771 ₺	4.906 ₺	5.041 ₺	5.176 ₺	5.311 ₺	5.446 ₺	5.581 ₺	5.716 ₺	5.851 ₺	5.986 ₺	6.121 ₺	6.256 ₺
	1c	2c	3b	1,65	2.476 ₺	2.674 ₺	2.872 ₺	3.070 ₺	3.268 ₺	3.466 ₺	3.614 ₺	3.763 ₺	3.911 ₺	4.060 ₺	4.208 ₺	4.356 ₺	4.504 ₺	4.652 ₺	4.800 ₺	4.948 ₺	5.096 ₺	5.244 ₺	5.392 ₺	5.540 ₺	5.688 ₺	5.836 ₺	5.984 ₺	6.132 ₺	6.280 ₺	6.428 ₺	6.576 ₺	6.724 ₺	6.872 ₺
	1c	2c	3c	1,80	2.701 ₺	2.917 ₺	3.133 ₺	3.349 ₺	3.565 ₺	3.781 ₺	3.943 ₺	4.105 ₺	4.267 ₺	4.429 ₺	4.591 ₺	4.753 ₺	4.915 ₺	5.077 ₺	5.239 ₺	5.401 ₺	5.563 ₺	5.725 ₺	5.887 ₺	6.049 ₺	6.211 ₺	6.373 ₺	6.535 ₺	6.697 ₺	6.859 ₺	7.021 ₺	7.183 ₺	7.345 ₺	7.507 ₺

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.



TMMOB ÇEVRE MÜHENDİSLERİ ODASI
ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ AYLIK ÜCRET HESAP TARİFESİ (2008-2021)

Tablo.7ç 2011 Yılı İçin Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2011	ANAÜ	1.500 ₺	MESLEK YAŞI KATSAYILARI (MYK)																													
				Kriter/Kademe	Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri	
KRITERLER VE KADEMELERE GÖRE KRITERLER GRUBU KATSAYILARI (KGK)	1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70		
	1a	2a	3a	1,00	1.500 ₺	1.620 ₺	1.740 ₺	1.860 ₺	1.980 ₺	2.100 ₺	2.191 ₺	2.281 ₺	2.371 ₺	2.461 ₺	2.551 ₺	2.641 ₺	2.731 ₺	2.821 ₺	2.911 ₺	3.001 ₺	3.091 ₺	3.181 ₺	3.271 ₺	3.361 ₺	3.451 ₺	3.541 ₺	3.631 ₺	3.721 ₺	3.811 ₺	3.901 ₺	4.051 ₺		
	1a	2a	3b	1,15	1.725 ₺	1.863 ₺	2.001 ₺	2.139 ₺	2.278 ₺	2.416 ₺	2.519 ₺	2.623 ₺	2.726 ₺	2.830 ₺	2.934 ₺	3.038 ₺	3.142 ₺	3.246 ₺	3.350 ₺	3.454 ₺	3.558 ₺	3.662 ₺	3.766 ₺	3.870 ₺	3.974 ₺	4.078 ₺	4.182 ₺	4.286 ₺	4.390 ₺	4.494 ₺	4.598 ₺	4.702 ₺	
	1a	2a	3c	1,30	1.950 ₺	2.106 ₺	2.263 ₺	2.419 ₺	2.575 ₺	2.731 ₺	2.848 ₺	2.965 ₺	3.082 ₺	3.199 ₺	3.316 ₺	3.433 ₺	3.551 ₺	3.668 ₺	3.785 ₺	3.902 ₺	4.019 ₺	4.136 ₺	4.253 ₺	4.370 ₺	4.487 ₺	4.604 ₺	4.721 ₺	4.838 ₺	4.955 ₺	5.072 ₺	5.189 ₺	5.306 ₺	
	1a	2b	3a	1,15	1.725 ₺	1.863 ₺	2.001 ₺	2.139 ₺	2.278 ₺	2.416 ₺	2.519 ₺	2.623 ₺	2.726 ₺	2.830 ₺	2.934 ₺	3.038 ₺	3.142 ₺	3.246 ₺	3.350 ₺	3.454 ₺	3.558 ₺	3.662 ₺	3.766 ₺	3.870 ₺	3.974 ₺	4.078 ₺	4.182 ₺	4.286 ₺	4.390 ₺	4.494 ₺	4.598 ₺	4.702 ₺	
	1a	2b	3b	1,30	1.950 ₺	2.106 ₺	2.263 ₺	2.419 ₺	2.575 ₺	2.731 ₺	2.848 ₺	2.965 ₺	3.082 ₺	3.199 ₺	3.316 ₺	3.433 ₺	3.551 ₺	3.668 ₺	3.785 ₺	3.902 ₺	4.019 ₺	4.136 ₺	4.253 ₺	4.370 ₺	4.487 ₺	4.604 ₺	4.721 ₺	4.838 ₺	4.955 ₺	5.072 ₺	5.189 ₺	5.306 ₺	
	1a	2b	3c	1,45	2.176 ₺	2.350 ₺	2.524 ₺	2.698 ₺	2.872 ₺	3.046 ₺	3.176 ₺	3.307 ₺	3.437 ₺	3.568 ₺	3.698 ₺	3.829 ₺	3.959 ₺	4.090 ₺	4.220 ₺	4.351 ₺	4.481 ₺	4.612 ₺	4.742 ₺	4.873 ₺	5.003 ₺	5.134 ₺	5.264 ₺	5.395 ₺	5.525 ₺	5.656 ₺	5.786 ₺	5.917 ₺	
	1a	2c	3a	1,30	1.950 ₺	2.106 ₺	2.263 ₺	2.419 ₺	2.575 ₺	2.731 ₺	2.848 ₺	2.965 ₺	3.082 ₺	3.199 ₺	3.316 ₺	3.433 ₺	3.551 ₺	3.668 ₺	3.785 ₺	3.902 ₺	4.019 ₺	4.136 ₺	4.253 ₺	4.370 ₺	4.487 ₺	4.604 ₺	4.721 ₺	4.838 ₺	4.955 ₺	5.072 ₺	5.189 ₺	5.306 ₺	
	1a	2c	3b	1,45	2.176 ₺	2.350 ₺	2.524 ₺	2.698 ₺	2.872 ₺	3.046 ₺	3.176 ₺	3.307 ₺	3.437 ₺	3.568 ₺	3.698 ₺	3.829 ₺	3.959 ₺	4.090 ₺	4.220 ₺	4.351 ₺	4.481 ₺	4.612 ₺	4.742 ₺	4.873 ₺	5.003 ₺	5.134 ₺	5.264 ₺	5.395 ₺	5.525 ₺	5.656 ₺	5.786 ₺	5.917 ₺	
	1a	2c	3c	1,60	2.401 ₺	2.593 ₺	2.785 ₺	2.977 ₺	3.169 ₺	3.361 ₺	3.505 ₺	3.649 ₺	3.793 ₺	3.937 ₺	4.081 ₺	4.225 ₺	4.369 ₺	4.513 ₺	4.657 ₺	4.801 ₺	4.945 ₺	5.089 ₺	5.233 ₺	5.377 ₺	5.521 ₺	5.665 ₺	5.809 ₺	5.953 ₺	6.097 ₺	6.241 ₺	6.385 ₺	6.529 ₺	
	1b	2a	3a	1,10	1.650 ₺	1.782 ₺	1.914 ₺	2.046 ₺	2.179 ₺	2.311 ₺	2.410 ₺	2.509 ₺	2.608 ₺	2.707 ₺	2.806 ₺	2.905 ₺	3.004 ₺	3.103 ₺	3.202 ₺	3.301 ₺	3.400 ₺	3.500 ₺	3.600 ₺	3.700 ₺	3.800 ₺	3.900 ₺	4.000 ₺	4.100 ₺	4.200 ₺	4.300 ₺	4.400 ₺	4.500 ₺	4.600 ₺
	1b	2a	3b	1,25	1.875 ₺	2.025 ₺	2.176 ₺	2.326 ₺	2.476 ₺	2.626 ₺	2.738 ₺	2.851 ₺	2.963 ₺	3.076 ₺	3.188 ₺	3.282 ₺	3.376 ₺	3.470 ₺	3.563 ₺	3.657 ₺	3.751 ₺	3.845 ₺	3.939 ₺	4.032 ₺	4.126 ₺	4.220 ₺	4.314 ₺	4.408 ₺	4.502 ₺	4.596 ₺	4.690 ₺	4.784 ₺	4.878 ₺
	1b	2a	3c	1,40	2.100 ₺	2.269 ₺	2.437 ₺	2.605 ₺	2.773 ₺	2.941 ₺	3.067 ₺	3.193 ₺	3.319 ₺	3.445 ₺	3.571 ₺	3.697 ₺	3.823 ₺	3.949 ₺	4.075 ₺	4.201 ₺	4.327 ₺	4.453 ₺	4.579 ₺	4.705 ₺	4.831 ₺	4.957 ₺	5.083 ₺	5.209 ₺	5.335 ₺	5.461 ₺	5.587 ₺	5.713 ₺	
	1b	2b	3a	1,25	1.875 ₺	2.025 ₺	2.176 ₺	2.326 ₺	2.476 ₺	2.626 ₺	2.738 ₺	2.851 ₺	2.963 ₺	3.076 ₺	3.188 ₺	3.282 ₺	3.376 ₺	3.470 ₺	3.563 ₺	3.657 ₺	3.751 ₺	3.845 ₺	3.939 ₺	4.032 ₺	4.126 ₺	4.220 ₺	4.314 ₺	4.408 ₺	4.502 ₺	4.596 ₺	4.690 ₺	4.784 ₺	4.878 ₺
	1b	2b	3b	1,40	2.100 ₺	2.269 ₺	2.437 ₺	2.605 ₺	2.773 ₺	2.941 ₺	3.067 ₺	3.193 ₺	3.319 ₺	3.445 ₺	3.571 ₺	3.697 ₺	3.823 ₺	3.949 ₺	4.075 ₺	4.201 ₺	4.327 ₺	4.453 ₺	4.579 ₺	4.705 ₺	4.831 ₺	4.957 ₺	5.083 ₺	5.209 ₺	5.335 ₺	5.461 ₺	5.587 ₺	5.713 ₺	
	1b	2b	3c	1,55	2.326 ₺	2.512 ₺	2.698 ₺	2.884 ₺	3.070 ₺	3.256 ₺	3.395 ₺	3.535 ₺	3.674 ₺	3.814 ₺	3.953 ₺	4.092 ₺	4.231 ₺	4.370 ₺	4.509 ₺	4.648 ₺	4.787 ₺	4.926 ₺	5.065 ₺	5.204 ₺	5.343 ₺	5.482 ₺	5.621 ₺	5.760 ₺	5.899 ₺	6.038 ₺	6.177 ₺	6.316 ₺	
	1b	2c	3a	1,40	2.100 ₺	2.269 ₺	2.437 ₺	2.605 ₺	2.773 ₺	2.941 ₺	3.067 ₺	3.193 ₺	3.319 ₺	3.445 ₺	3.571 ₺	3.697 ₺	3.823 ₺	3.949 ₺	4.075 ₺	4.201 ₺	4.327 ₺	4.453 ₺	4.579 ₺	4.705 ₺	4.831 ₺	4.957 ₺	5.083 ₺	5.209 ₺	5.335 ₺	5.461 ₺	5.587 ₺	5.713 ₺	
	1b	2c	3b	1,55	2.326 ₺	2.512 ₺	2.698 ₺	2.884 ₺	3.070 ₺	3.256 ₺	3.395 ₺	3.535 ₺	3.674 ₺	3.814 ₺	3.953 ₺	4.092 ₺	4.231 ₺	4.370 ₺	4.509 ₺	4.648 ₺	4.787 ₺	4.926 ₺	5.065 ₺	5.204 ₺	5.343 ₺	5.482 ₺	5.621 ₺	5.760 ₺	5.899 ₺	6.038 ₺	6.177 ₺	6.316 ₺	
	1b	2c	3c	1,70	2.551 ₺	2.755 ₺	2.959 ₺	3.163 ₺	3.367 ₺	3.571 ₺	3.724 ₺	3.877 ₺	4.030 ₺	4.183 ₺	4.336 ₺	4.489 ₺	4.642 ₺	4.795 ₺	4.948 ₺	5.101 ₺	5.254 ₺	5.407 ₺	5.560 ₺	5.713 ₺	5.866 ₺	6.019 ₺	6.172 ₺	6.325 ₺	6.478 ₺	6.631 ₺	6.784 ₺	6.937 ₺	
	1c	2a	3a	1,20	1.800 ₺	1.944 ₺	2.088 ₺	2.233 ₺	2.377 ₺	2.521 ₺	2.629 ₺	2.737 ₺	2.845 ₺	2.953 ₺	3.061 ₺	3.169 ₺	3.241 ₺	3.331 ₺	3.421 ₺	3.511 ₺	3.601 ₺	3.691 ₺	3.781 ₺	3.871 ₺	3.961 ₺	4.051 ₺	4.141 ₺	4.231 ₺	4.321 ₺	4.411 ₺	4.501 ₺	4.591 ₺	4.681 ₺
	1c	2a	3b	1,35	2.025 ₺	2.188 ₺	2.350 ₺	2.512 ₺	2.674 ₺	2.836 ₺	2.957 ₺	3.079 ₺	3.200 ₺	3.322 ₺	3.443 ₺	3.545 ₺	3.646 ₺	3.747 ₺	3.848 ₺	3.950 ₺	4.051 ₺	4.152 ₺	4.253 ₺	4.354 ₺	4.455 ₺	4.556 ₺	4.657 ₺	4.758 ₺	4.859 ₺	4.960 ₺	5.061 ₺	5.162 ₺	5.263 ₺
	1c	2a	3c	1,50	2.251 ₺	2.431 ₺	2.611 ₺	2.791 ₺	2.971 ₺	3.151 ₺	3.286 ₺	3.421 ₺	3.556 ₺	3.691 ₺	3.826 ₺	3.938 ₺	4.051 ₺	4.163 ₺	4.276 ₺	4.389 ₺	4.501 ₺	4.614 ₺	4.726 ₺	4.839 ₺	4.951 ₺	5.064 ₺	5.176 ₺	5.289 ₺	5.401 ₺	5.514 ₺	5.626 ₺	5.739 ₺	
	1c	2b	3a	1,35	2.025 ₺	2.188 ₺	2.350 ₺	2.512 ₺	2.674 ₺	2.836 ₺	2.957 ₺	3.079 ₺	3.200 ₺	3.322 ₺	3.443 ₺	3.545 ₺	3.646 ₺	3.747 ₺	3.848 ₺	3.950 ₺	4.051 ₺	4.152 ₺	4.253 ₺	4.354 ₺	4.455 ₺	4.556 ₺	4.657 ₺	4.758 ₺	4.859 ₺	4.960 ₺	5.061 ₺	5.162 ₺	5.263 ₺
	1c	2b	3b	1,50	2.251 ₺	2.431 ₺	2.611 ₺	2.791 ₺	2.971 ₺	3.151 ₺	3.286 ₺	3.421 ₺	3.556 ₺	3.691 ₺	3.826 ₺	3.938 ₺	4.051 ₺	4.163 ₺	4.276 ₺	4.389 ₺	4.501 ₺	4.614 ₺	4.726 ₺	4.839 ₺	4.951 ₺	5.064 ₺	5.176 ₺	5.289 ₺	5.401 ₺	5.514 ₺	5.626 ₺	5.739 ₺	
	1c	2b	3c	1,65	2.476 ₺	2.674 ₺	2.872 ₺	3.070 ₺	3.268 ₺	3.466 ₺	3.614 ₺	3.763 ₺	3.911 ₺	4.060 ₺	4.208 ₺	4.332 ₺	4.456 ₺	4.580 ₺	4.704 ₺	4.827 ₺	4.951 ₺	5.075 ₺	5.199 ₺	5.322 ₺	5.446 ₺	5.545 ₺	5.644 ₺	5.743 ₺	5.842 ₺	5.941 ₺	6.040 ₺	6.139 ₺	
	1c	2c	3a	1,50	2.251 ₺	2.431 ₺	2.611 ₺	2.791 ₺	2.971 ₺	3.151 ₺	3.286 ₺	3.421 ₺	3.556 ₺	3.691 ₺	3.826 ₺	3.938 ₺	4.051 ₺	4.163 ₺	4.276 ₺	4.389 ₺	4.501 ₺	4.614 ₺	4.726 ₺	4.839 ₺	4.951 ₺	5.064 ₺	5.176 ₺	5.289 ₺	5.401 ₺	5.514 ₺	5.626 ₺	5.739 ₺	
	1c	2c	3b	1,65	2.476 ₺	2.674 ₺	2.872 ₺	3.070 ₺	3.268 ₺	3.466 ₺	3.614 ₺	3.763 ₺	3.911 ₺	4.060 ₺	4.208 ₺	4.332 ₺	4.456 ₺	4.580 ₺	4.704 ₺	4.827 ₺	4.951 ₺	5.075 ₺	5.199 ₺	5.322 ₺	5.446 ₺	5.545 ₺	5.644 ₺	5.743 ₺	5.842 ₺	5.941 ₺	6.040 ₺	6.139 ₺	
	1c	2c	3c	1,80	2.701 ₺	2.917 ₺	3.133 ₺	3.349 ₺	3.565 ₺	3.781 ₺	3.943 ₺	4.105 ₺	4.267 ₺	4.429 ₺	4.591 ₺	4.726 ₺	4.861 ₺	4.996 ₺	5.131 ₺	5.266 ₺	5.401 ₺	5.536 ₺	5.671 ₺	5.806 ₺	5.941 ₺	6.040 ₺	6.157 ₺	6.265 ₺	6.373 ₺	6.482 ₺	6.591 ₺	6.700 ₺	

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.



Tablo.7d 2012 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2012	ANAÜ	1.749 ₺	MESLEK YAŞI KATSAYILARI (MYK)																											
				Kriter/Kademe			Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
KRİTERLER VE KADEMELERE GÖRE KRİTERLER GRUBU KATSAYILARI (KGK)	1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70
	1a	2a	3a	1,00	1.749 ₺	1.889 ₺	2.029 ₺	2.169 ₺	2.309 ₺	2.449 ₺	2.553 ₺	2.658 ₺	2.763 ₺	2.868 ₺	3.222 ₺	3.222 ₺	3.222 ₺	3.236 ₺	3.323 ₺	3.410 ₺	3.498 ₺	3.585 ₺	3.673 ₺	3.760 ₺	3.848 ₺	3.918 ₺	3.988 ₺	4.058 ₺	4.127 ₺	4.197 ₺	4.722 ₺
	1a	2a	3b	1,15	2.011 ₺	2.172 ₺	2.333 ₺	2.494 ₺	2.655 ₺	2.816 ₺	2.936 ₺	3.057 ₺	3.178 ₺	3.299 ₺	3.419 ₺	3.520 ₺	3.620 ₺	3.721 ₺	3.821 ₺	3.922 ₺	4.023 ₺	4.123 ₺	4.224 ₺	4.324 ₺	4.425 ₺	4.505 ₺	4.586 ₺	4.666 ₺	4.747 ₺	4.827 ₺	5.430 ₺
	1a	2a	3c	1,30	2.274 ₺	2.456 ₺	2.637 ₺	2.819 ₺	3.001 ₺	3.183 ₺	3.319 ₺	3.456 ₺	3.592 ₺	3.729 ₺	3.865 ₺	3.979 ₺	4.093 ₺	4.206 ₺	4.320 ₺	4.434 ₺	4.547 ₺	4.661 ₺	4.775 ₺	4.888 ₺	5.002 ₺	5.093 ₺	5.184 ₺	5.275 ₺	5.366 ₺	5.457 ₺	6.139 ₺
	1a	2b	3a	1,15	2.011 ₺	2.172 ₺	2.333 ₺	2.494 ₺	2.655 ₺	2.816 ₺	2.936 ₺	3.057 ₺	3.178 ₺	3.299 ₺	3.419 ₺	3.520 ₺	3.620 ₺	3.721 ₺	3.821 ₺	3.922 ₺	4.023 ₺	4.123 ₺	4.224 ₺	4.324 ₺	4.425 ₺	4.505 ₺	4.586 ₺	4.666 ₺	4.747 ₺	4.827 ₺	5.430 ₺
	1a	2b	3b	1,30	2.274 ₺	2.456 ₺	2.637 ₺	2.819 ₺	3.001 ₺	3.183 ₺	3.319 ₺	3.456 ₺	3.592 ₺	3.729 ₺	3.865 ₺	3.979 ₺	4.093 ₺	4.206 ₺	4.320 ₺	4.434 ₺	4.547 ₺	4.661 ₺	4.775 ₺	4.888 ₺	5.002 ₺	5.093 ₺	5.184 ₺	5.275 ₺	5.366 ₺	5.457 ₺	6.139 ₺
	1a	2b	3c	1,45	2.536 ₺	2.739 ₺	2.942 ₺	3.145 ₺	3.347 ₺	3.550 ₺	3.703 ₺	3.855 ₺	4.007 ₺	4.159 ₺	4.311 ₺	4.438 ₺	4.565 ₺	4.692 ₺	4.818 ₺	4.945 ₺	5.072 ₺	5.199 ₺	5.326 ₺	5.452 ₺	5.579 ₺	5.681 ₺	5.782 ₺	5.883 ₺	5.985 ₺	6.086 ₺	6.847 ₺
	1a	2c	3a	1,30	2.274 ₺	2.456 ₺	2.637 ₺	2.819 ₺	3.001 ₺	3.183 ₺	3.319 ₺	3.456 ₺	3.592 ₺	3.729 ₺	3.865 ₺	3.979 ₺	4.093 ₺	4.206 ₺	4.320 ₺	4.434 ₺	4.547 ₺	4.661 ₺	4.775 ₺	4.888 ₺	5.002 ₺	5.093 ₺	5.184 ₺	5.275 ₺	5.366 ₺	5.457 ₺	6.139 ₺
	1a	2c	3b	1,45	2.536 ₺	2.739 ₺	2.942 ₺	3.145 ₺	3.347 ₺	3.550 ₺	3.703 ₺	3.855 ₺	4.007 ₺	4.159 ₺	4.311 ₺	4.438 ₺	4.565 ₺	4.692 ₺	4.818 ₺	4.945 ₺	5.072 ₺	5.199 ₺	5.326 ₺	5.452 ₺	5.579 ₺	5.681 ₺	5.782 ₺	5.883 ₺	5.985 ₺	6.086 ₺	6.847 ₺
	1a	2c	3c	1,60	2.798 ₺	3.022 ₺	3.246 ₺	3.470 ₺	3.694 ₺	3.918 ₺	4.086 ₺	4.253 ₺	4.421 ₺	4.589 ₺	4.757 ₺	4.897 ₺	5.037 ₺	5.177 ₺	5.317 ₺	5.457 ₺	5.597 ₺	5.737 ₺	5.876 ₺	6.016 ₺	6.156 ₺	6.268 ₺	6.380 ₺	6.492 ₺	6.604 ₺	6.716 ₺	7.555 ₺
	1b	2a	3a	1,10	1.924 ₺	2.078 ₺	2.232 ₺	2.386 ₺	2.539 ₺	2.693 ₺	2.809 ₺	2.924 ₺	3.040 ₺	3.155 ₺	3.271 ₺	3.367 ₺	3.463 ₺	3.559 ₺	3.655 ₺	3.751 ₺	3.848 ₺	3.944 ₺	4.040 ₺	4.136 ₺	4.232 ₺	4.309 ₺	4.386 ₺	4.463 ₺	4.540 ₺	4.617 ₺	5.194 ₺
	1b	2a	3b	1,25	2.186 ₺	2.361 ₺	2.536 ₺	2.711 ₺	2.886 ₺	3.061 ₺	3.192 ₺	3.323 ₺	3.454 ₺	3.585 ₺	3.716 ₺	3.826 ₺	3.935 ₺	4.044 ₺	4.154 ₺	4.263 ₺	4.372 ₺	4.482 ₺	4.591 ₺	4.700 ₺	4.810 ₺	4.897 ₺	4.984 ₺	5.072 ₺	5.159 ₺	5.247 ₺	5.903 ₺
	1b	2a	3c	1,40	2.449 ₺	2.644 ₺	2.840 ₺	3.036 ₺	3.232 ₺	3.428 ₺	3.575 ₺	3.722 ₺	3.869 ₺	4.016 ₺	4.162 ₺	4.285 ₺	4.407 ₺	4.530 ₺	4.652 ₺	4.775 ₺	4.897 ₺	5.019 ₺	5.142 ₺	5.264 ₺	5.387 ₺	5.485 ₺	5.583 ₺	5.681 ₺	5.778 ₺	5.876 ₺	6.611 ₺
	1b	2b	3a	1,25	2.186 ₺	2.361 ₺	2.536 ₺	2.711 ₺	2.886 ₺	3.061 ₺	3.192 ₺	3.323 ₺	3.454 ₺	3.585 ₺	3.716 ₺	3.826 ₺	3.935 ₺	4.044 ₺	4.154 ₺	4.263 ₺	4.372 ₺	4.482 ₺	4.591 ₺	4.700 ₺	4.810 ₺	4.897 ₺	4.984 ₺	5.072 ₺	5.159 ₺	5.247 ₺	5.903 ₺
	1b	2b	3b	1,40	2.449 ₺	2.644 ₺	2.840 ₺	3.036 ₺	3.232 ₺	3.428 ₺	3.575 ₺	3.722 ₺	3.869 ₺	4.016 ₺	4.162 ₺	4.285 ₺	4.407 ₺	4.530 ₺	4.652 ₺	4.775 ₺	4.897 ₺	5.019 ₺	5.142 ₺	5.264 ₺	5.387 ₺	5.485 ₺	5.583 ₺	5.681 ₺	5.778 ₺	5.876 ₺	6.611 ₺
	1b	2b	3c	1,55	2.711 ₺	2.928 ₺	3.145 ₺	3.361 ₺	3.578 ₺	3.795 ₺	3.958 ₺	4.121 ₺	4.283 ₺	4.446 ₺	4.608 ₺	4.744 ₺	4.880 ₺	5.015 ₺	5.151 ₺	5.286 ₺	5.422 ₺	5.557 ₺	5.693 ₺	5.828 ₺	5.964 ₺	6.072 ₺	6.181 ₺	6.289 ₺	6.398 ₺	6.506 ₺	7.319 ₺
	1b	2c	3a	1,40	2.449 ₺	2.644 ₺	2.840 ₺	3.036 ₺	3.232 ₺	3.428 ₺	3.575 ₺	3.722 ₺	3.869 ₺	4.016 ₺	4.162 ₺	4.285 ₺	4.407 ₺	4.530 ₺	4.652 ₺	4.775 ₺	4.897 ₺	5.019 ₺	5.142 ₺	5.264 ₺	5.387 ₺	5.485 ₺	5.583 ₺	5.681 ₺	5.778 ₺	5.876 ₺	6.611 ₺
	1b	2c	3b	1,55	2.711 ₺	2.928 ₺	3.145 ₺	3.361 ₺	3.578 ₺	3.795 ₺	3.958 ₺	4.121 ₺	4.283 ₺	4.446 ₺	4.608 ₺	4.744 ₺	4.880 ₺	5.015 ₺	5.151 ₺	5.286 ₺	5.422 ₺	5.557 ₺	5.693 ₺	5.828 ₺	5.964 ₺	6.072 ₺	6.181 ₺	6.289 ₺	6.398 ₺	6.506 ₺	7.319 ₺
	1b	2c	3c	1,70	2.973 ₺	3.211 ₺	3.449 ₺	3.687 ₺	3.925 ₺	4.162 ₺	4.341 ₺	4.519 ₺	4.698 ₺	4.876 ₺	5.054 ₺	5.203 ₺	5.352 ₺	5.500 ₺	5.649 ₺	5.798 ₺	5.946 ₺	6.095 ₺	6.244 ₺	6.392 ₺	6.541 ₺	6.660 ₺	6.779 ₺	6.898 ₺	7.017 ₺	7.136 ₺	8.028 ₺
	1c	2a	3a	1,20	2.099 ₺	2.267 ₺	2.435 ₺	2.602 ₺	2.770 ₺	2.938 ₺	3.064 ₺	3.190 ₺	3.316 ₺	3.442 ₺	3.568 ₺	3.673 ₺	3.778 ₺	3.883 ₺	3.988 ₺	4.093 ₺	4.197 ₺	4.302 ₺	4.407 ₺	4.512 ₺	4.617 ₺	4.701 ₺	4.785 ₺	4.869 ₺	4.953 ₺	5.037 ₺	5.667 ₺
	1c	2a	3b	1,35	2.361 ₺	2.550 ₺	2.739 ₺	2.928 ₺	3.117 ₺	3.305 ₺	3.447 ₺	3.589 ₺	3.730 ₺	3.872 ₺	4.014 ₺	4.132 ₺	4.250 ₺	4.368 ₺	4.486 ₺	4.604 ₺	4.722 ₺	4.840 ₺	4.958 ₺	5.076 ₺	5.194 ₺	5.289 ₺	5.383 ₺	5.478 ₺	5.572 ₺	5.667 ₺	6.375 ₺
	1c	2a	3c	1,50	2.623 ₺	2.833 ₺	3.043 ₺	3.253 ₺	3.463 ₺	3.673 ₺	3.830 ₺	3.988 ₺	4.145 ₺	4.302 ₺	4.460 ₺	4.591 ₺	4.722 ₺	4.853 ₺	4.984 ₺	5.116 ₺	5.247 ₺	5.378 ₺	5.509 ₺	5.640 ₺	5.772 ₺	5.876 ₺	5.981 ₺	6.086 ₺	6.191 ₺	6.296 ₺	7.083 ₺
	1c	2b	3a	1,35	2.361 ₺	2.550 ₺	2.739 ₺	2.928 ₺	3.117 ₺	3.305 ₺	3.447 ₺	3.589 ₺	3.730 ₺	3.872 ₺	4.014 ₺	4.132 ₺	4.250 ₺	4.368 ₺	4.486 ₺	4.604 ₺	4.722 ₺	4.840 ₺	4.958 ₺	5.076 ₺	5.194 ₺	5.289 ₺	5.383 ₺	5.478 ₺	5.572 ₺	5.667 ₺	6.375 ₺
	1c	2b	3b	1,50	2.623 ₺	2.833 ₺	3.043 ₺	3.253 ₺	3.463 ₺	3.673 ₺	3.830 ₺	3.988 ₺	4.145 ₺	4.302 ₺	4.460 ₺	4.591 ₺	4.722 ₺	4.853 ₺	4.984 ₺	5.116 ₺	5.247 ₺	5.378 ₺	5.509 ₺	5.640 ₺	5.772 ₺	5.876 ₺	5.981 ₺	6.086 ₺	6.191 ₺	6.296 ₺	7.083 ₺
	1c	2b	3c	1,65	2.886 ₺	3.117 ₺	3.347 ₺	3.578 ₺	3.809 ₺	4.040 ₺	4.213 ₺	4.386 ₺	4.559 ₺	4.733 ₺	4.906 ₺	5.050 ₺	5.194 ₺	5.339 ₺	5.483 ₺	5.627 ₺	5.772 ₺	5.916 ₺	6.060 ₺	6.204 ₺	6.349 ₺	6.464 ₺	6.580 ₺	6.695 ₺	6.810 ₺	6.926 ₺	7.792 ₺
	1c	2c	3a	1,50	2.623 ₺	2.833 ₺	3.043 ₺	3.253 ₺	3.463 ₺	3.673 ₺	3.830 ₺	3.988 ₺	4.145 ₺	4.302 ₺	4.460 ₺	4.591 ₺	4.722 ₺	4.853 ₺	4.984 ₺	5.116 ₺	5.247 ₺	5.378 ₺	5.509 ₺	5.640 ₺	5.772 ₺	5.876 ₺	5.981 ₺	6.086 ₺	6.191 ₺	6.296 ₺	7.083 ₺
	1c	2c	3b	1,65	2.886 ₺	3.117 ₺	3.347 ₺	3.578 ₺	3.809 ₺	4.040 ₺	4.213 ₺	4.386 ₺	4.559 ₺	4.733 ₺	4.906 ₺	5.050 ₺	5.194 ₺	5.339 ₺	5.483 ₺	5.627 ₺	5.772 ₺	5.916 ₺	6.060 ₺	6.204 ₺	6.349 ₺	6.464 ₺	6.580 ₺	6.695 ₺	6.810 ₺	6.926 ₺	7.792 ₺
	1c	2c	3c	1,80	3.148 ₺	3.400 ₺	3.652 ₺	3.904 ₺	4.155 ₺	4.407 ₺	4.596 ₺	4.785 ₺	4.974 ₺	5.163 ₺	5.352 ₺	5.509 ₺	5.667 ₺	5.824 ₺	5.981 ₺	6.139 ₺	6.296 ₺	6.454 ₺	6.611 ₺	6.768 ₺	6.926 ₺	7.052 ₺	7.178 ₺	7.304 ₺	7.429 ₺	7.555 ₺	8.500 ₺



TMMOB ÇEVRE MÜHENDİSLERİ ODASI
 ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ AYLIK ÜCRET HESAP TARİFESİ (2008-2021)

Tablo.7e 2013 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2013	ANAÜ	1.930 ₺	MESLEK YAŞI KATSAYILARI (MYK)																												
				Kriter/Kademe	Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri
KRİTERLER VE KADEMELERE GÖRE KRİTERLER GRUBU KATSAYILARI (KGK)	1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70	
	1a	2a	3a	1,00	1.930 ₺	2.085 ₺	2.239 ₺	2.394 ₺	2.548 ₺	2.702 ₺	2.818 ₺	2.934 ₺	3.050 ₺	3.166 ₺	3.281 ₺	3.378 ₺	3.474 ₺	3.571 ₺	3.667 ₺	3.764 ₺	3.861 ₺	3.957 ₺	4.054 ₺	4.150 ₺	4.247 ₺	4.324 ₺	4.401 ₺	4.478 ₺	4.555 ₺	4.633 ₺	4.710 ₺	5.212 ₺
	1a	2a	3b	1,15	2.220 ₺	2.397 ₺	2.575 ₺	2.753 ₺	2.930 ₺	3.108 ₺	3.241 ₺	3.374 ₺	3.507 ₺	3.640 ₺	3.774 ₺	3.885 ₺	3.996 ₺	4.107 ₺	4.218 ₺	4.329 ₺	4.440 ₺	4.551 ₺	4.662 ₺	4.773 ₺	4.884 ₺	4.972 ₺	5.061 ₺	5.150 ₺	5.239 ₺	5.328 ₺	5.417 ₺	5.993 ₺
	1a	2a	3c	1,30	2.509 ₺	2.710 ₺	2.911 ₺	3.112 ₺	3.312 ₺	3.513 ₺	3.664 ₺	3.814 ₺	3.965 ₺	4.115 ₺	4.266 ₺	4.391 ₺	4.517 ₺	4.642 ₺	4.768 ₺	4.893 ₺	5.019 ₺	5.144 ₺	5.270 ₺	5.395 ₺	5.521 ₺	5.621 ₺	5.721 ₺	5.822 ₺	5.922 ₺	6.022 ₺	6.123 ₺	6.775 ₺
	1a	2b	3a	1,15	2.220 ₺	2.397 ₺	2.575 ₺	2.753 ₺	2.930 ₺	3.108 ₺	3.241 ₺	3.374 ₺	3.507 ₺	3.640 ₺	3.774 ₺	3.885 ₺	3.996 ₺	4.107 ₺	4.218 ₺	4.329 ₺	4.440 ₺	4.551 ₺	4.662 ₺	4.773 ₺	4.884 ₺	4.972 ₺	5.061 ₺	5.150 ₺	5.239 ₺	5.328 ₺	5.417 ₺	5.993 ₺
	1a	2b	3b	1,30	2.509 ₺	2.710 ₺	2.911 ₺	3.112 ₺	3.312 ₺	3.513 ₺	3.664 ₺	3.814 ₺	3.965 ₺	4.115 ₺	4.266 ₺	4.391 ₺	4.517 ₺	4.642 ₺	4.768 ₺	4.893 ₺	5.019 ₺	5.144 ₺	5.270 ₺	5.395 ₺	5.521 ₺	5.621 ₺	5.721 ₺	5.822 ₺	5.922 ₺	6.022 ₺	6.123 ₺	6.775 ₺
	1a	2b	3c	1,45	2.799 ₺	3.023 ₺	3.247 ₺	3.471 ₺	3.695 ₺	3.918 ₺	4.086 ₺	4.254 ₺	4.422 ₺	4.590 ₺	4.758 ₺	4.898 ₺	5.038 ₺	5.178 ₺	5.318 ₺	5.458 ₺	5.598 ₺	5.738 ₺	5.878 ₺	6.018 ₺	6.158 ₺	6.269 ₺	6.381 ₺	6.493 ₺	6.605 ₺	6.717 ₺	7.557 ₺	
	1a	2c	3a	1,30	2.509 ₺	2.710 ₺	2.911 ₺	3.112 ₺	3.312 ₺	3.513 ₺	3.664 ₺	3.814 ₺	3.965 ₺	4.115 ₺	4.266 ₺	4.391 ₺	4.517 ₺	4.642 ₺	4.768 ₺	4.893 ₺	5.019 ₺	5.144 ₺	5.270 ₺	5.395 ₺	5.521 ₺	5.621 ₺	5.721 ₺	5.822 ₺	5.922 ₺	6.022 ₺	6.123 ₺	6.775 ₺
	1a	2c	3b	1,45	2.799 ₺	3.023 ₺	3.247 ₺	3.471 ₺	3.695 ₺	3.918 ₺	4.086 ₺	4.254 ₺	4.422 ₺	4.590 ₺	4.758 ₺	4.898 ₺	5.038 ₺	5.178 ₺	5.318 ₺	5.458 ₺	5.598 ₺	5.738 ₺	5.878 ₺	6.018 ₺	6.158 ₺	6.269 ₺	6.381 ₺	6.493 ₺	6.605 ₺	6.717 ₺	7.557 ₺	
	1a	2c	3c	1,60	3.088 ₺	3.335 ₺	3.583 ₺	3.830 ₺	4.077 ₺	4.324 ₺	4.509 ₺	4.694 ₺	4.880 ₺	5.065 ₺	5.250 ₺	5.405 ₺	5.559 ₺	5.714 ₺	5.868 ₺	6.022 ₺	6.177 ₺	6.331 ₺	6.486 ₺	6.640 ₺	6.795 ₺	6.918 ₺	7.042 ₺	7.165 ₺	7.289 ₺	7.412 ₺	8.339 ₺	
	1b	2a	3a	1,10	2.123 ₺	2.293 ₺	2.463 ₺	2.633 ₺	2.803 ₺	2.973 ₺	3.100 ₺	3.227 ₺	3.355 ₺	3.482 ₺	3.610 ₺	3.716 ₺	3.822 ₺	3.928 ₺	4.034 ₺	4.140 ₺	4.247 ₺	4.353 ₺	4.459 ₺	4.565 ₺	4.671 ₺	4.756 ₺	4.841 ₺	4.926 ₺	5.011 ₺	5.096 ₺	5.181 ₺	5.733 ₺
	1b	2a	3b	1,25	2.413 ₺	2.606 ₺	2.799 ₺	2.992 ₺	3.185 ₺	3.378 ₺	3.523 ₺	3.667 ₺	3.812 ₺	3.957 ₺	4.102 ₺	4.222 ₺	4.343 ₺	4.464 ₺	4.584 ₺	4.705 ₺	4.826 ₺	4.946 ₺	5.067 ₺	5.188 ₺	5.308 ₺	5.405 ₺	5.501 ₺	5.598 ₺	5.694 ₺	5.791 ₺	6.515 ₺	
	1b	2a	3c	1,40	2.702 ₺	2.919 ₺	3.135 ₺	3.351 ₺	3.567 ₺	3.783 ₺	3.945 ₺	4.108 ₺	4.270 ₺	4.432 ₺	4.594 ₺	4.729 ₺	4.864 ₺	4.999 ₺	5.134 ₺	5.270 ₺	5.405 ₺	5.540 ₺	5.675 ₺	5.810 ₺	5.945 ₺	6.053 ₺	6.161 ₺	6.269 ₺	6.378 ₺	6.486 ₺	7.296 ₺	
	1b	2b	3a	1,25	2.413 ₺	2.606 ₺	2.799 ₺	2.992 ₺	3.185 ₺	3.378 ₺	3.523 ₺	3.667 ₺	3.812 ₺	3.957 ₺	4.102 ₺	4.222 ₺	4.343 ₺	4.464 ₺	4.584 ₺	4.705 ₺	4.826 ₺	4.946 ₺	5.067 ₺	5.188 ₺	5.308 ₺	5.405 ₺	5.501 ₺	5.598 ₺	5.694 ₺	5.791 ₺	6.515 ₺	
	1b	2b	3b	1,40	2.702 ₺	2.919 ₺	3.135 ₺	3.351 ₺	3.567 ₺	3.783 ₺	3.945 ₺	4.108 ₺	4.270 ₺	4.432 ₺	4.594 ₺	4.729 ₺	4.864 ₺	4.999 ₺	5.134 ₺	5.270 ₺	5.405 ₺	5.540 ₺	5.675 ₺	5.810 ₺	5.945 ₺	6.053 ₺	6.161 ₺	6.269 ₺	6.378 ₺	6.486 ₺	7.296 ₺	
	1b	2b	3c	1,55	2.992 ₺	3.231 ₺	3.471 ₺	3.710 ₺	3.949 ₺	4.189 ₺	4.368 ₺	4.548 ₺	4.727 ₺	4.907 ₺	5.086 ₺	5.236 ₺	5.385 ₺	5.535 ₺	5.685 ₺	5.834 ₺	5.984 ₺	6.133 ₺	6.283 ₺	6.433 ₺	6.582 ₺	6.702 ₺	6.822 ₺	6.941 ₺	7.061 ₺	7.181 ₺	8.078 ₺	
	1b	2c	3a	1,40	2.702 ₺	2.919 ₺	3.135 ₺	3.351 ₺	3.567 ₺	3.783 ₺	3.945 ₺	4.108 ₺	4.270 ₺	4.432 ₺	4.594 ₺	4.729 ₺	4.864 ₺	4.999 ₺	5.134 ₺	5.270 ₺	5.405 ₺	5.540 ₺	5.675 ₺	5.810 ₺	5.945 ₺	6.053 ₺	6.161 ₺	6.269 ₺	6.378 ₺	6.486 ₺	7.296 ₺	
	1b	2c	3b	1,55	2.992 ₺	3.231 ₺	3.471 ₺	3.710 ₺	3.949 ₺	4.189 ₺	4.368 ₺	4.548 ₺	4.727 ₺	4.907 ₺	5.086 ₺	5.236 ₺	5.385 ₺	5.535 ₺	5.685 ₺	5.834 ₺	5.984 ₺	6.133 ₺	6.283 ₺	6.433 ₺	6.582 ₺	6.702 ₺	6.822 ₺	6.941 ₺	7.061 ₺	7.181 ₺	8.078 ₺	
	1b	2c	3c	1,70	3.281 ₺	3.544 ₺	3.806 ₺	4.069 ₺	4.332 ₺	4.594 ₺	4.791 ₺	4.988 ₺	5.185 ₺	5.382 ₺	5.578 ₺	5.743 ₺	5.907 ₺	6.071 ₺	6.235 ₺	6.399 ₺	6.563 ₺	6.727 ₺	6.891 ₺	7.055 ₺	7.219 ₺	7.350 ₺	7.482 ₺	7.613 ₺	7.744 ₺	7.875 ₺	8.860 ₺	
	1c	2a	3a	1,20	2.316 ₺	2.502 ₺	2.687 ₺	2.872 ₺	3.058 ₺	3.243 ₺	3.382 ₺	3.521 ₺	3.660 ₺	3.799 ₺	3.938 ₺	4.054 ₺	4.169 ₺	4.285 ₺	4.401 ₺	4.517 ₺	4.633 ₺	4.748 ₺	4.864 ₺	4.980 ₺	5.096 ₺	5.189 ₺	5.281 ₺	5.374 ₺	5.466 ₺	5.559 ₺	6.254 ₺	
	1c	2a	3b	1,35	2.606 ₺	2.814 ₺	3.023 ₺	3.231 ₺	3.440 ₺	3.648 ₺	3.805 ₺	3.961 ₺	4.117 ₺	4.274 ₺	4.430 ₺	4.560 ₺	4.691 ₺	4.821 ₺	4.951 ₺	5.081 ₺	5.212 ₺	5.342 ₺	5.472 ₺	5.603 ₺	5.733 ₺	5.837 ₺	5.941 ₺	6.046 ₺	6.150 ₺	6.254 ₺	7.036 ₺	
	1c	2a	3c	1,50	2.895 ₺	3.127 ₺	3.359 ₺	3.590 ₺	3.822 ₺	4.054 ₺	4.227 ₺	4.401 ₺	4.575 ₺	4.748 ₺	4.922 ₺	5.067 ₺	5.212 ₺	5.356 ₺	5.501 ₺	5.646 ₺	5.791 ₺	5.936 ₺	6.080 ₺	6.225 ₺	6.370 ₺	6.486 ₺	6.601 ₺	6.717 ₺	6.833 ₺	6.949 ₺	7.818 ₺	
	1c	2b	3a	1,35	2.606 ₺	2.814 ₺	3.023 ₺	3.231 ₺	3.440 ₺	3.648 ₺	3.805 ₺	3.961 ₺	4.117 ₺	4.274 ₺	4.430 ₺	4.560 ₺	4.691 ₺	4.821 ₺	4.951 ₺	5.081 ₺	5.212 ₺	5.342 ₺	5.472 ₺	5.603 ₺	5.733 ₺	5.837 ₺	5.941 ₺	6.046 ₺	6.150 ₺	6.254 ₺	7.036 ₺	
	1c	2b	3b	1,50	2.895 ₺	3.127 ₺	3.359 ₺	3.590 ₺	3.822 ₺	4.054 ₺	4.227 ₺	4.401 ₺	4.575 ₺	4.748 ₺	4.922 ₺	5.067 ₺	5.212 ₺	5.356 ₺	5.501 ₺	5.646 ₺	5.791 ₺	5.936 ₺	6.080 ₺	6.225 ₺	6.370 ₺	6.486 ₺	6.601 ₺	6.717 ₺	6.833 ₺	6.949 ₺	7.818 ₺	
	1c	2b	3c	1,65	3.185 ₺	3.440 ₺	3.695 ₺	3.949 ₺	4.204 ₺	4.459 ₺	4.650 ₺	4.841 ₺	5.032 ₺	5.223 ₺	5.414 ₺	5.574 ₺	5.733 ₺	5.892 ₺	6.051 ₺	6.211 ₺	6.370 ₺	6.529 ₺	6.688 ₺	6.848 ₺	7.007 ₺	7.134 ₺	7.262 ₺	7.389 ₺	7.516 ₺	7.644 ₺	8.599 ₺	
	1c	2c	3a	1,50	2.895 ₺	3.127 ₺	3.359 ₺	3.590 ₺	3.822 ₺	4.054 ₺	4.227 ₺	4.401 ₺	4.575 ₺	4.748 ₺	4.922 ₺	5.067 ₺	5.212 ₺	5.356 ₺	5.501 ₺	5.646 ₺	5.791 ₺	5.936 ₺	6.080 ₺	6.225 ₺	6.370 ₺	6.486 ₺	6.601 ₺	6.717 ₺	6.833 ₺	6.949 ₺	7.818 ₺	
	1c	2c	3b	1,65	3.185 ₺	3.440 ₺	3.695 ₺	3.949 ₺	4.204 ₺	4.459 ₺	4.650 ₺	4.841 ₺	5.032 ₺	5.223 ₺	5.414 ₺	5.574 ₺	5.733 ₺	5.892 ₺	6.051 ₺	6.211 ₺	6.370 ₺	6.529 ₺	6.688 ₺	6.848 ₺	7.007 ₺	7.134 ₺	7.262 ₺	7.389 ₺	7.516 ₺	7.644 ₺	8.599 ₺	
1c	2c	3c	1,80	3.474 ₺	3.752 ₺	4.030 ₺	4.308 ₺	4.586 ₺	4.864 ₺	5.073 ₺	5.281 ₺	5.490 ₺	5.698 ₺	5.907 ₺	6.080 ₺	6.254 ₺	6.428 ₺	6.601 ₺	6.775 ₺	6.949 ₺	7.123 ₺	7.296 ₺	7.470 ₺	7.644 ₺	7.783 ₺	7.922 ₺	8.061 ₺	8.200 ₺	8.339 ₺	9.381 ₺		

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.



TMMOB ÇEVRE MÜHENDİSLERİ ODASI ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ AYLIK ÜCRET HESAP TARİFESİ (2008-2021)

Tablo.7f 2014 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2014	ANAÜ	2.002 ₺	MESLEK YAŞI KATSAYILARI (MYK)																												
				Kriter/Kademe	Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri
KRİTERLER VE KADEMELERE GÖRE KRİTERLER GRUBU KATSAYILARI (KGK)	1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70	
	1a	2a	3a	1,00	2.002 ₺	2.162 ₺	2.322 ₺	2.482 ₺	2.642 ₺	3.575 ₺	3.575 ₺	3.575 ₺	3.575 ₺	3.575 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.405 ₺
	1a	2a	3b	1,15	2.302 ₺	2.486 ₺	2.670 ₺	2.854 ₺	3.039 ₺	3.575 ₺	3.575 ₺	3.575 ₺	3.637 ₺	3.775 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.064 ₺	5.157 ₺	5.249 ₺	5.341 ₺	5.433 ₺	5.525 ₺	6.215 ₺
	1a	2a	3c	1,30	2.602 ₺	2.810 ₺	3.019 ₺	3.227 ₺	3.435 ₺	3.643 ₺	3.799 ₺	3.955 ₺	4.112 ₺	4.268 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.074 ₺	5.205 ₺	5.335 ₺	5.465 ₺	5.595 ₺	5.725 ₺	5.829 ₺	5.933 ₺	6.037 ₺	6.141 ₺	6.245 ₺	7.026 ₺	
	1a	2b	3a	1,15	2.302 ₺	2.486 ₺	2.670 ₺	2.854 ₺	3.039 ₺	3.575 ₺	3.575 ₺	3.575 ₺	3.637 ₺	3.775 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.064 ₺	5.157 ₺	5.249 ₺	5.341 ₺	5.433 ₺	5.525 ₺	6.215 ₺
	1a	2b	3b	1,30	2.602 ₺	2.810 ₺	3.019 ₺	3.227 ₺	3.435 ₺	3.643 ₺	3.799 ₺	3.955 ₺	4.112 ₺	4.268 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.074 ₺	5.205 ₺	5.335 ₺	5.465 ₺	5.595 ₺	5.725 ₺	5.829 ₺	5.933 ₺	6.037 ₺	6.141 ₺	6.245 ₺	7.026 ₺	
	1a	2b	3c	1,45	2.903 ₺	3.135 ₺	3.367 ₺	3.599 ₺	3.831 ₺	4.064 ₺	4.238 ₺	4.412 ₺	4.586 ₺	4.760 ₺	5.009 ₺	5.079 ₺	5.225 ₺	5.370 ₺	5.515 ₺	5.660 ₺	5.805 ₺	5.950 ₺	6.095 ₺	6.240 ₺	6.386 ₺	6.502 ₺	6.618 ₺	6.734 ₺	6.850 ₺	6.966 ₺	7.837 ₺	
	1a	2c	3a	1,30	2.602 ₺	2.810 ₺	3.019 ₺	3.227 ₺	3.435 ₺	3.643 ₺	3.799 ₺	3.955 ₺	4.112 ₺	4.268 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.074 ₺	5.205 ₺	5.335 ₺	5.465 ₺	5.595 ₺	5.725 ₺	5.829 ₺	5.933 ₺	6.037 ₺	6.141 ₺	6.245 ₺	7.026 ₺	
	1a	2c	3b	1,45	2.903 ₺	3.135 ₺	3.367 ₺	3.599 ₺	3.831 ₺	4.064 ₺	4.238 ₺	4.412 ₺	4.586 ₺	4.760 ₺	5.009 ₺	5.079 ₺	5.225 ₺	5.370 ₺	5.515 ₺	5.660 ₺	5.805 ₺	5.950 ₺	6.095 ₺	6.240 ₺	6.386 ₺	6.502 ₺	6.618 ₺	6.734 ₺	6.850 ₺	6.966 ₺	7.837 ₺	
	1a	2c	3c	1,60	3.203 ₺	3.459 ₺	3.715 ₺	3.971 ₺	4.228 ₺	4.484 ₺	4.676 ₺	4.868 ₺	5.060 ₺	5.253 ₺	5.445 ₺	5.605 ₺	5.765 ₺	5.925 ₺	6.085 ₺	6.245 ₺	6.406 ₺	6.566 ₺	6.726 ₺	6.886 ₺	7.046 ₺	7.174 ₺	7.302 ₺	7.430 ₺	7.559 ₺	7.687 ₺	8.648 ₺	
	1b	2a	3a	1,10	2.202 ₺	2.378 ₺	2.554 ₺	2.730 ₺	2.907 ₺	3.575 ₺	3.575 ₺	3.575 ₺	3.575 ₺	3.611 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.020 ₺	5.108 ₺	5.197 ₺	5.285 ₺	5.945 ₺	
	1b	2a	3b	1,25	2.502 ₺	2.702 ₺	2.903 ₺	3.103 ₺	3.303 ₺	3.575 ₺	3.653 ₺	3.803 ₺	3.953 ₺	4.104 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.129 ₺	5.255 ₺	5.380 ₺	5.505 ₺	5.605 ₺	5.705 ₺	5.805 ₺	5.905 ₺	6.005 ₺	6.756 ₺	
	1b	2a	3c	1,40	2.802 ₺	3.027 ₺	3.251 ₺	3.475 ₺	3.699 ₺	3.923 ₺	4.092 ₺	4.260 ₺	4.428 ₺	4.596 ₺	5.009 ₺	5.009 ₺	5.044 ₺	5.185 ₺	5.325 ₺	5.465 ₺	5.605 ₺	5.745 ₺	5.885 ₺	6.025 ₺	6.165 ₺	6.277 ₺	6.390 ₺	6.502 ₺	6.614 ₺	6.726 ₺	7.567 ₺	
	1b	2b	3a	1,25	2.502 ₺	2.702 ₺	2.903 ₺	3.103 ₺	3.303 ₺	3.575 ₺	3.653 ₺	3.803 ₺	3.953 ₺	4.104 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.129 ₺	5.255 ₺	5.380 ₺	5.505 ₺	5.605 ₺	5.705 ₺	5.805 ₺	5.905 ₺	6.005 ₺	6.756 ₺		
	1b	2b	3b	1,40	2.802 ₺	3.027 ₺	3.251 ₺	3.475 ₺	3.699 ₺	3.923 ₺	4.092 ₺	4.260 ₺	4.428 ₺	4.596 ₺	5.009 ₺	5.009 ₺	5.044 ₺	5.185 ₺	5.325 ₺	5.465 ₺	5.605 ₺	5.745 ₺	5.885 ₺	6.025 ₺	6.165 ₺	6.277 ₺	6.390 ₺	6.502 ₺	6.614 ₺	6.726 ₺	7.567 ₺	
	1b	2b	3c	1,55	3.103 ₺	3.351 ₺	3.599 ₺	3.847 ₺	4.096 ₺	4.344 ₺	4.530 ₺	4.716 ₺	4.902 ₺	5.088 ₺	5.275 ₺	5.430 ₺	5.585 ₺	5.740 ₺	5.895 ₺	6.050 ₺	6.205 ₺	6.361 ₺	6.516 ₺	6.671 ₺	6.826 ₺	6.950 ₺	7.074 ₺	7.198 ₺	7.322 ₺	7.447 ₺	8.377 ₺	
	1b	2c	3a	1,40	2.802 ₺	3.027 ₺	3.251 ₺	3.475 ₺	3.699 ₺	3.923 ₺	4.092 ₺	4.260 ₺	4.428 ₺	4.596 ₺	5.009 ₺	5.009 ₺	5.044 ₺	5.185 ₺	5.325 ₺	5.465 ₺	5.605 ₺	5.745 ₺	5.885 ₺	6.025 ₺	6.165 ₺	6.277 ₺	6.390 ₺	6.502 ₺	6.614 ₺	6.726 ₺	7.567 ₺	
	1b	2c	3b	1,55	3.103 ₺	3.351 ₺	3.599 ₺	3.847 ₺	4.096 ₺	4.344 ₺	4.530 ₺	4.716 ₺	4.902 ₺	5.088 ₺	5.275 ₺	5.430 ₺	5.585 ₺	5.740 ₺	5.895 ₺	6.050 ₺	6.205 ₺	6.361 ₺	6.516 ₺	6.671 ₺	6.826 ₺	6.950 ₺	7.074 ₺	7.198 ₺	7.322 ₺	7.447 ₺	8.377 ₺	
	1b	2c	3c	1,70	3.403 ₺	3.675 ₺	3.947 ₺	4.220 ₺	4.492 ₺	4.764 ₺	4.968 ₺	5.173 ₺	5.377 ₺	5.581 ₺	5.785 ₺	5.955 ₺	6.125 ₺	6.296 ₺	6.466 ₺	6.636 ₺	6.806 ₺	6.976 ₺	7.146 ₺	7.316 ₺	7.487 ₺	7.623 ₺	7.759 ₺	7.895 ₺	8.031 ₺	8.167 ₺	9.188 ₺	
	1c	2a	3a	1,20	2.402 ₺	2.594 ₺	2.786 ₺	2.979 ₺	3.171 ₺	3.575 ₺	3.575 ₺	3.651 ₺	3.795 ₺	3.939 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.044 ₺	5.165 ₺	5.285 ₺	5.381 ₺	5.477 ₺	5.573 ₺	5.669 ₺	5.765 ₺	6.486 ₺
	1c	2a	3b	1,35	2.702 ₺	2.919 ₺	3.135 ₺	3.351 ₺	3.567 ₺	3.783 ₺	3.945 ₺	4.108 ₺	4.270 ₺	4.432 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.134 ₺	5.270 ₺	5.405 ₺	5.540 ₺	5.675 ₺	5.810 ₺	5.945 ₺	6.053 ₺	6.161 ₺	6.269 ₺	6.378 ₺	6.486 ₺	7.296 ₺	
	1c	2a	3c	1,50	3.003 ₺	3.243 ₺	3.483 ₺	3.723 ₺	3.963 ₺	4.204 ₺	4.384 ₺	4.564 ₺	4.744 ₺	4.924 ₺	5.104 ₺	5.255 ₺	5.405 ₺	5.555 ₺	5.705 ₺	5.855 ₺	6.005 ₺	6.155 ₺	6.306 ₺	6.456 ₺	6.606 ₺	6.726 ₺	6.846 ₺	6.966 ₺	7.086 ₺	7.206 ₺	8.107 ₺	
	1c	2b	3a	1,35	2.702 ₺	2.919 ₺	3.135 ₺	3.351 ₺	3.567 ₺	3.783 ₺	3.945 ₺	4.108 ₺	4.270 ₺	4.432 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.009 ₺	5.134 ₺	5.270 ₺	5.405 ₺	5.540 ₺	5.675 ₺	5.810 ₺	5.945 ₺	6.053 ₺	6.161 ₺	6.269 ₺	6.378 ₺	6.486 ₺	7.296 ₺	
	1c	2b	3b	1,50	3.003 ₺	3.243 ₺	3.483 ₺	3.723 ₺	3.963 ₺	4.204 ₺	4.384 ₺	4.564 ₺	4.744 ₺	4.924 ₺	5.104 ₺	5.255 ₺	5.405 ₺	5.555 ₺	5.705 ₺	5.855 ₺	6.005 ₺	6.155 ₺	6.306 ₺	6.456 ₺	6.606 ₺	6.726 ₺	6.846 ₺	6.966 ₺	7.086 ₺	7.206 ₺	8.107 ₺	
	1c	2b	3c	1,65	3.303 ₺	3.567 ₺	3.831 ₺	4.096 ₺	4.360 ₺	4.624 ₺	4.822 ₺	5.020 ₺	5.219 ₺	5.417 ₺	5.615 ₺	5.780 ₺	5.945 ₺	6.110 ₺	6.275 ₺	6.441 ₺	6.606 ₺	6.771 ₺	6.936 ₺	7.101 ₺	7.266 ₺	7.398 ₺	7.531 ₺	7.663 ₺	7.795 ₺	7.927 ₺	8.918 ₺	
	1c	2c	3a	1,50	3.003 ₺	3.243 ₺	3.483 ₺	3.723 ₺	3.963 ₺	4.204 ₺	4.384 ₺	4.564 ₺	4.744 ₺	4.924 ₺	5.104 ₺	5.255 ₺	5.405 ₺	5.555 ₺	5.705 ₺	5.855 ₺	6.005 ₺	6.155 ₺	6.306 ₺	6.456 ₺	6.606 ₺	6.726 ₺	6.846 ₺	6.966 ₺	7.086 ₺	7.206 ₺	8.107 ₺	
	1c	2c	3b	1,65	3.303 ₺	3.567 ₺	3.831 ₺	4.096 ₺	4.360 ₺	4.624 ₺	4.822 ₺	5.020 ₺	5.219 ₺	5.417 ₺	5.615 ₺	5.780 ₺	5.945 ₺	6.110 ₺	6.275 ₺	6.441 ₺	6.606 ₺	6.771 ₺	6.936 ₺	7.101 ₺	7.266 ₺	7.398 ₺	7.531 ₺	7.663 ₺	7.795 ₺	7.927 ₺	8.918 ₺	
	1c	2c	3c	1,80	3.603 ₺	3.891 ₺	4.180 ₺	4.468 ₺	4.756 ₺	5.044 ₺	5.261 ₺	5.477 ₺	5.693 ₺	5.909 ₺	6.125 ₺	6.306 ₺	6.486 ₺	6.666 ₺	6.846 ₺	7.026 ₺	7.206 ₺	7.386 ₺	7.567 ₺	7.747 ₺	7.927 ₺	8.071 ₺	8.215 ₺	8.359 ₺	8.503 ₺	8.648 ₺	9.729 ₺	

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.



Tablo.7g 2015 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2015	ANAÜ	2.145 ₺	MESLEK YAŞI KATSAYILARI (MYK)																													
				Kriter/Kademe			Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
KRİTERLER VE KADEMELERE GÖRE KRİTERLER GRUBU KATSAYILARI (KKG)	1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70		
	1a	2a	3a	1,00	2.145 ₺	2.316 ₺	2.488 ₺	2.659 ₺	2.831 ₺	3.003 ₺	3.174 ₺	3.346 ₺	3.517 ₺	3.689 ₺	3.860 ₺	4.032 ₺	4.203 ₺	4.375 ₺	4.546 ₺	4.718 ₺	4.889 ₺	5.060 ₺	5.232 ₺	5.403 ₺	5.575 ₺	5.746 ₺	5.917 ₺	6.089 ₺	6.260 ₺	6.432 ₺	6.603 ₺	6.775 ₺	
	1a	2a	3b	1,15	2.466 ₺	2.664 ₺	2.861 ₺	3.058 ₺	3.256 ₺	3.453 ₺	3.650 ₺	3.847 ₺	4.044 ₺	4.241 ₺	4.438 ₺	4.635 ₺	4.832 ₺	5.029 ₺	5.226 ₺	5.423 ₺	5.620 ₺	5.817 ₺	6.014 ₺	6.211 ₺	6.408 ₺	6.605 ₺	6.802 ₺	7.000 ₺	7.197 ₺	7.394 ₺	7.591 ₺	7.788 ₺	
	1a	2a	3c	1,30	2.788 ₺	3.011 ₺	3.234 ₺	3.457 ₺	3.680 ₺	3.903 ₺	4.071 ₺	4.238 ₺	4.405 ₺	4.573 ₺	4.740 ₺	4.908 ₺	5.075 ₺	5.243 ₺	5.410 ₺	5.578 ₺	5.745 ₺	5.913 ₺	6.080 ₺	6.248 ₺	6.415 ₺	6.583 ₺	6.750 ₺	6.918 ₺	7.085 ₺	7.253 ₺	7.420 ₺	7.588 ₺	
	1a	2b	3a	1,15	2.466 ₺	2.664 ₺	2.861 ₺	3.058 ₺	3.256 ₺	3.453 ₺	3.650 ₺	3.847 ₺	4.044 ₺	4.241 ₺	4.438 ₺	4.635 ₺	4.832 ₺	5.029 ₺	5.226 ₺	5.423 ₺	5.620 ₺	5.817 ₺	6.014 ₺	6.211 ₺	6.408 ₺	6.605 ₺	6.802 ₺	7.000 ₺	7.197 ₺	7.394 ₺	7.591 ₺	7.788 ₺	
	1a	2b	3b	1,30	2.788 ₺	3.011 ₺	3.234 ₺	3.457 ₺	3.680 ₺	3.903 ₺	4.071 ₺	4.238 ₺	4.405 ₺	4.573 ₺	4.740 ₺	4.908 ₺	5.075 ₺	5.243 ₺	5.410 ₺	5.578 ₺	5.745 ₺	5.913 ₺	6.080 ₺	6.248 ₺	6.415 ₺	6.583 ₺	6.750 ₺	6.918 ₺	7.085 ₺	7.253 ₺	7.420 ₺	7.588 ₺	
	1a	2b	3c	1,45	3.110 ₺	3.359 ₺	3.607 ₺	3.856 ₺	4.105 ₺	4.354 ₺	4.603 ₺	4.852 ₺	5.101 ₺	5.350 ₺	5.599 ₺	5.848 ₺	6.097 ₺	6.346 ₺	6.595 ₺	6.844 ₺	7.093 ₺	7.342 ₺	7.591 ₺	7.840 ₺	8.089 ₺	8.338 ₺	8.587 ₺	8.836 ₺	9.085 ₺	9.334 ₺	9.583 ₺	9.832 ₺	
	1a	2c	3a	1,30	2.788 ₺	3.011 ₺	3.234 ₺	3.457 ₺	3.680 ₺	3.903 ₺	4.071 ₺	4.238 ₺	4.405 ₺	4.573 ₺	4.740 ₺	4.908 ₺	5.075 ₺	5.243 ₺	5.410 ₺	5.578 ₺	5.745 ₺	5.913 ₺	6.080 ₺	6.248 ₺	6.415 ₺	6.583 ₺	6.750 ₺	6.918 ₺	7.085 ₺	7.253 ₺	7.420 ₺	7.588 ₺	
	1a	2c	3b	1,45	3.110 ₺	3.359 ₺	3.607 ₺	3.856 ₺	4.105 ₺	4.354 ₺	4.603 ₺	4.852 ₺	5.101 ₺	5.350 ₺	5.599 ₺	5.848 ₺	6.097 ₺	6.346 ₺	6.595 ₺	6.844 ₺	7.093 ₺	7.342 ₺	7.591 ₺	7.840 ₺	8.089 ₺	8.338 ₺	8.587 ₺	8.836 ₺	9.085 ₺	9.334 ₺	9.583 ₺	9.832 ₺	
	1a	2c	3c	1,60	3.432 ₺	3.706 ₺	3.981 ₺	4.255 ₺	4.530 ₺	4.804 ₺	5.078 ₺	5.352 ₺	5.626 ₺	5.900 ₺	6.174 ₺	6.448 ₺	6.722 ₺	6.996 ₺	7.270 ₺	7.544 ₺	7.818 ₺	8.092 ₺	8.366 ₺	8.640 ₺	8.914 ₺	9.188 ₺	9.462 ₺	9.736 ₺	10.010 ₺	10.284 ₺	10.558 ₺	10.832 ₺	
	1b	2a	3a	1,10	2.359 ₺	2.548 ₺	2.737 ₺	2.925 ₺	3.114 ₺	3.303 ₺	3.492 ₺	3.681 ₺	3.870 ₺	4.059 ₺	4.248 ₺	4.437 ₺	4.626 ₺	4.815 ₺	5.004 ₺	5.193 ₺	5.382 ₺	5.571 ₺	5.760 ₺	5.949 ₺	6.138 ₺	6.327 ₺	6.516 ₺	6.705 ₺	6.894 ₺	7.083 ₺	7.272 ₺	7.461 ₺	7.650 ₺
	1b	2a	3b	1,25	2.681 ₺	2.895 ₺	3.110 ₺	3.324 ₺	3.539 ₺	3.753 ₺	3.967 ₺	4.181 ₺	4.395 ₺	4.609 ₺	4.823 ₺	5.037 ₺	5.251 ₺	5.465 ₺	5.679 ₺	5.893 ₺	6.107 ₺	6.321 ₺	6.535 ₺	6.749 ₺	6.963 ₺	7.177 ₺	7.391 ₺	7.605 ₺	7.819 ₺	8.033 ₺	8.247 ₺	8.461 ₺	8.675 ₺
	1b	2a	3c	1,40	3.003 ₺	3.243 ₺	3.483 ₺	3.723 ₺	3.963 ₺	4.203 ₺	4.443 ₺	4.683 ₺	4.923 ₺	5.163 ₺	5.403 ₺	5.643 ₺	5.883 ₺	6.123 ₺	6.363 ₺	6.603 ₺	6.843 ₺	7.083 ₺	7.323 ₺	7.563 ₺	7.803 ₺	8.043 ₺	8.283 ₺	8.523 ₺	8.763 ₺	9.003 ₺	9.243 ₺	9.483 ₺	9.723 ₺
	1b	2b	3a	1,25	2.681 ₺	2.895 ₺	3.110 ₺	3.324 ₺	3.539 ₺	3.753 ₺	3.967 ₺	4.181 ₺	4.395 ₺	4.609 ₺	4.823 ₺	5.037 ₺	5.251 ₺	5.465 ₺	5.679 ₺	5.893 ₺	6.107 ₺	6.321 ₺	6.535 ₺	6.749 ₺	6.963 ₺	7.177 ₺	7.391 ₺	7.605 ₺	7.819 ₺	8.033 ₺	8.247 ₺	8.461 ₺	8.675 ₺
	1b	2b	3b	1,40	3.003 ₺	3.243 ₺	3.483 ₺	3.723 ₺	3.963 ₺	4.203 ₺	4.443 ₺	4.683 ₺	4.923 ₺	5.163 ₺	5.403 ₺	5.643 ₺	5.883 ₺	6.123 ₺	6.363 ₺	6.603 ₺	6.843 ₺	7.083 ₺	7.323 ₺	7.563 ₺	7.803 ₺	8.043 ₺	8.283 ₺	8.523 ₺	8.763 ₺	9.003 ₺	9.243 ₺	9.483 ₺	9.723 ₺
	1b	2b	3c	1,55	3.324 ₺	3.590 ₺	3.856 ₺	4.122 ₺	4.388 ₺	4.654 ₺	4.920 ₺	5.186 ₺	5.452 ₺	5.718 ₺	5.984 ₺	6.250 ₺	6.516 ₺	6.782 ₺	7.048 ₺	7.314 ₺	7.580 ₺	7.846 ₺	8.112 ₺	8.378 ₺	8.644 ₺	8.910 ₺	9.176 ₺	9.442 ₺	9.708 ₺	9.974 ₺	10.240 ₺	10.506 ₺	10.772 ₺
	1b	2c	3a	1,40	3.003 ₺	3.243 ₺	3.483 ₺	3.723 ₺	3.963 ₺	4.203 ₺	4.443 ₺	4.683 ₺	4.923 ₺	5.163 ₺	5.403 ₺	5.643 ₺	5.883 ₺	6.123 ₺	6.363 ₺	6.603 ₺	6.843 ₺	7.083 ₺	7.323 ₺	7.563 ₺	7.803 ₺	8.043 ₺	8.283 ₺	8.523 ₺	8.763 ₺	9.003 ₺	9.243 ₺	9.483 ₺	9.723 ₺
	1b	2c	3b	1,55	3.324 ₺	3.590 ₺	3.856 ₺	4.122 ₺	4.388 ₺	4.654 ₺	4.920 ₺	5.186 ₺	5.452 ₺	5.718 ₺	5.984 ₺	6.250 ₺	6.516 ₺	6.782 ₺	7.048 ₺	7.314 ₺	7.580 ₺	7.846 ₺	8.112 ₺	8.378 ₺	8.644 ₺	8.910 ₺	9.176 ₺	9.442 ₺	9.708 ₺	9.974 ₺	10.240 ₺	10.506 ₺	10.772 ₺
	1b	2c	3c	1,70	3.646 ₺	3.938 ₺	4.229 ₺	4.521 ₺	4.813 ₺	5.104 ₺	5.396 ₺	5.687 ₺	5.979 ₺	6.271 ₺	6.563 ₺	6.855 ₺	7.147 ₺	7.439 ₺	7.731 ₺	8.023 ₺	8.315 ₺	8.607 ₺	8.899 ₺	9.191 ₺	9.483 ₺	9.775 ₺	10.067 ₺	10.359 ₺	10.651 ₺	10.943 ₺	11.235 ₺	11.527 ₺	11.819 ₺
	1c	2a	3a	1,20	2.574 ₺	2.780 ₺	2.985 ₺	3.191 ₺	3.397 ₺	3.603 ₺	3.809 ₺	4.015 ₺	4.221 ₺	4.427 ₺	4.633 ₺	4.839 ₺	5.045 ₺	5.251 ₺	5.457 ₺	5.663 ₺	5.869 ₺	6.075 ₺	6.281 ₺	6.487 ₺	6.693 ₺	6.899 ₺	7.105 ₺	7.311 ₺	7.517 ₺	7.723 ₺	7.929 ₺	8.135 ₺	8.341 ₺
	1c	2a	3b	1,35	2.895 ₺	3.127 ₺	3.359 ₺	3.590 ₺	3.822 ₺	4.054 ₺	4.286 ₺	4.518 ₺	4.750 ₺	4.982 ₺	5.214 ₺	5.446 ₺	5.678 ₺	5.910 ₺	6.142 ₺	6.374 ₺	6.606 ₺	6.838 ₺	7.070 ₺	7.302 ₺	7.534 ₺	7.766 ₺	8.000 ₺	8.232 ₺	8.464 ₺	8.696 ₺	8.928 ₺	9.160 ₺	9.392 ₺
	1c	2a	3c	1,50	3.217 ₺	3.474 ₺	3.732 ₺	3.989 ₺	4.247 ₺	4.504 ₺	4.761 ₺	5.019 ₺	5.276 ₺	5.534 ₺	5.791 ₺	6.049 ₺	6.306 ₺	6.564 ₺	6.821 ₺	7.079 ₺	7.336 ₺	7.594 ₺	7.852 ₺	8.110 ₺	8.368 ₺	8.626 ₺	8.884 ₺	9.142 ₺	9.400 ₺	9.658 ₺	9.916 ₺	10.174 ₺	10.432 ₺
	1c	2b	3a	1,35	2.895 ₺	3.127 ₺	3.359 ₺	3.590 ₺	3.822 ₺	4.054 ₺	4.286 ₺	4.518 ₺	4.750 ₺	4.982 ₺	5.214 ₺	5.446 ₺	5.678 ₺	5.910 ₺	6.142 ₺	6.374 ₺	6.606 ₺	6.838 ₺	7.070 ₺	7.302 ₺	7.534 ₺	7.766 ₺	8.000 ₺	8.232 ₺	8.464 ₺	8.696 ₺	8.928 ₺	9.160 ₺	9.392 ₺
	1c	2b	3b	1,50	3.217 ₺	3.474 ₺	3.732 ₺	3.989 ₺	4.247 ₺	4.504 ₺	4.761 ₺	5.019 ₺	5.276 ₺	5.534 ₺	5.791 ₺	6.049 ₺	6.306 ₺	6.564 ₺	6.821 ₺	7.079 ₺	7.336 ₺	7.594 ₺	7.852 ₺	8.110 ₺	8.368 ₺	8.626 ₺	8.884 ₺	9.142 ₺	9.400 ₺	9.658 ₺	9.916 ₺	10.174 ₺	10.432 ₺
	1c	2b	3c	1,65	3.539 ₺	3.822 ₺	4.105 ₺	4.388 ₺	4.671 ₺	4.954 ₺	5.237 ₺	5.520 ₺	5.803 ₺	6.086 ₺	6.369 ₺	6.652 ₺	6.935 ₺	7.218 ₺	7.501 ₺	7.784 ₺	8.067 ₺	8.350 ₺	8.633 ₺	8.916 ₺	9.199 ₺	9.482 ₺	9.765 ₺	10.048 ₺	10.331 ₺	10.614 ₺	10.897 ₺	11.180 ₺	11.463 ₺
	1c	2c	3a	1,50	3.217 ₺	3.474 ₺	3.732 ₺	3.989 ₺	4.247 ₺	4.504 ₺	4.761 ₺	5.019 ₺	5.276 ₺	5.534 ₺	5.791 ₺	6.049 ₺	6.306 ₺	6.564 ₺	6.821 ₺	7.079 ₺	7.336 ₺	7.594 ₺	7.852 ₺	8.110 ₺	8.368 ₺	8.626 ₺	8.884 ₺	9.142 ₺	9.400 ₺	9.658 ₺	9.916 ₺	10.174 ₺	10.432 ₺
	1c	2c	3b	1,65	3.539 ₺	3.822 ₺	4.105 ₺	4.388 ₺	4.671 ₺	4.954 ₺	5.237 ₺	5.520 ₺	5.803 ₺	6.086 ₺	6.369 ₺	6.652 ₺	6.935 ₺	7.218 ₺	7.501 ₺	7.784 ₺	8.067 ₺	8.350 ₺	8.633 ₺	8.916 ₺	9.199 ₺	9.482 ₺	9.765 ₺	10.048 ₺	10.331 ₺	10.614 ₺	10.897 ₺	11.180 ₺	11.463 ₺
	1c	2c	3c	1,80	3.861 ₺	4.169 ₺	4.478 ₺	4.787 ₺	5.096 ₺	5.405 ₺	5.714 ₺	6.023 ₺	6.332 ₺	6.641 ₺	6.950 ₺	7.259 ₺	7.568 ₺	7.877 ₺	8.186 ₺	8.495 ₺	8.804 ₺	9.113 ₺	9.422 ₺	9.731 ₺	10.040 ₺	10.349 ₺	10.658 ₺	10.967 ₺	11.276 ₺	11.585 ₺	11.894 ₺	12.203 ₺	12.512 ₺

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.



TMMOB ÇEVRE MÜHENDİSLERİ ODASI
ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ AYLIK ÜCRET HESAP TARİFESİ (2008-2021)

Tablo.7ğ 2016 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2016	ANAÜ	2.359 ₺	MESLEK YAŞI KATSAYILARI (MYK)																													
	Kriter/Kademe			Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri		
KRİTERLER VE KADEMELERE GÖRE KRİTERLER GRUBU KATSAYILARI (KGG)	1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70		
	1a	2a	3a	1,00	2.359 ₺	2.548 ₺	2.737 ₺	2.925 ₺	3.114 ₺	4.075 ₺	4.075 ₺	4.075 ₺	4.075 ₺	4.075 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.662 ₺	6.370 ₺	
	1a	2a	3b	1,15	2.713 ₺	2.930 ₺	3.147 ₺	3.364 ₺	3.581 ₺	4.075 ₺	4.075 ₺	4.124 ₺	4.287 ₺	4.449 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.697 ₺	5.833 ₺	5.969 ₺	6.077 ₺	6.186 ₺	6.294 ₺	6.403 ₺	6.511 ₺	7.325 ₺		
	1a	2a	3c	1,30	3.067 ₺	3.312 ₺	3.558 ₺	3.803 ₺	4.048 ₺	4.294 ₺	4.478 ₺	4.662 ₺	4.846 ₺	5.030 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.674 ₺	5.827 ₺	5.981 ₺	6.134 ₺	6.287 ₺	6.441 ₺	6.594 ₺	6.747 ₺	6.870 ₺	6.993 ₺	7.115 ₺	7.238 ₺	7.361 ₺	8.281 ₺		
	1a	2b	3a	1,15	2.713 ₺	2.930 ₺	3.147 ₺	3.364 ₺	3.581 ₺	4.075 ₺	4.075 ₺	4.124 ₺	4.287 ₺	4.449 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.697 ₺	5.833 ₺	5.969 ₺	6.077 ₺	6.186 ₺	6.294 ₺	6.403 ₺	6.511 ₺	7.325 ₺		
	1a	2b	3b	1,30	3.067 ₺	3.312 ₺	3.558 ₺	3.803 ₺	4.048 ₺	4.294 ₺	4.478 ₺	4.662 ₺	4.846 ₺	5.030 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.674 ₺	5.827 ₺	5.981 ₺	6.134 ₺	6.287 ₺	6.441 ₺	6.594 ₺	6.747 ₺	6.870 ₺	6.993 ₺	7.115 ₺	7.238 ₺	7.361 ₺	8.281 ₺		
	1a	2b	3c	1,45	3.421 ₺	3.695 ₺	3.968 ₺	4.242 ₺	4.516 ₺	4.789 ₺	4.994 ₺	5.200 ₺	5.405 ₺	5.610 ₺	5.815 ₺	5.986 ₺	6.158 ₺	6.329 ₺	6.500 ₺	6.671 ₺	6.842 ₺	7.013 ₺	7.184 ₺	7.355 ₺	7.526 ₺	7.663 ₺	7.800 ₺	7.936 ₺	8.073 ₺	8.210 ₺	9.236 ₺		
	1a	2c	3a	1,30	3.067 ₺	3.312 ₺	3.558 ₺	3.803 ₺	4.048 ₺	4.294 ₺	4.478 ₺	4.662 ₺	4.846 ₺	5.030 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.674 ₺	5.827 ₺	5.981 ₺	6.134 ₺	6.287 ₺	6.441 ₺	6.594 ₺	6.747 ₺	6.870 ₺	6.993 ₺	7.115 ₺	7.238 ₺	7.361 ₺	8.281 ₺		
	1a	2c	3b	1,45	3.421 ₺	3.695 ₺	3.968 ₺	4.242 ₺	4.516 ₺	4.789 ₺	4.994 ₺	5.200 ₺	5.405 ₺	5.610 ₺	5.815 ₺	5.986 ₺	6.158 ₺	6.329 ₺	6.500 ₺	6.671 ₺	6.842 ₺	7.013 ₺	7.184 ₺	7.355 ₺	7.526 ₺	7.663 ₺	7.800 ₺	7.936 ₺	8.073 ₺	8.210 ₺	9.236 ₺		
	1a	2c	3c	1,60	3.775 ₺	4.077 ₺	4.379 ₺	4.681 ₺	4.983 ₺	5.285 ₺	5.511 ₺	5.738 ₺	5.964 ₺	6.191 ₺	6.417 ₺	6.606 ₺	6.794 ₺	6.983 ₺	7.172 ₺	7.361 ₺	7.549 ₺	7.738 ₺	7.927 ₺	8.116 ₺	8.304 ₺	8.455 ₺	8.606 ₺	8.757 ₺	8.908 ₺	9.059 ₺	10.192 ₺		
	1b	2a	3a	1,10	2.595 ₺	2.803 ₺	3.010 ₺	3.218 ₺	3.426 ₺	4.075 ₺	4.075 ₺	4.075 ₺	4.100 ₺	4.256 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.580 ₺	5.709 ₺	5.813 ₺	5.917 ₺	6.021 ₺	6.124 ₺	6.228 ₺	7.007 ₺	
	1b	2a	3b	1,25	2.949 ₺	3.185 ₺	3.421 ₺	3.657 ₺	3.893 ₺	4.129 ₺	4.306 ₺	4.482 ₺	4.659 ₺	4.836 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.603 ₺	5.751 ₺	5.898 ₺	6.045 ₺	6.193 ₺	6.340 ₺	6.488 ₺	6.606 ₺	6.724 ₺	6.842 ₺	6.960 ₺	7.078 ₺	7.962 ₺		
	1b	2a	3c	1,40	3.303 ₺	3.567 ₺	3.831 ₺	4.096 ₺	4.360 ₺	4.624 ₺	4.822 ₺	5.020 ₺	5.219 ₺	5.417 ₺	5.615 ₺	5.780 ₺	5.945 ₺	6.110 ₺	6.275 ₺	6.441 ₺	6.606 ₺	6.771 ₺	6.936 ₺	7.101 ₺	7.266 ₺	7.398 ₺	7.531 ₺	7.663 ₺	7.795 ₺	7.927 ₺	8.918 ₺		
	1b	2b	3a	1,25	2.949 ₺	3.185 ₺	3.421 ₺	3.657 ₺	3.893 ₺	4.129 ₺	4.306 ₺	4.482 ₺	4.659 ₺	4.836 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.603 ₺	5.751 ₺	5.898 ₺	6.045 ₺	6.193 ₺	6.340 ₺	6.488 ₺	6.606 ₺	6.724 ₺	6.842 ₺	6.960 ₺	7.078 ₺	7.962 ₺		
	1b	2b	3b	1,40	3.303 ₺	3.567 ₺	3.831 ₺	4.096 ₺	4.360 ₺	4.624 ₺	4.822 ₺	5.020 ₺	5.219 ₺	5.417 ₺	5.615 ₺	5.780 ₺	5.945 ₺	6.110 ₺	6.275 ₺	6.441 ₺	6.606 ₺	6.771 ₺	6.936 ₺	7.101 ₺	7.266 ₺	7.398 ₺	7.531 ₺	7.663 ₺	7.795 ₺	7.927 ₺	8.918 ₺		
	1b	2b	3c	1,55	3.657 ₺	3.949 ₺	4.242 ₺	4.534 ₺	4.827 ₺	5.119 ₺	5.339 ₺	5.558 ₺	5.778 ₺	5.997 ₺	6.216 ₺	6.399 ₺	6.582 ₺	6.765 ₺	6.948 ₺	7.131 ₺	7.314 ₺	7.496 ₺	7.679 ₺	7.862 ₺	8.045 ₺	8.191 ₺	8.337 ₺	8.484 ₺	8.630 ₺	8.776 ₺	9.873 ₺		
	1b	2c	3a	1,40	3.303 ₺	3.567 ₺	3.831 ₺	4.096 ₺	4.360 ₺	4.624 ₺	4.822 ₺	5.020 ₺	5.219 ₺	5.417 ₺	5.615 ₺	5.780 ₺	5.945 ₺	6.110 ₺	6.275 ₺	6.441 ₺	6.606 ₺	6.771 ₺	6.936 ₺	7.101 ₺	7.266 ₺	7.398 ₺	7.531 ₺	7.663 ₺	7.795 ₺	7.927 ₺	8.918 ₺		
	1b	2c	3b	1,55	3.657 ₺	3.949 ₺	4.242 ₺	4.534 ₺	4.827 ₺	5.119 ₺	5.339 ₺	5.558 ₺	5.778 ₺	5.997 ₺	6.216 ₺	6.399 ₺	6.582 ₺	6.765 ₺	6.948 ₺	7.131 ₺	7.314 ₺	7.496 ₺	7.679 ₺	7.862 ₺	8.045 ₺	8.191 ₺	8.337 ₺	8.484 ₺	8.630 ₺	8.776 ₺	9.873 ₺		
	1b	2c	3c	1,70	4.011 ₺	4.331 ₺	4.652 ₺	4.973 ₺	5.294 ₺	5.615 ₺	5.856 ₺	6.096 ₺	6.337 ₺	6.577 ₺	6.818 ₺	7.019 ₺	7.219 ₺	7.420 ₺	7.620 ₺	7.821 ₺	8.021 ₺	8.222 ₺	8.422 ₺	8.623 ₺	8.823 ₺	8.984 ₺	9.144 ₺	9.305 ₺	9.465 ₺	9.626 ₺	10.829 ₺		
	1c	2a	3a	1,20	2.831 ₺	3.058 ₺	3.284 ₺	3.510 ₺	3.737 ₺	4.075 ₺	4.133 ₺	4.303 ₺	4.473 ₺	4.643 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.576 ₺	5.662 ₺	5.804 ₺	5.945 ₺	6.087 ₺	6.228 ₺	6.342 ₺	6.455 ₺	6.568 ₺	6.681 ₺	6.794 ₺	7.644 ₺
	1c	2a	3b	1,35	3.185 ₺	3.440 ₺	3.695 ₺	3.949 ₺	4.204 ₺	4.459 ₺	4.650 ₺	4.841 ₺	5.032 ₺	5.223 ₺	5.576 ₺	5.576 ₺	5.733 ₺	5.892 ₺	6.051 ₺	6.211 ₺	6.370 ₺	6.529 ₺	6.688 ₺	6.848 ₺	7.007 ₺	7.134 ₺	7.262 ₺	7.389 ₺	7.516 ₺	7.644 ₺	8.599 ₺		
	1c	2a	3c	1,50	3.539 ₺	3.822 ₺	4.105 ₺	4.388 ₺	4.671 ₺	4.954 ₺	5.167 ₺	5.379 ₺	5.591 ₺	5.804 ₺	6.016 ₺	6.193 ₺	6.370 ₺	6.547 ₺	6.724 ₺	6.901 ₺	7.078 ₺	7.255 ₺	7.431 ₺	7.608 ₺	7.785 ₺	7.927 ₺	8.068 ₺	8.210 ₺	8.352 ₺	8.493 ₺	9.555 ₺		
	1c	2b	3a	1,35	3.185 ₺	3.440 ₺	3.695 ₺	3.949 ₺	4.204 ₺	4.459 ₺	4.650 ₺	4.841 ₺	5.032 ₺	5.223 ₺	5.576 ₺	5.576 ₺	5.733 ₺	5.892 ₺	6.051 ₺	6.211 ₺	6.370 ₺	6.529 ₺	6.688 ₺	6.848 ₺	7.007 ₺	7.134 ₺	7.262 ₺	7.389 ₺	7.516 ₺	7.644 ₺	8.599 ₺		
	1c	2b	3b	1,50	3.539 ₺	3.822 ₺	4.105 ₺	4.388 ₺	4.671 ₺	4.954 ₺	5.167 ₺	5.379 ₺	5.591 ₺	5.804 ₺	6.016 ₺	6.193 ₺	6.370 ₺	6.547 ₺	6.724 ₺	6.901 ₺	7.078 ₺	7.255 ₺	7.431 ₺	7.608 ₺	7.785 ₺	7.927 ₺	8.068 ₺	8.210 ₺	8.352 ₺	8.493 ₺	9.555 ₺		
	1c	2b	3c	1,65	3.893 ₺	4.204 ₺	4.516 ₺	4.827 ₺	5.138 ₺	5.450 ₺	5.683 ₺	5.917 ₺	6.150 ₺	6.384 ₺	6.618 ₺	6.812 ₺	7.007 ₺	7.201 ₺	7.396 ₺	7.591 ₺	7.785 ₺	7.980 ₺	8.175 ₺	8.369 ₺	8.564 ₺	8.720 ₺	8.875 ₺	9.031 ₺	9.187 ₺	9.342 ₺	10.510 ₺		
	1c	2c	3a	1,50	3.539 ₺	3.822 ₺	4.105 ₺	4.388 ₺	4.671 ₺	4.954 ₺	5.167 ₺	5.379 ₺	5.591 ₺	5.804 ₺	6.016 ₺	6.193 ₺	6.370 ₺	6.547 ₺	6.724 ₺	6.901 ₺	7.078 ₺	7.255 ₺	7.431 ₺	7.608 ₺	7.785 ₺	7.927 ₺	8.068 ₺	8.210 ₺	8.352 ₺	8.493 ₺	9.555 ₺		
	1c	2c	3b	1,65	3.893 ₺	4.204 ₺	4.516 ₺	4.827 ₺	5.138 ₺	5.450 ₺	5.683 ₺	5.917 ₺	6.150 ₺	6.384 ₺	6.618 ₺	6.812 ₺	7.007 ₺	7.201 ₺	7.396 ₺	7.591 ₺	7.785 ₺	7.980 ₺	8.175 ₺	8.369 ₺	8.564 ₺	8.720 ₺	8.875 ₺	9.031 ₺	9.187 ₺	9.342 ₺	10.510 ₺		
	1c	2c	3c	1,80	4.247 ₺	4.586 ₺	4.926 ₺	5.266 ₺	5.605 ₺	5.945 ₺	6.200 ₺	6.455 ₺	6.710 ₺	6.964 ₺	7.219 ₺	7.431 ₺	7.644 ₺	7.856 ₺	8.068 ₺	8.281 ₺	8.493 ₺	8.705 ₺	8.918 ₺	9.130 ₺	9.342 ₺	9.512 ₺	9.682 ₺	9.852 ₺	10.022 ₺	10.192 ₺	11.466 ₺		

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.



TMMOB ÇEVRE MÜHENDİSLERİ ODASI
ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ AYLIK ÜCRET HESAP TARİFESİ (2008-2021)

Tablo.7: 2018 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2018	ANAÜ	2.681 ₺	MESLEK YAŞI KATSAYILARI (MYK)																												
				Kriter/Kademe	Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri
KRİTERLER VE KADEMELERE GÖRE KRİTERLER GRUBU KATSAYILARI (KGG)	1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70	
	1a	2a	3a	1,00	2.681 ₺	2.895 ₺	3.110 ₺	3.324 ₺	3.539 ₺	4.718 ₺	4.718 ₺	4.718 ₺	4.718 ₺	4.718 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺
	1a	2a	3b	1,15	3.083 ₺	3.330 ₺	3.576 ₺	3.823 ₺	4.070 ₺	4.718 ₺	4.718 ₺	4.718 ₺	4.871 ₺	5.056 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺
	1a	2a	3c	1,30	3.485 ₺	3.764 ₺	4.043 ₺	4.322 ₺	4.600 ₺	4.879 ₺	5.088 ₺	5.297 ₺	5.507 ₺	5.716 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.448 ₺	6.622 ₺	6.796 ₺	6.970 ₺	7.145 ₺	7.319 ₺	7.493 ₺	7.667 ₺	7.807 ₺	7.946 ₺	8.086 ₺	8.225 ₺	8.364 ₺	8.364 ₺	9.410 ₺
	1a	2b	3a	1,15	3.083 ₺	3.330 ₺	3.576 ₺	3.823 ₺	4.070 ₺	4.718 ₺	4.718 ₺	4.718 ₺	4.871 ₺	5.056 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺
	1a	2b	3b	1,30	3.485 ₺	3.764 ₺	4.043 ₺	4.322 ₺	4.600 ₺	4.879 ₺	5.088 ₺	5.297 ₺	5.507 ₺	5.716 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.448 ₺	6.622 ₺	6.796 ₺	6.970 ₺	7.145 ₺	7.319 ₺	7.493 ₺	7.667 ₺	7.807 ₺	7.946 ₺	8.086 ₺	8.225 ₺	8.364 ₺	8.364 ₺	9.410 ₺
	1a	2b	3c	1,45	3.887 ₺	4.198 ₺	4.509 ₺	4.820 ₺	5.131 ₺	5.442 ₺	5.675 ₺	5.909 ₺	6.142 ₺	6.375 ₺	6.608 ₺	6.803 ₺	6.997 ₺	7.192 ₺	7.386 ₺	7.580 ₺	7.775 ₺	7.969 ₺	8.163 ₺	8.358 ₺	8.552 ₺	8.708 ₺	8.863 ₺	9.019 ₺	9.174 ₺	9.330 ₺	10.496 ₺	
	1a	2c	3a	1,30	3.485 ₺	3.764 ₺	4.043 ₺	4.322 ₺	4.600 ₺	4.879 ₺	5.088 ₺	5.297 ₺	5.507 ₺	5.716 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.448 ₺	6.622 ₺	6.796 ₺	6.970 ₺	7.145 ₺	7.319 ₺	7.493 ₺	7.667 ₺	7.807 ₺	7.946 ₺	8.086 ₺	8.225 ₺	8.364 ₺	8.364 ₺	9.410 ₺
	1a	2c	3b	1,45	3.887 ₺	4.198 ₺	4.509 ₺	4.820 ₺	5.131 ₺	5.442 ₺	5.675 ₺	5.909 ₺	6.142 ₺	6.375 ₺	6.608 ₺	6.803 ₺	6.997 ₺	7.192 ₺	7.386 ₺	7.580 ₺	7.775 ₺	7.969 ₺	8.163 ₺	8.358 ₺	8.552 ₺	8.708 ₺	8.863 ₺	9.019 ₺	9.174 ₺	9.330 ₺	10.496 ₺	
	1a	2c	3c	1,60	4.289 ₺	4.633 ₺	4.976 ₺	5.319 ₺	5.662 ₺	6.005 ₺	6.263 ₺	6.520 ₺	6.777 ₺	7.035 ₺	7.292 ₺	7.507 ₺	7.721 ₺	7.935 ₺	8.150 ₺	8.364 ₺	8.579 ₺	8.793 ₺	9.008 ₺	9.222 ₺	9.437 ₺	9.608 ₺	9.780 ₺	9.952 ₺	10.123 ₺	10.295 ₺	11.582 ₺	
	1b	2a	3a	1,10	2.949 ₺	3.185 ₺	3.421 ₺	3.657 ₺	3.893 ₺	4.718 ₺	4.718 ₺	4.718 ₺	4.718 ₺	4.836 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺
	1b	2a	3b	1,25	3.351 ₺	3.619 ₺	3.887 ₺	4.155 ₺	4.424 ₺	4.718 ₺	4.893 ₺	5.094 ₺	5.295 ₺	5.496 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.367 ₺	6.535 ₺	6.702 ₺	6.870 ₺	7.037 ₺	7.205 ₺	7.373 ₺	7.507 ₺	7.641 ₺	7.775 ₺	7.909 ₺	8.043 ₺	8.043 ₺	9.048 ₺
	1b	2a	3c	1,40	3.753 ₺	4.054 ₺	4.354 ₺	4.654 ₺	4.954 ₺	5.255 ₺	5.480 ₺	5.705 ₺	5.930 ₺	6.155 ₺	6.381 ₺	6.568 ₺	6.756 ₺	6.944 ₺	7.131 ₺	7.319 ₺	7.507 ₺	7.694 ₺	7.882 ₺	8.070 ₺	8.257 ₺	8.407 ₺	8.557 ₺	8.708 ₺	8.858 ₺	9.008 ₺	10.134 ₺	
	1b	2b	3a	1,25	3.351 ₺	3.619 ₺	3.887 ₺	4.155 ₺	4.424 ₺	4.718 ₺	4.893 ₺	5.094 ₺	5.295 ₺	5.496 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.367 ₺	6.535 ₺	6.702 ₺	6.870 ₺	7.037 ₺	7.205 ₺	7.373 ₺	7.507 ₺	7.641 ₺	7.775 ₺	7.909 ₺	8.043 ₺	8.043 ₺	9.048 ₺
	1b	2b	3b	1,40	3.753 ₺	4.054 ₺	4.354 ₺	4.654 ₺	4.954 ₺	5.255 ₺	5.480 ₺	5.705 ₺	5.930 ₺	6.155 ₺	6.381 ₺	6.568 ₺	6.756 ₺	6.944 ₺	7.131 ₺	7.319 ₺	7.507 ₺	7.694 ₺	7.882 ₺	8.070 ₺	8.257 ₺	8.407 ₺	8.557 ₺	8.708 ₺	8.858 ₺	9.008 ₺	10.134 ₺	
	1b	2b	3c	1,55	4.155 ₺	4.488 ₺	4.820 ₺	5.153 ₺	5.485 ₺	5.818 ₺	6.067 ₺	6.316 ₺	6.566 ₺	6.815 ₺	7.064 ₺	7.272 ₺	7.480 ₺	7.688 ₺	7.895 ₺	8.103 ₺	8.311 ₺	8.519 ₺	8.726 ₺	8.934 ₺	9.142 ₺	9.308 ₺	9.474 ₺	9.641 ₺	9.807 ₺	9.973 ₺	11.220 ₺	
	1b	2c	3a	1,40	3.753 ₺	4.054 ₺	4.354 ₺	4.654 ₺	4.954 ₺	5.255 ₺	5.480 ₺	5.705 ₺	5.930 ₺	6.155 ₺	6.381 ₺	6.568 ₺	6.756 ₺	6.944 ₺	7.131 ₺	7.319 ₺	7.507 ₺	7.694 ₺	7.882 ₺	8.070 ₺	8.257 ₺	8.407 ₺	8.557 ₺	8.708 ₺	8.858 ₺	9.008 ₺	10.134 ₺	
	1b	2c	3b	1,55	4.155 ₺	4.488 ₺	4.820 ₺	5.153 ₺	5.485 ₺	5.818 ₺	6.067 ₺	6.316 ₺	6.566 ₺	6.815 ₺	7.064 ₺	7.272 ₺	7.480 ₺	7.688 ₺	7.895 ₺	8.103 ₺	8.311 ₺	8.519 ₺	8.726 ₺	8.934 ₺	9.142 ₺	9.308 ₺	9.474 ₺	9.641 ₺	9.807 ₺	9.973 ₺	11.220 ₺	
	1b	2c	3c	1,70	4.558 ₺	4.922 ₺	5.287 ₺	5.651 ₺	6.016 ₺	6.381 ₺	6.654 ₺	6.927 ₺	7.201 ₺	7.474 ₺	7.748 ₺	7.976 ₺	8.204 ₺	8.431 ₺	8.659 ₺	8.887 ₺	9.115 ₺	9.343 ₺	9.571 ₺	9.799 ₺	10.027 ₺	10.209 ₺	10.391 ₺	10.574 ₺	10.756 ₺	10.938 ₺	12.305 ₺	
	1c	2a	3a	1,20	3.217 ₺	3.474 ₺	3.732 ₺	3.989 ₺	4.247 ₺	4.718 ₺	4.718 ₺	4.890 ₺	5.083 ₺	5.276 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.434 ₺	6.595 ₺	6.756 ₺	6.917 ₺	7.078 ₺	7.206 ₺	7.335 ₺	7.464 ₺	7.592 ₺	7.721 ₺	8.686 ₺
	1c	2a	3b	1,35	3.619 ₺	3.909 ₺	4.198 ₺	4.488 ₺	4.777 ₺	5.067 ₺	5.284 ₺	5.501 ₺	5.718 ₺	5.936 ₺	6.291 ₺	6.334 ₺	6.515 ₺	6.696 ₺	6.877 ₺	7.057 ₺	7.238 ₺	7.419 ₺	7.600 ₺	7.781 ₺	7.962 ₺	8.107 ₺	8.252 ₺	8.397 ₺	8.541 ₺	8.686 ₺	9.772 ₺	
	1c	2a	3c	1,50	4.021 ₺	4.343 ₺	4.665 ₺	4.986 ₺	5.308 ₺	5.630 ₺	5.871 ₺	6.112 ₺	6.354 ₺	6.595 ₺	6.836 ₺	7.037 ₺	7.238 ₺	7.440 ₺	7.641 ₺	7.842 ₺	8.043 ₺	8.244 ₺	8.445 ₺	8.646 ₺	8.847 ₺	9.008 ₺	9.169 ₺	9.330 ₺	9.490 ₺	9.651 ₺	10.858 ₺	
	1c	2b	3a	1,35	3.619 ₺	3.909 ₺	4.198 ₺	4.488 ₺	4.777 ₺	5.067 ₺	5.284 ₺	5.501 ₺	5.718 ₺	5.936 ₺	6.291 ₺	6.334 ₺	6.515 ₺	6.696 ₺	6.877 ₺	7.057 ₺	7.238 ₺	7.419 ₺	7.600 ₺	7.781 ₺	7.962 ₺	8.107 ₺	8.252 ₺	8.397 ₺	8.541 ₺	8.686 ₺	9.772 ₺	
	1c	2b	3b	1,50	4.021 ₺	4.343 ₺	4.665 ₺	4.986 ₺	5.308 ₺	5.630 ₺	5.871 ₺	6.112 ₺	6.354 ₺	6.595 ₺	6.836 ₺	7.037 ₺	7.238 ₺	7.440 ₺	7.641 ₺	7.842 ₺	8.043 ₺	8.244 ₺	8.445 ₺	8.646 ₺	8.847 ₺	9.008 ₺	9.169 ₺	9.330 ₺	9.490 ₺	9.651 ₺	10.858 ₺	
	1c	2b	3c	1,65	4.424 ₺	4.777 ₺	5.131 ₺	5.485 ₺	5.839 ₺	6.193 ₺	6.458 ₺	6.724 ₺	6.989 ₺	7.255 ₺	7.520 ₺	7.741 ₺	7.962 ₺	8.183 ₺	8.405 ₺	8.626 ₺	8.847 ₺	9.068 ₺	9.289 ₺	9.511 ₺	9.732 ₺	9.909 ₺	10.086 ₺	10.263 ₺	10.439 ₺	10.616 ₺	11.943 ₺	
	1c	2c	3a	1,50	4.021 ₺	4.343 ₺	4.665 ₺	4.986 ₺	5.308 ₺	5.630 ₺	5.871 ₺	6.112 ₺	6.354 ₺	6.595 ₺	6.836 ₺	7.037 ₺	7.238 ₺	7.440 ₺	7.641 ₺	7.842 ₺	8.043 ₺	8.244 ₺	8.445 ₺	8.646 ₺	8.847 ₺	9.008 ₺	9.169 ₺	9.330 ₺	9.490 ₺	9.651 ₺	10.858 ₺	
	1c	2c	3b	1,65	4.424 ₺	4.777 ₺	5.131 ₺	5.485 ₺	5.839 ₺	6.193 ₺	6.458 ₺	6.724 ₺	6.989 ₺	7.255 ₺	7.520 ₺	7.741 ₺	7.962 ₺	8.183 ₺	8.405 ₺	8.626 ₺	8.847 ₺	9.068 ₺	9.289 ₺	9.511 ₺	9.732 ₺	9.909 ₺	10.086 ₺	10.263 ₺	10.439 ₺	10.616 ₺	11.943 ₺	
	1c	2c	3c	1,80	4.826 ₺	5.212 ₺	5.598 ₺	5.984 ₺	6.370 ₺	6.756 ₺	7.045 ₺	7.335 ₺	7.625 ₺	7.914 ₺	8.204 ₺	8.445 ₺	8.686 ₺	8.927 ₺	9.169 ₺	9.410 ₺	9.651 ₺	9.893 ₺	10.134 ₺	10.375 ₺	10.616 ₺	10.809 ₺	11.002 ₺	11.195 ₺	11.389 ₺	11.582 ₺	13.029 ₺	

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.



TMMOB ÇEVRE MÜHENDİSLERİ ODASI
ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ AYLIK ÜCRET HESAP TARİFESİ (2008-2021)

Tablo.7i 2019 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2019			MESLEK YAŞI KATSAYILARI (MYK)																												
	ANAÜ	3.217 ₺		Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri	
KRITELER VE KADEMELERE GÖRE KRITELER GRUBU KATSAYILARI (KGG)	Kriter/Kademe	Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri			
	1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70	
	1a	2a	3a	1,00	3.217 ₺	3.474 ₺	3.732 ₺	3.989 ₺	4.247 ₺	5.719 ₺	5.719 ₺	5.719 ₺	5.719 ₺	5.719 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	8.686 ₺
	1a	2a	3b	1,15	3.700 ₺	3.996 ₺	4.292 ₺	4.588 ₺	4.884 ₺	5.719 ₺	5.719 ₺	5.719 ₺	5.845 ₺	6.067 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.954 ₺	8.139 ₺	8.287 ₺	8.435 ₺	8.583 ₺	8.731 ₺	8.879 ₺	9.989 ₺
	1a	2a	3c	1,30	4.182 ₺	4.517 ₺	4.851 ₺	5.186 ₺	5.521 ₺	5.855 ₺	6.106 ₺	6.357 ₺	6.608 ₺	6.859 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.946 ₺	8.155 ₺	8.364 ₺	8.574 ₺	8.783 ₺	8.992 ₺	9.201 ₺	9.368 ₺	9.535 ₺	9.703 ₺	9.870 ₺	10.037 ₺	11.292 ₺	
	1a	2b	3a	1,15	3.700 ₺	3.996 ₺	4.292 ₺	4.588 ₺	4.884 ₺	5.719 ₺	5.719 ₺	5.719 ₺	5.845 ₺	6.067 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.954 ₺	8.139 ₺	8.287 ₺	8.435 ₺	8.583 ₺	8.731 ₺	8.879 ₺	9.989 ₺
	1a	2b	3b	1,30	4.182 ₺	4.517 ₺	4.851 ₺	5.186 ₺	5.521 ₺	5.855 ₺	6.106 ₺	6.357 ₺	6.608 ₺	6.859 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.946 ₺	8.155 ₺	8.364 ₺	8.574 ₺	8.783 ₺	8.992 ₺	9.201 ₺	9.368 ₺	9.535 ₺	9.703 ₺	9.870 ₺	10.037 ₺	11.292 ₺	
	1a	2b	3c	1,45	4.665 ₺	5.038 ₺	5.411 ₺	5.784 ₺	6.158 ₺	6.531 ₺	6.811 ₺	7.090 ₺	7.370 ₺	7.650 ₺	7.930 ₺	8.163 ₺	8.397 ₺	8.630 ₺	8.863 ₺	9.096 ₺	9.330 ₺	9.563 ₺	9.796 ₺	10.029 ₺	10.263 ₺	10.449 ₺	10.636 ₺	10.822 ₺	11.009 ₺	11.196 ₺	12.595 ₺	
	1a	2c	3a	1,30	4.182 ₺	4.517 ₺	4.851 ₺	5.186 ₺	5.521 ₺	5.855 ₺	6.106 ₺	6.357 ₺	6.608 ₺	6.859 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.946 ₺	8.155 ₺	8.364 ₺	8.574 ₺	8.783 ₺	8.992 ₺	9.201 ₺	9.368 ₺	9.535 ₺	9.703 ₺	9.870 ₺	10.037 ₺	11.292 ₺	
	1a	2c	3b	1,45	4.665 ₺	5.038 ₺	5.411 ₺	5.784 ₺	6.158 ₺	6.531 ₺	6.811 ₺	7.090 ₺	7.370 ₺	7.650 ₺	7.930 ₺	8.163 ₺	8.397 ₺	8.630 ₺	8.863 ₺	9.096 ₺	9.330 ₺	9.563 ₺	9.796 ₺	10.029 ₺	10.263 ₺	10.449 ₺	10.636 ₺	10.822 ₺	11.009 ₺	11.196 ₺	12.595 ₺	
	1a	2c	3c	1,60	5.147 ₺	5.559 ₺	5.971 ₺	6.383 ₺	6.795 ₺	7.206 ₺	7.515 ₺	7.824 ₺	8.133 ₺	8.442 ₺	8.751 ₺	9.008 ₺	9.265 ₺	9.523 ₺	9.780 ₺	10.037 ₺	10.295 ₺	10.552 ₺	10.809 ₺	11.067 ₺	11.324 ₺	11.530 ₺	11.736 ₺	11.942 ₺	12.148 ₺	12.354 ₺	13.898 ₺	
	1b	2a	3a	1,10	3.539 ₺	3.822 ₺	4.105 ₺	4.388 ₺	4.671 ₺	5.719 ₺	5.719 ₺	5.719 ₺	5.719 ₺	5.804 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.927 ₺	8.068 ₺	8.210 ₺	8.352 ₺	8.493 ₺	9.555 ₺	
	1b	2a	3b	1,25	4.021 ₺	4.343 ₺	4.665 ₺	4.987 ₺	5.308 ₺	5.719 ₺	5.871 ₺	6.112 ₺	6.354 ₺	6.595 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	8.043 ₺	8.244 ₺	8.445 ₺	8.646 ₺	8.847 ₺	9.008 ₺	9.169 ₺	9.330 ₺	9.490 ₺	9.651 ₺	10.858 ₺	
	1b	2a	3c	1,40	4.504 ₺	4.864 ₺	5.225 ₺	5.585 ₺	5.945 ₺	6.306 ₺	6.576 ₺	6.846 ₺	7.116 ₺	7.386 ₺	7.864 ₺	7.882 ₺	8.107 ₺	8.332 ₺	8.557 ₺	8.783 ₺	9.008 ₺	9.233 ₺	9.458 ₺	9.683 ₺	9.909 ₺	10.089 ₺	10.269 ₺	10.449 ₺	10.629 ₺	10.809 ₺	12.161 ₺	
	1b	2b	3a	1,25	4.021 ₺	4.343 ₺	4.665 ₺	4.987 ₺	5.308 ₺	5.719 ₺	5.871 ₺	6.112 ₺	6.354 ₺	6.595 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	8.043 ₺	8.244 ₺	8.445 ₺	8.646 ₺	8.847 ₺	9.008 ₺	9.169 ₺	9.330 ₺	9.490 ₺	9.651 ₺	10.858 ₺		
	1b	2b	3b	1,40	4.504 ₺	4.864 ₺	5.225 ₺	5.585 ₺	5.945 ₺	6.306 ₺	6.576 ₺	6.846 ₺	7.116 ₺	7.386 ₺	7.864 ₺	7.882 ₺	8.107 ₺	8.332 ₺	8.557 ₺	8.783 ₺	9.008 ₺	9.233 ₺	9.458 ₺	9.683 ₺	9.909 ₺	10.089 ₺	10.269 ₺	10.449 ₺	10.629 ₺	10.809 ₺	12.161 ₺	
	1b	2b	3c	1,55	4.987 ₺	5.385 ₺	5.784 ₺	6.183 ₺	6.582 ₺	6.981 ₺	7.280 ₺	7.579 ₺	7.879 ₺	8.178 ₺	8.477 ₺	8.726 ₺	8.976 ₺	9.225 ₺	9.474 ₺	9.724 ₺	9.973 ₺	10.222 ₺	10.472 ₺	10.721 ₺	10.970 ₺	11.170 ₺	11.369 ₺	11.569 ₺	11.768 ₺	11.968 ₺	13.464 ₺	
	1b	2c	3a	1,40	4.504 ₺	4.864 ₺	5.225 ₺	5.585 ₺	5.945 ₺	6.306 ₺	6.576 ₺	6.846 ₺	7.116 ₺	7.386 ₺	7.864 ₺	7.882 ₺	8.107 ₺	8.332 ₺	8.557 ₺	8.783 ₺	9.008 ₺	9.233 ₺	9.458 ₺	9.683 ₺	9.909 ₺	10.089 ₺	10.269 ₺	10.449 ₺	10.629 ₺	10.809 ₺	12.161 ₺	
	1b	2c	3b	1,55	4.987 ₺	5.385 ₺	5.784 ₺	6.183 ₺	6.582 ₺	6.981 ₺	7.280 ₺	7.579 ₺	7.879 ₺	8.178 ₺	8.477 ₺	8.726 ₺	8.976 ₺	9.225 ₺	9.474 ₺	9.724 ₺	9.973 ₺	10.222 ₺	10.472 ₺	10.721 ₺	10.970 ₺	11.170 ₺	11.369 ₺	11.569 ₺	11.768 ₺	11.968 ₺	13.464 ₺	
	1b	2c	3c	1,70	5.469 ₺	5.907 ₺	6.344 ₺	6.782 ₺	7.219 ₺	7.657 ₺	7.985 ₺	8.313 ₺	8.641 ₺	8.969 ₺	9.297 ₺	9.571 ₺	9.844 ₺	10.118 ₺	10.391 ₺	10.665 ₺	10.938 ₺	11.212 ₺	11.485 ₺	11.759 ₺	12.032 ₺	12.251 ₺	12.469 ₺	12.688 ₺	12.907 ₺	13.126 ₺	14.766 ₺	
	1c	2a	3a	1,20	3.861 ₺	4.169 ₺	4.478 ₺	4.787 ₺	5.096 ₺	5.719 ₺	5.719 ₺	5.868 ₺	6.100 ₺	6.331 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.864 ₺	7.914 ₺	8.107 ₺	8.300 ₺	8.493 ₺	8.686 ₺	8.879 ₺	9.072 ₺	9.265 ₺	10.423 ₺
	1c	2a	3b	1,35	4.343 ₺	4.691 ₺	5.038 ₺	5.385 ₺	5.733 ₺	6.080 ₺	6.341 ₺	6.601 ₺	6.862 ₺	7.123 ₺	7.864 ₺	7.864 ₺	7.864 ₺	8.035 ₺	8.252 ₺	8.469 ₺	8.686 ₺	8.903 ₺	9.120 ₺	9.338 ₺	9.555 ₺	9.729 ₺	9.902 ₺	10.076 ₺	10.250 ₺	10.423 ₺	11.726 ₺	
	1c	2a	3c	1,50	4.826 ₺	5.212 ₺	5.598 ₺	5.984 ₺	6.370 ₺	6.756 ₺	7.045 ₺	7.335 ₺	7.625 ₺	7.914 ₺	8.204 ₺	8.445 ₺	8.686 ₺	8.927 ₺	9.169 ₺	9.410 ₺	9.651 ₺	9.893 ₺	10.134 ₺	10.375 ₺	10.616 ₺	10.809 ₺	11.002 ₺	11.196 ₺	11.389 ₺	11.582 ₺	13.029 ₺	
	1c	2b	3a	1,35	4.343 ₺	4.691 ₺	5.038 ₺	5.385 ₺	5.733 ₺	6.080 ₺	6.341 ₺	6.601 ₺	6.862 ₺	7.123 ₺	7.864 ₺	7.864 ₺	7.864 ₺	8.035 ₺	8.252 ₺	8.469 ₺	8.686 ₺	8.903 ₺	9.120 ₺	9.338 ₺	9.555 ₺	9.729 ₺	9.902 ₺	10.076 ₺	10.250 ₺	10.423 ₺	11.726 ₺	
	1c	2b	3b	1,50	4.826 ₺	5.212 ₺	5.598 ₺	5.984 ₺	6.370 ₺	6.756 ₺	7.045 ₺	7.335 ₺	7.625 ₺	7.914 ₺	8.204 ₺	8.445 ₺	8.686 ₺	8.927 ₺	9.169 ₺	9.410 ₺	9.651 ₺	9.893 ₺	10.134 ₺	10.375 ₺	10.616 ₺	10.809 ₺	11.002 ₺	11.196 ₺	11.389 ₺	11.582 ₺	13.029 ₺	
	1c	2b	3c	1,65	5.308 ₺	5.733 ₺	6.158 ₺	6.582 ₺	7.007 ₺	7.432 ₺	7.750 ₺	8.068 ₺	8.387 ₺	8.705 ₺	9.024 ₺	9.289 ₺	9.555 ₺	9.820 ₺	10.086 ₺	10.351 ₺	10.616 ₺	10.882 ₺	11.147 ₺	11.413 ₺	11.678 ₺	11.890 ₺	12.103 ₺	12.315 ₺	12.527 ₺	12.740 ₺	14.332 ₺	
1c	2c	3a	1,50	4.826 ₺	5.212 ₺	5.598 ₺	5.984 ₺	6.370 ₺	6.756 ₺	7.045 ₺	7.335 ₺	7.625 ₺	7.914 ₺	8.204 ₺	8.445 ₺	8.686 ₺	8.927 ₺	9.169 ₺	9.410 ₺	9.651 ₺	9.893 ₺	10.134 ₺	10.375 ₺	10.616 ₺	10.809 ₺	11.002 ₺	11.196 ₺	11.389 ₺	11.582 ₺	13.029 ₺		
1c	2c	3b	1,65	5.308 ₺	5.733 ₺	6.158 ₺	6.582 ₺	7.007 ₺	7.432 ₺	7.750 ₺	8.068 ₺	8.387 ₺	8.705 ₺	9.024 ₺	9.289 ₺	9.555 ₺	9.820 ₺	10.086 ₺	10.351 ₺	10.616 ₺	10.882 ₺	11.147 ₺	11.413 ₺	11.678 ₺	11.890 ₺	12.103 ₺	12.315 ₺	12.527 ₺	12.740 ₺	14.332 ₺		
1c	2c	3c	1,80	5.791 ₺	6.254 ₺	6.717 ₺	7.181 ₺	7.644 ₺	8.107 ₺	8.455 ₺	8.802 ₺	9.149 ₺	9.497 ₺	9.844 ₺	10.134 ₺	10.423 ₺	10.713 ₺	11.002 ₺	11.292 ₺	11.582 ₺	11.871 ₺	12.161 ₺	12.450 ₺	12.740 ₺	12.971 ₺	13.203 ₺	13.435 ₺	13.666 ₺	13.898 ₺	15.635 ₺		

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.



TMMOB ÇEVRE MÜHENDİSLERİ ODASI
ÜCRETLİ ÇALIŞAN ÇEVRE MÜHENDİSİ AYLIK ÜCRET HESAP TARİFESİ (2008-2021)

Tablo.7) 2020 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2020	ANAÜ	3.575 ₺	MESLEK YAŞI KATSAYILARI (MYK)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
				Kriter/Kademe			Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
			KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
				KRİTERLER VE KADEMELERE GÖRE KRİTERLER GRUBU KATSAYILARI (KGG)	1a	2a	3a	1,00	3.575 ₺	3.861 ₺	4.146 ₺	4.432 ₺	4.718 ₺	5.004 ₺	5.290 ₺	5.576 ₺	5.862 ₺	6.148 ₺	6.434 ₺	6.720 ₺	7.006 ₺	7.292 ₺	7.578 ₺	7.864 ₺	8.150 ₺	8.436 ₺	8.722 ₺	9.008 ₺	9.294 ₺	9.580 ₺	9.866 ₺	10.152 ₺	10.438 ₺	10.724 ₺	11.010 ₺	11.296 ₺	11.582 ₺	11.868 ₺	12.154 ₺	12.440 ₺	12.726 ₺	13.012 ₺	13.298 ₺	13.584 ₺	13.870 ₺	14.156 ₺	14.442 ₺	14.728 ₺	15.014 ₺	15.300 ₺	15.586 ₺	15.872 ₺	16.158 ₺	16.444 ₺	16.730 ₺	17.016 ₺	17.302 ₺	17.588 ₺	17.874 ₺	18.160 ₺	18.446 ₺	18.732 ₺	19.018 ₺	19.304 ₺	19.590 ₺	19.876 ₺	20.162 ₺	20.448 ₺	20.734 ₺	21.020 ₺	21.306 ₺	21.592 ₺	21.878 ₺	22.164 ₺	22.450 ₺	22.736 ₺	23.022 ₺	23.308 ₺	23.594 ₺	23.880 ₺	24.166 ₺	24.452 ₺	24.738 ₺	25.024 ₺	25.310 ₺	25.596 ₺	25.882 ₺	26.168 ₺	26.454 ₺	26.740 ₺	27.026 ₺	27.312 ₺	27.598 ₺	27.884 ₺	28.170 ₺	28.456 ₺	28.742 ₺	29.028 ₺	29.314 ₺	29.600 ₺	29.886 ₺	30.172 ₺	30.458 ₺	30.744 ₺	31.030 ₺	31.316 ₺	31.602 ₺	31.888 ₺	32.174 ₺	32.460 ₺	32.746 ₺	33.032 ₺	33.318 ₺	33.604 ₺	33.890 ₺	34.176 ₺	34.462 ₺	34.748 ₺	35.034 ₺	35.320 ₺	35.606 ₺	35.892 ₺	36.178 ₺	36.464 ₺	36.750 ₺	37.036 ₺	37.322 ₺	37.608 ₺	37.894 ₺	38.180 ₺	38.466 ₺	38.752 ₺	39.038 ₺	39.324 ₺	39.610 ₺	39.896 ₺	40.182 ₺	40.468 ₺	40.754 ₺	41.040 ₺	41.326 ₺	41.612 ₺	41.898 ₺	42.184 ₺	42.470 ₺	42.756 ₺	43.042 ₺	43.328 ₺	43.614 ₺	43.900 ₺	44.186 ₺	44.472 ₺	44.758 ₺	45.044 ₺	45.330 ₺	45.616 ₺	45.902 ₺	46.188 ₺	46.474 ₺	46.760 ₺	47.046 ₺	47.332 ₺	47.618 ₺	47.904 ₺	48.190 ₺	48.476 ₺	48.762 ₺	49.048 ₺	49.334 ₺	49.620 ₺	49.906 ₺	50.192 ₺	50.478 ₺	50.764 ₺	51.050 ₺	51.336 ₺	51.622 ₺	51.908 ₺	52.194 ₺	52.480 ₺	52.766 ₺	53.052 ₺	53.338 ₺	53.624 ₺	53.910 ₺	54.196 ₺	54.482 ₺	54.768 ₺	55.054 ₺	55.340 ₺	55.626 ₺	55.912 ₺	56.198 ₺	56.484 ₺	56.770 ₺	57.056 ₺	57.342 ₺	57.628 ₺	57.914 ₺	58.200 ₺	58.486 ₺	58.772 ₺	59.058 ₺	59.344 ₺	59.630 ₺	59.916 ₺	60.202 ₺	60.488 ₺	60.774 ₺	61.060 ₺	61.346 ₺	61.632 ₺	61.918 ₺	62.204 ₺	62.490 ₺	62.776 ₺	63.062 ₺	63.348 ₺	63.634 ₺	63.920 ₺	64.206 ₺	64.492 ₺	64.778 ₺	65.064 ₺	65.350 ₺	65.636 ₺	65.922 ₺	66.208 ₺	66.494 ₺	66.780 ₺	67.066 ₺	67.352 ₺	67.638 ₺	67.924 ₺	68.210 ₺	68.496 ₺	68.782 ₺	69.068 ₺	69.354 ₺	69.640 ₺	69.926 ₺	70.212 ₺	70.498 ₺	70.784 ₺	71.070 ₺	71.356 ₺	71.642 ₺	71.928 ₺	72.214 ₺	72.500 ₺	72.786 ₺	73.072 ₺	73.358 ₺	73.644 ₺	73.930 ₺	74.216 ₺	74.502 ₺	74.788 ₺	75.074 ₺	75.360 ₺	75.646 ₺	75.932 ₺	76.218 ₺	76.504 ₺	76.790 ₺	77.076 ₺	77.362 ₺	77.648 ₺	77.934 ₺	78.220 ₺	78.506 ₺	78.792 ₺	79.078 ₺	79.364 ₺	79.650 ₺	79.936 ₺	80.222 ₺	80.508 ₺	80.794 ₺	81.080 ₺	81.366 ₺	81.652 ₺	81.938 ₺	82.224 ₺	82.510 ₺	82.796 ₺	83.082 ₺	83.368 ₺	83.654 ₺	83.940 ₺	84.226 ₺	84.512 ₺	84.798 ₺	85.084 ₺	85.370 ₺	85.656 ₺	85.942 ₺	86.228 ₺	86.514 ₺	86.800 ₺	87.086 ₺	87.372 ₺	87.658 ₺	87.944 ₺	88.230 ₺	88.516 ₺	88.802 ₺	89.088 ₺	89.374 ₺	89.660 ₺	89.946 ₺	90.232 ₺	90.518 ₺	90.804 ₺	91.090 ₺	91.376 ₺	91.662 ₺	91.948 ₺	92.234 ₺	92.520 ₺	92.806 ₺	93.092 ₺	93.378 ₺	93.664 ₺	93.950 ₺	94.236 ₺	94.522 ₺	94.808 ₺	95.094 ₺	95.380 ₺	95.666 ₺	95.952 ₺	96.238 ₺	96.524 ₺	96.810 ₺	97.096 ₺	97.382 ₺	97.668 ₺	97.954 ₺	98.240 ₺	98.526 ₺	98.812 ₺	99.098 ₺	99.384 ₺	99.670 ₺	99.956 ₺	100.242 ₺	100.528 ₺	100.814 ₺	101.100 ₺	101.386 ₺	101.672 ₺	101.958 ₺	102.244 ₺	102.530 ₺	102.816 ₺	103.102 ₺	103.388 ₺	103.674 ₺	103.960 ₺	104.246 ₺	104.532 ₺	104.818 ₺	105.104 ₺	105.390 ₺	105.676 ₺	105.962 ₺	106.248 ₺	106.534 ₺	106.820 ₺	107.106 ₺	107.392 ₺	107.678 ₺	107.964 ₺	108.250 ₺	108.536 ₺	108.822 ₺	109.108 ₺	109.394 ₺	109.680 ₺	109.966 ₺	110.252 ₺	110.538 ₺	110.824 ₺	111.110 ₺	111.396 ₺	111.682 ₺	111.968 ₺	112.254 ₺	112.540 ₺	112.826 ₺	113.112 ₺	113.398 ₺	113.684 ₺	113.970 ₺	114.256 ₺	114.542 ₺	114.828 ₺	115.114 ₺	115.400 ₺	115.686 ₺	115.972 ₺	116.258 ₺	116.544 ₺	116.830 ₺	117.116 ₺	117.402 ₺	117.688 ₺	117.974 ₺	118.260 ₺	118.546 ₺	118.832 ₺	119.118 ₺	119.404 ₺	119.690 ₺	119.976 ₺	120.262 ₺	120.548 ₺	120.834 ₺	121.120 ₺	121.406 ₺	121.692 ₺	121.978 ₺	122.264 ₺	122.550 ₺	122.836 ₺	123.122 ₺	123.408 ₺	123.694 ₺	123.980 ₺	124.266 ₺	124.552 ₺	124.838 ₺	125.124 ₺	125.410 ₺	125.696 ₺	125.982 ₺	126.268 ₺	126.554 ₺	126.840 ₺	127.126 ₺	127.412 ₺	127.698 ₺	127.984 ₺	128.270 ₺	128.556 ₺	128.842 ₺	129.128 ₺	129.414 ₺	129.700 ₺	129.986 ₺	130.272 ₺	130.558 ₺	130.844 ₺	131.130 ₺	131.416 ₺	131.702 ₺	131.988 ₺	132.274 ₺	132.560 ₺	132.846 ₺	133.132 ₺	133.418 ₺	133.704 ₺	133.990 ₺	134.276 ₺	134.562 ₺	134.848 ₺	135.134 ₺	135.420 ₺	135.706 ₺	135.992 ₺	136.278 ₺	136.564 ₺	136.850 ₺	137.136 ₺	137.422 ₺	137.708 ₺	137.994 ₺	138.280 ₺	138.566 ₺	138.852 ₺	139.138 ₺	139.424 ₺	139.710 ₺	140.000 ₺	140.290 ₺	140.580 ₺	140.870 ₺	141.160 ₺	141.450 ₺	141.740 ₺	142.030 ₺	142.320 ₺	142.610 ₺	142.900 ₺	143.190 ₺	143.480 ₺	143.770 ₺	144.060 ₺	144.350 ₺	144.640 ₺	144.930 ₺	145.220 ₺	145.510 ₺	145.800 ₺	146.090 ₺	146.380 ₺	146.670 ₺	146.960 ₺	147.250 ₺	147.540 ₺	147.830 ₺	148.120 ₺	148.410 ₺	148.700 ₺	149.000 ₺	149.300 ₺	149.600 ₺	149.900 ₺	150.200 ₺	150.500 ₺	150.800 ₺	151.100 ₺	151.400 ₺	151.700 ₺	152.000 ₺	152.300 ₺	152.600 ₺	152.900 ₺	153.200 ₺	153.500 ₺	153.800 ₺	154.100 ₺	154.400 ₺	154.700 ₺	155.000 ₺	155.300 ₺	155.600 ₺	155.900 ₺	156.200 ₺	156.500 ₺	156.800 ₺	157.100 ₺	157.400 ₺	157.700 ₺	158.000 ₺	158.300 ₺	158.600 ₺	158.900 ₺	159.200 ₺	159.500 ₺	159.800 ₺	160.100 ₺	160.400 ₺	160.700 ₺	161.000 ₺	161.300 ₺	161.600 ₺	161.900 ₺	162.200 ₺	162.500 ₺	162.800 ₺	163.100 ₺	163.400 ₺	163.700 ₺	164.000 ₺	164.300 ₺	164.600 ₺	164.900 ₺	165.200 ₺	165.500 ₺	165.800 ₺	166.100 ₺	166.400 ₺	166.700 ₺	167.000 ₺	167.300 ₺	167.600 ₺	167.900 ₺	168.200 ₺	168.500 ₺	168.800 ₺	169.100 ₺	169.400 ₺	169.700 ₺	170.000 ₺	170.300 ₺	170.600 ₺	170.900 ₺	171.200 ₺	171.500 ₺	171.800 ₺	172.100 ₺	172.400 ₺	172.700 ₺	173.000 ₺	173.300 ₺	173.600 ₺	173.900 ₺	174.200 ₺	174.500 ₺	174.800 ₺	175.100 ₺	175.400 ₺	175.700 ₺	176.000 ₺	176.300 ₺	176.600 ₺	176.900 ₺	177.200 ₺	177.500 ₺	177.800 ₺	178.100 ₺	178.400 ₺	178.700 ₺	179.000 ₺	179.300 ₺	179.600 ₺	179.900 ₺	180.200 ₺	180.500 ₺	180.800 ₺	181.100 ₺	181.400 ₺	181.700 ₺	182.000 ₺	182.300 ₺	182.600 ₺	182.900 ₺	183.200 ₺	183.500 ₺	183.800 ₺	184.100 ₺	184.400 ₺	184.700 ₺	185.000 ₺	185.300 ₺	185.600 ₺	185.900 ₺	186.200 ₺	186.500 ₺	186.800 ₺	187.100 ₺	187.400 ₺	187.700 ₺	188.000 ₺	188.300 ₺	188.600 ₺	188.900 ₺	189.200 ₺	189.500 ₺	189.800 ₺	190.100 ₺	190.400 ₺	190.700 ₺	191.000 ₺	191.300 ₺	191.600 ₺	191.900 ₺	192.200 ₺	192.500 ₺	192.800 ₺	193.100 ₺	193.400 ₺	193.700 ₺	194.000 ₺	194.300 ₺	194.600 ₺	194.900 ₺	195.200 ₺	195.500 ₺	195.800 ₺	196.100 ₺	196.400 ₺	196.700 ₺	197.000 ₺	197.300 ₺	197.600 ₺	197.900 ₺	198.200 ₺	198.500 ₺	198.800 ₺	199.100 ₺	199.400 ₺	199.700 ₺	200.000 ₺	200.300 ₺	200.600 ₺	200.900 ₺	201.200 ₺	201.500 ₺	201.800 ₺	202.100 ₺	202.400 ₺	202.700 ₺	203.000 ₺	203.300 ₺	203.600 ₺	203.900 ₺	204.200 ₺	204.500 ₺	204.800 ₺	205.100 ₺	205.400 ₺	205.700 ₺	206.000 ₺	206.300 ₺	206.600 ₺	206.900 ₺	207.200 ₺	207.500 ₺	207.800 ₺	208.100 ₺	208.400 ₺	208.700 ₺	209.000 ₺	209.300 ₺	209.600 ₺	209.900 ₺	210.200 ₺	210.500 ₺	210.800 ₺	211.100 ₺	211.400 ₺	211.700 ₺	212.000 ₺	212.300 ₺	212.600 ₺	212.900 ₺	213.200 ₺	213.500 ₺	213.800 ₺	214.100 ₺	214.400 ₺	214.700 ₺	215.000 ₺	215.300 ₺	215.600 ₺	215.900 ₺	216.200 ₺	216.500 ₺	216.800 ₺	217.100 ₺	217.400 ₺	217.700 ₺	218.000 ₺	218.300 ₺	218.600 ₺	218.900 ₺	219.200 ₺	219.500 ₺	219.800 ₺	220.100 ₺	220.400 ₺	220.700 ₺	221.000 ₺	221.300 ₺	221.600 ₺	221.900 ₺	222.200 ₺	222.500 ₺	222.800 ₺	223.100 ₺	223.400 ₺	223.700 ₺	224.000 ₺	224.300 ₺	224.600 ₺	224.900 ₺	225.200 ₺	225.500 ₺	225.800 ₺	226.100 ₺	226.400 ₺	226.700 ₺	227.000 ₺	227.300 ₺	227.600 ₺	227.900 ₺	228.200 ₺	228.500 ₺	228.800 ₺	229.100 ₺	229.400 ₺	229.700 ₺	230.000 ₺	230.300 ₺	230.600 ₺	230.900 ₺	231.200 ₺	231.500 ₺	231.800 ₺	232.100 ₺	232.400 ₺	232.700 ₺	233.000 ₺	233.300 ₺	233.600 ₺	233.900 ₺	234.200 ₺	234.500 ₺	234.800 ₺	235.100 ₺	235.400 ₺	235.700 ₺	236.000 ₺	236.300 ₺	236.600 ₺	236.900 ₺	237.200 ₺	237.500 ₺	237.800 ₺	238.100 ₺	238.400 ₺	238.700 ₺	239.000 ₺	239.300 ₺	239.600 ₺	239.900 ₺	240.200 ₺	240.500 ₺	240.800 ₺	241.100 ₺	241.400 ₺	241.700 ₺	242.000 ₺	242.300 ₺	242.600 ₺	242.900 ₺	243.200 ₺	243.500 ₺	243.800 ₺	244.100 ₺	244.400 ₺	244.700 ₺	245.000 ₺	245.300 ₺	245.600 ₺	245.900 ₺	246.200 ₺	246.500 ₺	246.800 ₺	247.100 ₺	247.400 ₺	247.700 ₺



Tablo.7k 2021 Yılı için Kriterler Grubu ve Mühendislik Yaşına Göre Önerilen Çevre Mühendisi Aylık Net Asgari Ücretleri

YIL	2021	ANAÜ	4.111 ₺	MESLEK YAŞI KATSAYILARI (MYK)																														
				Kriter/Kademe			Meslek Yaşı	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26 ve üzeri
				1	2	3	KATSAYILAR	1,00	1,08	1,16	1,24	1,32	1,40	1,46	1,52	1,58	1,64	1,70	1,75	1,80	1,85	1,90	1,95	2,00	2,05	2,10	2,15	2,20	2,24	2,28	2,32	2,36	2,40	2,70
KRİTERLER VE KADEMELERE GÖRE KRİTERLER GRUBU KATSAYILARI (KGK)	1a	2a	3a	1,00	4.111 ₺	4.440 ₺	4.768 ₺	5.097 ₺	5.426 ₺	6.291 ₺	6.291 ₺	6.291 ₺	6.495 ₺	6.742 ₺	8.221 ₺	8.221 ₺	8.221 ₺	8.221 ₺	8.221 ₺	8.221 ₺	8.221 ₺	8.427 ₺	8.633 ₺	8.838 ₺	9.044 ₺	9.208 ₺	9.372 ₺	9.537 ₺	9.701 ₺	9.866 ₺	11.099 ₺			
	1a	2a	3b	1,15	4.727 ₺	5.106 ₺	5.484 ₺	5.862 ₺	6.240 ₺	6.618 ₺	6.902 ₺	7.186 ₺	7.469 ₺	7.753 ₺	8.221 ₺	8.273 ₺	8.509 ₺	8.746 ₺	8.982 ₺	9.218 ₺	9.455 ₺	9.691 ₺	9.927 ₺	10.164 ₺	10.400 ₺	10.589 ₺	10.778 ₺	10.967 ₺	11.157 ₺	11.346 ₺	12.764 ₺			
	1a	2a	3c	1,30	5.344 ₺	5.771 ₺	6.199 ₺	6.626 ₺	7.054 ₺	7.482 ₺	7.802 ₺	8.123 ₺	8.443 ₺	8.764 ₺	9.085 ₺	9.352 ₺	9.619 ₺	9.886 ₺	10.154 ₺	10.421 ₺	10.688 ₺	10.955 ₺	11.222 ₺	11.489 ₺	11.757 ₺	11.970 ₺	12.184 ₺	12.398 ₺	12.612 ₺	12.825 ₺	14.429 ₺			
	1a	2b	3a	1,15	4.727 ₺	5.106 ₺	5.484 ₺	5.862 ₺	6.240 ₺	6.618 ₺	6.902 ₺	7.186 ₺	7.469 ₺	7.753 ₺	8.221 ₺	8.273 ₺	8.509 ₺	8.746 ₺	8.982 ₺	9.218 ₺	9.455 ₺	9.691 ₺	9.927 ₺	10.164 ₺	10.400 ₺	10.589 ₺	10.778 ₺	10.967 ₺	11.157 ₺	11.346 ₺	12.764 ₺			
	1a	2b	3b	1,30	5.344 ₺	5.771 ₺	6.199 ₺	6.626 ₺	7.054 ₺	7.482 ₺	7.802 ₺	8.123 ₺	8.443 ₺	8.764 ₺	9.085 ₺	9.352 ₺	9.619 ₺	9.886 ₺	10.154 ₺	10.421 ₺	10.688 ₺	10.955 ₺	11.222 ₺	11.489 ₺	11.757 ₺	11.970 ₺	12.184 ₺	12.398 ₺	12.612 ₺	12.825 ₺	14.429 ₺			
	1a	2b	3c	1,45	5.961 ₺	6.437 ₺	6.914 ₺	7.391 ₺	7.868 ₺	8.345 ₺	8.702 ₺	9.060 ₺	9.418 ₺	9.775 ₺	10.133 ₺	10.431 ₺	10.729 ₺	11.027 ₺	11.325 ₺	11.623 ₺	11.921 ₺	12.219 ₺	12.517 ₺	12.815 ₺	13.113 ₺	13.352 ₺	13.590 ₺	13.828 ₺	14.067 ₺	14.305 ₺	16.094 ₺			
	1a	2c	3a	1,30	5.344 ₺	5.771 ₺	6.199 ₺	6.626 ₺	7.054 ₺	7.482 ₺	7.802 ₺	8.123 ₺	8.443 ₺	8.764 ₺	9.085 ₺	9.352 ₺	9.619 ₺	9.886 ₺	10.154 ₺	10.421 ₺	10.688 ₺	10.955 ₺	11.222 ₺	11.489 ₺	11.757 ₺	11.970 ₺	12.184 ₺	12.398 ₺	12.612 ₺	12.825 ₺	14.429 ₺			
	1a	2c	3b	1,45	5.961 ₺	6.437 ₺	6.914 ₺	7.391 ₺	7.868 ₺	8.345 ₺	8.702 ₺	9.060 ₺	9.418 ₺	9.775 ₺	10.133 ₺	10.431 ₺	10.729 ₺	11.027 ₺	11.325 ₺	11.623 ₺	11.921 ₺	12.219 ₺	12.517 ₺	12.815 ₺	13.113 ₺	13.352 ₺	13.590 ₺	13.828 ₺	14.067 ₺	14.305 ₺	16.094 ₺			
	1a	2c	3c	1,60	6.577 ₺	7.103 ₺	7.630 ₺	8.156 ₺	8.682 ₺	9.208 ₺	9.603 ₺	9.997 ₺	10.392 ₺	10.787 ₺	11.181 ₺	11.510 ₺	11.839 ₺	12.168 ₺	12.497 ₺	12.825 ₺	13.154 ₺	13.483 ₺	13.812 ₺	14.141 ₺	14.470 ₺	14.733 ₺	14.996 ₺	15.259 ₺	15.522 ₺	15.785 ₺	17.758 ₺			
	1b	2a	3a	1,10	4.522 ₺	4.884 ₺	5.245 ₺	5.607 ₺	5.969 ₺	6.331 ₺	6.602 ₺	6.873 ₺	7.144 ₺	7.416 ₺	8.221 ₺	8.221 ₺	8.221 ₺	8.365 ₺	8.591 ₺	8.818 ₺	9.044 ₺	9.270 ₺	9.496 ₺	9.722 ₺	9.948 ₺	10.129 ₺	10.310 ₺	10.491 ₺	10.671 ₺	10.852 ₺	12.209 ₺			
	1b	2a	3b	1,25	5.138 ₺	5.549 ₺	5.961 ₺	6.372 ₺	6.783 ₺	7.194 ₺	7.502 ₺	7.810 ₺	8.119 ₺	8.427 ₺	8.735 ₺	8.992 ₺	9.249 ₺	9.506 ₺	9.763 ₺	10.020 ₺	10.277 ₺	10.534 ₺	10.791 ₺	11.048 ₺	11.305 ₺	11.510 ₺	11.716 ₺	11.921 ₺	12.127 ₺	12.332 ₺	13.874 ₺			
	1b	2a	3c	1,40	5.755 ₺	6.215 ₺	6.676 ₺	7.136 ₺	7.597 ₺	8.057 ₺	8.402 ₺	8.748 ₺	9.093 ₺	9.438 ₺	9.784 ₺	10.071 ₺	10.359 ₺	10.647 ₺	10.935 ₺	11.222 ₺	11.510 ₺	11.798 ₺	12.086 ₺	12.373 ₺	12.661 ₺	12.891 ₺	13.121 ₺	13.352 ₺	13.582 ₺	13.812 ₺	15.539 ₺			
	1b	2b	3a	1,25	5.138 ₺	5.549 ₺	5.961 ₺	6.372 ₺	6.783 ₺	7.194 ₺	7.502 ₺	7.810 ₺	8.119 ₺	8.427 ₺	8.735 ₺	8.992 ₺	9.249 ₺	9.506 ₺	9.763 ₺	10.020 ₺	10.277 ₺	10.534 ₺	10.791 ₺	11.048 ₺	11.305 ₺	11.510 ₺	11.716 ₺	11.921 ₺	12.127 ₺	12.332 ₺	13.874 ₺			
	1b	2b	3b	1,40	5.755 ₺	6.215 ₺	6.676 ₺	7.136 ₺	7.597 ₺	8.057 ₺	8.402 ₺	8.748 ₺	9.093 ₺	9.438 ₺	9.784 ₺	10.071 ₺	10.359 ₺	10.647 ₺	10.935 ₺	11.222 ₺	11.510 ₺	11.798 ₺	12.086 ₺	12.373 ₺	12.661 ₺	12.891 ₺	13.121 ₺	13.352 ₺	13.582 ₺	13.812 ₺	15.539 ₺			
	1b	2b	3c	1,55	6.372 ₺	6.881 ₺	7.391 ₺	7.901 ₺	8.411 ₺	8.920 ₺	9.303 ₺	9.685 ₺	10.067 ₺	10.449 ₺	10.832 ₺	11.150 ₺	11.469 ₺	11.788 ₺	12.106 ₺	12.425 ₺	12.743 ₺	13.062 ₺	13.380 ₺	13.699 ₺	14.018 ₺	14.272 ₺	14.527 ₺	14.782 ₺	15.037 ₺	15.292 ₺	17.203 ₺			
	1b	2c	3a	1,40	5.755 ₺	6.215 ₺	6.676 ₺	7.136 ₺	7.597 ₺	8.057 ₺	8.402 ₺	8.748 ₺	9.093 ₺	9.438 ₺	9.784 ₺	10.071 ₺	10.359 ₺	10.647 ₺	10.935 ₺	11.222 ₺	11.510 ₺	11.798 ₺	12.086 ₺	12.373 ₺	12.661 ₺	12.891 ₺	13.121 ₺	13.352 ₺	13.582 ₺	13.812 ₺	15.539 ₺			
	1b	2c	3b	1,55	6.372 ₺	6.881 ₺	7.391 ₺	7.901 ₺	8.411 ₺	8.920 ₺	9.303 ₺	9.685 ₺	10.067 ₺	10.449 ₺	10.832 ₺	11.150 ₺	11.469 ₺	11.788 ₺	12.106 ₺	12.425 ₺	12.743 ₺	13.062 ₺	13.380 ₺	13.699 ₺	14.018 ₺	14.272 ₺	14.527 ₺	14.782 ₺	15.037 ₺	15.292 ₺	17.203 ₺			
	1b	2c	3c	1,70	6.988 ₺	7.547 ₺	8.106 ₺	8.665 ₺	9.224 ₺	9.784 ₺	10.203 ₺	10.622 ₺	11.041 ₺	11.461 ₺	11.880 ₺	12.229 ₺	12.579 ₺	12.928 ₺	13.278 ₺	13.627 ₺	13.976 ₺	14.326 ₺	14.675 ₺	15.025 ₺	15.374 ₺	15.654 ₺	15.933 ₺	16.213 ₺	16.492 ₺	16.772 ₺	18.868 ₺			
	1c	2a	3a	1,20	4.933 ₺	5.328 ₺	5.722 ₺	6.117 ₺	6.511 ₺	6.906 ₺	7.202 ₺	7.498 ₺	7.794 ₺	8.090 ₺	8.386 ₺	8.633 ₺	8.879 ₺	9.126 ₺	9.372 ₺	9.619 ₺	9.866 ₺	10.112 ₺	10.359 ₺	10.606 ₺	10.852 ₺	11.050 ₺	11.247 ₺	11.444 ₺	11.642 ₺	11.839 ₺	13.319 ₺			
	1c	2a	3b	1,35	5.549 ₺	5.993 ₺	6.437 ₺	6.881 ₺	7.325 ₺	7.769 ₺	8.102 ₺	8.435 ₺	8.768 ₺	9.101 ₺	9.434 ₺	9.712 ₺	9.989 ₺	10.267 ₺	10.544 ₺	10.821 ₺	11.099 ₺	11.376 ₺	11.654 ₺	11.931 ₺	12.209 ₺	12.431 ₺	12.653 ₺	12.875 ₺	13.097 ₺	13.319 ₺	14.984 ₺			
	1c	2a	3c	1,50	6.166 ₺	6.659 ₺	7.153 ₺	7.646 ₺	8.139 ₺	8.633 ₺	9.002 ₺	9.372 ₺	9.742 ₺	10.112 ₺	10.482 ₺	10.791 ₺	11.099 ₺	11.407 ₺	11.716 ₺	12.024 ₺	12.332 ₺	12.640 ₺	12.949 ₺	13.257 ₺	13.565 ₺	13.812 ₺	14.059 ₺	14.305 ₺	14.552 ₺	14.799 ₺	16.648 ₺			
	1c	2b	3a	1,35	5.549 ₺	5.993 ₺	6.437 ₺	6.881 ₺	7.325 ₺	7.769 ₺	8.102 ₺	8.435 ₺	8.768 ₺	9.101 ₺	9.434 ₺	9.712 ₺	9.989 ₺	10.267 ₺	10.544 ₺	10.821 ₺	11.099 ₺	11.376 ₺	11.654 ₺	11.931 ₺	12.209 ₺	12.431 ₺	12.653 ₺	12.875 ₺	13.097 ₺	13.319 ₺	14.984 ₺			
	1c	2b	3b	1,50	6.166 ₺	6.659 ₺	7.153 ₺	7.646 ₺	8.139 ₺	8.633 ₺	9.002 ₺	9.372 ₺	9.742 ₺	10.112 ₺	10.482 ₺	10.791 ₺	11.099 ₺	11.407 ₺	11.716 ₺	12.024 ₺	12.332 ₺	12.640 ₺	12.949 ₺	13.257 ₺	13.565 ₺	13.812 ₺	14.059 ₺	14.305 ₺	14.552 ₺	14.799 ₺	16.648 ₺			
	1c	2b	3c	1,65	6.783 ₺	7.325 ₺	7.868 ₺	8.411 ₺	8.953 ₺	9.496 ₺	9.903 ₺	10.310 ₺	10.717 ₺	11.124 ₺	11.531 ₺	11.870 ₺	12.209 ₺	12.548 ₺	12.887 ₺	13.226 ₺	13.565 ₺	13.905 ₺	14.244 ₺	14.583 ₺	14.922 ₺	15.193 ₺	15.465 ₺	15.736 ₺	16.007 ₺	16.278 ₺	18.313 ₺			
	1c	2c	3a	1,50	6.166 ₺	6.659 ₺	7.153 ₺	7.646 ₺	8.139 ₺	8.633 ₺	9.002 ₺	9.372 ₺	9.742 ₺	10.112 ₺	10.482 ₺	10.791 ₺	11.099 ₺	11.407 ₺	11.716 ₺	12.024 ₺	12.332 ₺	12.640 ₺	12.949 ₺	13.257 ₺	13.565 ₺	13.812 ₺	14.059 ₺	14.305 ₺	14.552 ₺	14.799 ₺	16.648 ₺			
	1c	2c	3b	1,65	6.783 ₺	7.325 ₺	7.868 ₺	8.411 ₺	8.953 ₺	9.496 ₺	9.903 ₺	10.310 ₺	10.717 ₺	11.124 ₺	11.531 ₺	11.870 ₺	12.209 ₺	12.548 ₺	12.887 ₺	13.226 ₺	13.565 ₺	13.905 ₺	14.244 ₺	14.583 ₺	14.922 ₺	15.193 ₺	15.465 ₺	15.736 ₺	16.007 ₺	16.278 ₺	18.313 ₺			
1c	2c	3c	1,80	7.399 ₺	7.991 ₺	8.583 ₺	9.175 ₺	9.767 ₺	10.359 ₺	10.803 ₺	11.247 ₺	11.691 ₺	12.135 ₺	12.579 ₺	12.949 ₺	13.319 ₺	13.689 ₺	14.059 ₺	14.429 ₺	14.799 ₺	15.169 ₺	15.539 ₺	15.909 ₺	16.278 ₺	16.574 ₺	16.870 ₺	17.166 ₺	17.462 ₺	17.758 ₺	19.978 ₺				

Koyu renkli değerler, hesaplama ilkeleri Madde.7'ye göre Tablo.5'ten alınmıştır.